Civilian Review and Complaints Commission for the RCMP
Commission civile d'examen et de traitement des plaintes relatives à la GRC

ᖃᓄᐃᓕᐅᕈᑎᕕᓂᖏᑦ ᕿᒥᕐᕈᐊᖅᑕᐅᕗᑦ ᐸᓖᓯᒃᑯᑦ ᐱᓕᕆᖃᑦᑕᕐᓂᕕᓂᖏᓐᓂᒃ ᑭᒃᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖏᓐᓄᑦ ᐱᓕᕆᔭᐅᕙᓪᓕᐊᓂᖓ ᑕᐃᑲᓂ “V” ᐸᓖᓯᖃᕐᕕᒃ/ᓄᓇᕗᑦ

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ᓇᓂᑦᑎᓯ

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ᐊᖏᕚᓕᕐᓂᖅᑭᓐᓄᑦ ᐊᒻᒪᓗ ᐋᕿᒃᓯᓯᒪᖓᒪᑕ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᓗᒃᕙᖅᑮᓐᓇᕐᓗᑎᒃ ᓄᓇᕗᒻᒥ (V ᐸᓖᓯᖅᑲᕐᕕᖕᒥ) ᐱᒻᒪᕆᐅᕗᖅ ᑕᑯᑎᑦᑎᓂᐊᕋᑦᑕ ᑕᑯᒃᓴᐅᑎᑦᑎᐊᕐᓂᑦᑎᓐᓂᒃ ᓵᑦᒃᓴᐅᓪᓗᑕᓗ ᐊᒻᒪᓗ ᐊᑑᑎᖃᖅᑯᑕ ᐃᓄᖕᑭᓐᓄᑦ ᓄᓇᕗᑦ, ᐱᓗᐊᖅᑐᒥᒃ ᐃᓄᐃᑦ. ᐊᑐᖅᓯᑎᐊᕈᑕᐅᓕᕈᓐᓇᕐᒥᖕᒪᑦ ᑭᒃᑯᐃᓐᓇᑦ ᐅᓄᕐᓂᖅᓴᐅᕐᑯᓪᓗᕆᑦ ᕐᑯᒃᓴᓯᖅᑲᑦᑕᕐᓂᐊᓐᖏᒻᒪᑕ ᐸᓖᓯᒃᑯᓂᒃ ᓄᓇᓖᑦ ᑕᕐᑯᖅᑲᑦᑕᓕᕈᑎᒃ ᐅᓐᓂᕐᓘᑕᐅᔪᑦ ᐅᒃᐱᓇᔾᐅᖅᑲᑦᑕᖅᑐᑦ ᐱᓕᕆᐊᖑᖅᑲᑦᑕᖅᑐᑦ, ᐊᒻᒪᓗ ᖃᐅᔨᓇᓱᒃᑕᐅᑎᐊᖅᑲᑦᑕᖅᑐᑦ ᑕᒪᕐᒥᒃ ᐊᒻᒪᓗ ᐱᐅᓚᔪᒥᒃ, ᐱᐅᓯᑐᖅᑲᖏᓐᓄᑦ ᐊᑐᖅᓯᑎᐊᖅᓗᑎᒃ. ᐅᓇ ᐊᖏᔪᒥᒃ ᐱᒻᒪᕆᐅᔪᑦ ᐸᓖᓯᖅᑲᕝᑦ ᓄᓇᕗᒻᒥ ᑕᐃᑲᓂ ᓴᐃᒪᖅᑲᑎᑏᑦᑎᐊᕈᑎᒃᓴᓂᒃ ᐊᑐᖅᓯᕆᐊᖅᑲᖅᑐᑦ ᐃᑲᔾᑎᓂᐊᕐᒪᑕ ᓄᓇᓕᖕᓄᑦ ᐱᔾᑎᕋᖅᑕᖕᑭᓐᓄᑦ ᓅᑉᐸᓕᐊᓗᑎᒃ ᑐᑭᖅᑎᐊᖅᑐᑎᒍᑦ.

ᑕᐃᒪᓗ ᐅᓄᓐᖏᕐᑲᑦᑕᖅᓯᒪᔪᑦ ᑭᒃᑯᐃᓐᓇᕐᓂᑦ ᐅᓐᓂᕐᔫᑕᐅᔪᑦ ᓄᓇᕗᒻᒥ ᖃᐅᔨᓇᖅᓯᓚᐅᖅᑐᑦ ᑕᐃᑲᓂ ᕿᒥᕐᕈᐊᕐᓇᐅᑎᓪᓗᒍ (75-ᖑᔪᑦ ᐃᓄᖕᓂᑦ ᐅᓐᓂᕐᔫᑕᐅᔪᑦ ᑕᐃᒪᖕᒐᓂᑦ 4 ᐊᕐᕌᒍᓂ), ᑭᒃᑯᐃᓐᓇᓂᑦ ᐅᓐᓂᕐᔫᑕᐅᔪᑦ ᐃᓄᖕᓂᒃ ᖃᐅᔨᓴᖅᓯᓂᖕᒐ ᐊᑯᓂᐅᓗᐊᖅᓯᒪᔪᖅ ᐱᔭᕇᕐᓱᒃᓗᒍ ᐊᒻᒪᓗ ᑕᒪᕐᒥᐸᓪᓗᑦᑎᐊᖅ ᖃᐅᔨᓴᕐᓂᖕᒐ ᓈᒻᒪᒃᓯᔭᓐᓇᕐᑎᒃ ᐱᑕᑦᑲᑦᑕᓚᐅᓐᖏᑦᑐᑦ ᐃᓚᖏᑦ. ᐅᓇ ᐱᓗᐊᖅᑐᒥᒃ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᐅᓂᒃᑳᓕᐊᖑᓚᐅᖅᑐᑦ ᑖᒃᑯᓇᖕᒐᑦ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᔫᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᓴᕿᑎᑦᑎᓯᒪᔪᑦ ᑕᐃᒫᒃᑕᐅᖅ ᐊᔾᔨᖕᒋᓐᓂᒃ ᐱᔾᔪᑎᓂᒃ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᑦ ᖃᐅᔨᓴᕈᓯᖅᑲᓚᐅᖅᑐᑦ ᐊᒻᒪᓗ ᑎᑎᕐᑲᕐᑯᑎᕆᔭᐅᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᓪᓗᑎᒃ.[1]

ᐱᔭᕇᐅᖅᓴᑎᑦᑎᓂᖅ ᑖᒃᑯᓄᖕᒐ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓂᒃ ᐱᓕᕆᔾᔪᑕᐅᕙᒃᑐᑦ ᒪᓕᒐᖅᑎᒍᑦ ᐊᑐᕆᐊᓕᓪ ᑕᐃᒫᒃ ᐱᔭᕇᐅᖅᓵᔭᐅᓯᒪᒋᐊᓕᓪ, ᒫᓇᕈᖅᑎᓯᒪᑦᑎᐊᕐᓗᑎᒃ ᐊᒻᒪᓗ ᐊᖏᓪᓕᒋᐊᕐᓗᒍ ᖃᐅᔨᒪᓃᑦ ᑲᓇᑕᒥ ᐊᑐᐊᒐᓂᒃ, ᐊᒻᒪᓗ ᐊᑐᓕᖅᑎᑦᑎᓂᖅ ᐊᑐᐊᒐᕐᒥᒃ ᒪᓕᑦᑎᐊᕈᑕᐅᓂᐊᖅᑐᒥᒃ ᐃᑲᔪᕐᓂᐊᕐᓗᑎᑦ ᐸᓖᓯᒃᑯᑦ ᑎᑭᐅᑎᑦᑎᐊᕐᓂᐊᕐᒪᔾᔪᒃ ᑐᑭᓕᐅᕿᑎᒋᕙᓪᓕᐊᔪᑦ ᑕᒪᑐᒧᖓ. ᐱᒻᒪᕆᐅᓛᖑᕗᖅ, V ᐸᓖᓯᖅᑲᕝ ᓴᕿᑦᑎᒋᐊᖅᑲᖅᑐᖅ ᓇᖕᒥᓂᖅ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓄᑦ ᐊᑐᐊᒐᖅᑲᕐᓗᑎᒃ ᐅᑯᐊᓗ ᐃᑲᔫᑎᓂᐊᖅᑐᑦ ᐸᓖᓯᒃᑯᓄᑦ ᓄᓇᕗᒻᒥ. ᐸᓖᓯᒃᑯᑦ ᑲᔪᖏᖅᓴᔭᐅᕗᑦ ᓴᓇᕐᑲᑎᖅᑲᕐᓗᑎᒃ ᓄᓇᓕᖕᓂᒃ ᐊᒻᒪᓗ ᐃᓄᐃᑦ-ᐊᐅᓚᑦᑎᓗᑎᑦ ᑲᑎᒪᔩᑦ, ᐊᒻᒪᓗᑦᑕᐅᖅ ᑖᒃᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᔫᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ, ᓴᕿᑦᑎᓗᑎᒃ ᓈᒻᒪᒃᑐᓂᒃ ᐱᐅᓯᑐᖅᑲᕐᒧᑦ ᐅᓐᓂᕐᓗᒃᕙᒃᓴᓄᑦ ᐋᕿᒃᓯᔾᔪᑎᑦ ᐱᓕᕆᔾᔪᑎᖅᑲᕐᓗᑎᒃ. ᓯᕗᓪᓕᐅᑎᕆᐊᓕᑦᑕᐅᖅ ᐃᖅᑲᓇᐃᔭᓕᕐᑎᑦᑎᑦᑌᓪᓕᐊᓂᖅ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑏᓐᓇᕐᓂᖅ ᐃᓄᖕᓂᒃ ᑖᒃᑯᐊ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓂᒃ ᖃᐅᔨᓴᖅᑎᖅᑲᕐᓗᑎᒃ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑎᖅᑲᕐᓗᑎᒃ ᑕᐃᒫᒃ ᐸᓖᓯᖅᑲᕝᑦ ᐃᓂᖅᑲᑦᑎᐊᕐᓂᐊᕐᒪᑕ ᐱᐅᓛᒥᒃ ᐱᔾᑎᕋᕈᓐᓇᕐᓗᑎᒃ ᐊᑐᖅᓯᓗᑎᒃ ᓄᓇᓕᖕᓂᑦ ᐱᔭᐅᔪᒪᔪᓂᒃ, ᐱᓗᐊᖅᑐᒥᒃ ᐃᓄᐃᑦ ᓄᓇᖕᑭᓐᓂ.

ᐃᓱᐊ, ᐸᓖᓯᒃᑯᑦ ᐊᒻᒪᓗ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᔫᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᓴᓇᕐᑲᑎᒌᒃᓯᒪᔪᑦ ᖃᐅᔨᒪᑎᑦᑎᓂᖅᓴᐅᓕᖅᓲᑎᒃ ᐊᒻᒪᓗ ᐱᔭᒃᓴᐅᓕᖅᓲᑎᒃ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᑦ ᐱᓕᕆᔭᐅᓂᐊᕐᒪᑕ ᑕᐃᒫᒃ ᐊᑑᑎᖃᕐᓗᑎᒃ ᓄᓇᕗᒻᒧᑦ ᐊᒻᒪᓗ ᐃᓄᖕᑭᓐᓄᑦ. ᐅᓇ ᐱᓕᔭᕇᖅᑕᐅᒋᐊᓕᒃ ᑐᑭᓯᓇᕐᑲᑎᒌᖕᓂᒃᑯᑦ ᐃᓄᐃᑦ ᐊᐅᓚᕝᓱᖕᒋᑦ ᐊᒻᒪᓗ ᐱᐅᓯᕚᓕᖅᑎᓪᓗᒋᑦ ᓴᕿᑦᑎᖅᑲᑎᒌᖕᓂᖅ, ᐃᓱᒪᒋᔭᐅᑎᐊᕐᓗᑎᒃ ᐃᓄᐃᑦ ᐱᐅᓯᑐᖅᑲᖕᒋᑦ ᐊᑑᑎᖅᑐᑦ, ᐊᑐᓕᕐᑯᔭᖕᒋᑦ ᐅᑯᐊᓗ ᐋᕿᒃᑕᐅᓯᒪᔪᑦ ᐊᒥᓱᓂᑦ ᑲᒥᓴᓂᑦ ᐊᒻᒪᓗ ᐃᖅᑲᖅᑐᐃᕙᒃᑰᖅᑎᑦᑎᕙᖕᓂᖅ, ᐊᒻᒪᓗ ᑐᑭᒧᐊᒍᑎᖅᑲᕐᓗᑎᒃ ᑐᓐᖓᕗᔾᔭᑎᖕᒋᓐᓂᒃ ᐃᓄᐃᑦ ᓄᓇᖓᑦ ᐊᑐᐊᒐᕐᒥᒃ.

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[1] ᑕᑯᒃ Review of Yukon's Police Force [ᕿᒥᕐᕈᐊᖅᑕᐅᓂᖓ ᔫᑳᓐ ᐸᓖᓯᒃᑯᕐ] ᐊᒻᒪᓗ Review of the RCMP's Public Complaint Records [ᕿᒥᕐᕈᐊᖅᑕᐅᓂᖓ ᐸᓖᓯᒃᑯᑦ ᑭᒃᑯᐃᓐᓇᓂᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓄᑦ ᑎᑎᕋᖅᓯᔪᕐ] 2007 ᐊᒻᒪᓗ 2008.

ᐱᔾᔪᑖ ᑖᔅᓯᒪ ᐅᓂᒃᑳᖅ

ᑕᐃᑲᓂ ᔪᓚᐃ 21, 2022, ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᔫᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ (CRCC) ᐸᓖᓯᒃᑯᓄᑦ ᐱᕆᐊᖅᑎᑦᑎᓚᐅᖅᑐᑦ ᐱᓕᕆᔾᔪᓯᕐᒥᖕᓂᒃ ᖃᐅᔨᓴᕐᑎᐊᖅᑐᑎᒃ ᐸᓖᓯᒃᑯᑦ ᑲᒪᓕᕚᖕᒐᒥᒃ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖕᖏᓐᓂᒃ ᐱᓕᕆᔾᔪᓯᐅᔪᒥᒃ ᓄᓇᕗᒻᒥ (V ᐸᖅᓯᕐᑲᕐᕕᒃ).

ᖃᐅᔨᓴᖅᓯᓂᖅ ᐱᔾᔪᑎᕐᑲᓚᐅᖅᑐᑦ ᑎᓴᒪᓂᑦ[2]:

1. [ᐊᑐᐊᒐᐃᑦ, ᐱᐅᓯᑦ, ᐊᒻᒪᓗ ᑐᑭᒧᐊᒍᑎᑦ](#) – ᖃᓄᑐᐃᓐᓇᖅ ᑎᑎᕐᑲᑦ ᐅᑯᐊᓗ ᑐᑭᒧᐊᒍᑎᖏᑦ ᐸᓖᓯᒃᑯᑦ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᓗᒃᑳᖓᑕ ᐱᓕᕆᔾᔪᓯᖏᑦ ᓄᓇᕗᒻᒥ ᓈᒻᒪᒃᑐᑦ, ᐋᑐᑎᕐᑲᑎᐊᖅᑐᑦ, ᓈᒪᔪᑦ, ᐊᒻᒪᓗ ᑐᑭᓯᓇᑎᐊᖅᑐᑦ
2. [ᐱᔭᕆᐅᖅᓴᑎᑦᑎᓂᖅ](#) – ᑲᓄᑐᐃᓐᓇᐅᒐᓗᐊᖅᐸᑦ ᐸᓖᓯᒃᑯᑦ ᐱᔭᕆᐅᖅᓴᑎᑦᑎᓗᑎᒃ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓄᑦ ᐱᓕᕆᔾᔪᓯᕐᒥᖕᓂᒃ ᑖᒃᑯᐊᓗ ᓈᒻᒪᒃᑲᓗᐊᕈᑎ, ᐋᑐᑎᕐᑲᑦᑎᐊᕐᕋᓗᐊᕈᑎᒃ, ᓈᒪᒐᓗᐋᕈᑎᒃ, ᐊᒻᒪᓗ ᑐᑭᓯᓇᑦᑎᐊᕐᕋᓗᐊᕈᑎᒃ
3. [ᒪᓕᑦᑎᐊᖅᑎᑦᑎᓂᖅ](#) – ᖃᓄᑐᐃᓐᓇᐅᒐᓗᐊᖅᐸᑦ ᐸᓖᓯᒃᑯᑦ ᒪᓕᑦᑎᐊᕐᓗᑎᒃ ᐊᑐᐊᒐᕐᓂᒃ, ᐱᐅᓯᕐᓂᒃ, ᐊᒻᒪᓗ ᑐᑭᒧᐊᒍᑎᓂᒃ, ᐊᔪᕆᑦᑐᑦ ᖃᐅᔨᓇᓱᑦᑎᐊᕐᓗᑎᒃ ᑕᒪᓐᓇ ᒪᓕᑦᑎᐊᕐᒪᖔᑦ ᐊᒻᒪᓗ ᒪᓕᖕᒪᖔᑦ
4. [ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᑕᐅᑦᑐᖓᑦ](#) – ᐃᓄᐃᑦ ᓄᓇᕗᒻᒥ ᖃᐅᔨᒪᒐᓗᐊᖅᐸᑕ, ᐊᒻᒪᓗ ᐊᔪᖏᑦᑎᐊᕋᓗᐊᖅᐸᑕ, ᐸᓖᓯᒃᑯᑦ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓄᑦ ᐱᓕᕆᔾᔪᓯᖏᓐᓂᒃ

ᐅᓇ ᐅᓂᒃᑳᖅ ᐅᕐᑲᐅᓯᕐᑲᖅᑐᖅ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᔫᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᖃᐅᔨᓴᕈᓯᖏᓐᓂᒃ, ᓇᓂᓯᔾᔪᓯᖏᓐᓂᒃ, ᐊᒻᒪᓗ ᐊᑐᓕᖅᑕᐅᕐᑯᔭᖏᓐᓂᒃ.

ᑖᒃᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᔫᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ

ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᔫᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᐃᒻᒥᒎᖅᑐᑦ ᑎᒥᐅᔪᑦ ᐱᔭᒃᓴᕐᑲᖅᑐᑦ ᐅᓐᓂᕐᔫᑕᐅᔪᓂᒃ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᐸᓖᓯᒃᑯᑦ ᖃᐅᔨᓴᖅᑕᐅᑦᑎᐊᕐᓗᑎᒃ ᓈᒻᒪᒃᑐᒥᒃ ᐊᒻᒪᓗ ᐃᓚᒌᓐᖏᑦᑐᒥᒃ. ᑎᑎᕋᖅᓯᒪᕗᑦ ᐃᓗᐊᓂ ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᐃᓚᒋᑦ VI ᐊᒻᒪᓗ VII ᑖᒃᑯᓇᓂ *ᐸᓖᓯᒃᑯᑦ ᐱᕐᑯᔭᕐᔪᐊᕐ*, ᑎᓕᓯᒪᔭᖏᑦ ᑖᒃᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᔫᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᐃᒪᓐᓇᐅᕐᑯᓪᓗᒋᑦ:

- ᐱᔭᕋᖓᑕ ᐅᓐᓂᕐᔫᑎᕆᔭᐅᔪᓂᒃ ᑭᒃᑯᑐᐃᓐᓇᓂᑦ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᐱᓕᕆᑦᑎᐊᓐᖏᓂᖏᓐᓂᒃ ᐸᓖᓯᒃᑯᑦ
- ᕿᒥᕐᕈᐊᑦᑎᐊᕐᓗᒋᑦ ᑕᐃᑲᓂ ᐃᓄᒃ ᕐᑯᕕᐊᓲᖕᖏᔾᔪᑎᕐᑲᖅᐸᑦ ᐸᓖᓯᒃᑯᑦ ᐱᓕᕆᔾᔪᑎᒋᔭᖏᓐᓂᒃ ᐅᓐᓄᕐᔫᑎᒥᖕᓄᑦ
- ᐃᖏᕐᕋᓯᑎᓪᓗᒋᑦ ᐅᓐᓂᕐᔫᑕᐅᔪᓄᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓴᕐᓂᖅ ᐸᓖᓯᒃᑯᑦ ᐱᓕᕆᔪᑎᖏᓐᓂᒃ ᑭᒃᑯᑐᐃᓐᓇᓄᑦ ᐱᓯᒪᓂᕐᑲᖅᑎᓪᓗᒍ
- ᕿᒥᕐᕈᐊᕐᓗᒋᑦ ᓇᓪᓕᐊᖕᓂᑦ ᐸᓖᓯᒃᑯᑦ ᖃᓄᐃᓕᐅᕈᑎᒋᓚᐅᖅᑕᖏᑦ (“ᐱᓕᕆᔾᔪᓯᖏᓐᓂᒃ ᖃᐅᔨᓴᕐᑎᐊᕐᓗᑎᒃ”)
- ᐅᕐᑲᐅᓯᐅᔪᓂᑦ ᓇᓂᔭᐅᔪᑦ ᐊᒻᒪᓗ ᐊᑐᓕᖅᑕᐅᕐᑯᔫᓗᑎᒃ
- ᖃᐅᔨᒪᑎᑦᑎᓗᑎᒃ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᒃ ᐅᓐᓂᕐᔫᑕᐅᔫᑦ ᐱᓕᕆᔾᔪᓯᓇᔭᒥᖕᓂᒃ

ᖃᓄᖅ ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᔫᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᐱᓕᕆᔾᔪᓯᖏᓐᓂᒃ ᖃᐅᔨᓴᕐᓂᐊᖅᐸᑦ

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[2] ᑲᑎᒪᔩᑦ ᐊᑐᐊᒐᒃᓴᖏᑦ ᐱᔪᓇᖅᑕᑎᑦ ᐅᕙᖓᑦ.

ᐸᓖᓯᑦᑯᑦ ᖃᓄᐃᓕᐅᕈᑎᒋᔭᒥᖕᓂᒃ ᐱᓕᑦᑎᐊᕋᓗᐊᕐᓂᕐᒪᖔᑕ ᒪᓕᒃᓗᑎᒃ ᒪᓕᒐᕐᓂᒃ, ᐱᕐᑯᔭᕋᓛᓂᒃ, ᐅᕝᕙᓘᓐᓃᑦ ᒥᓂᔅᑕ ᑐᑭᒧᐊᒍᑖᓂᒃ, ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᓘᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ:

- ᓇᓗᓇᐃᖅᓯᓗᑎᒃ ᓈᒻᒪᒃᓯᒪᓐᖏᑦᑐᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᔾᔪᑎᒥᖕᓂ ᐱᔾᔪᑕᐅᔪᓂᒃ ᖃᐅᔨᓴᑦᑎᐊᕐᓗᒋᑦ ᐸᓖᓯᑦᑯᑦ ᐱᓕᕆᑎᑦᑎᔾᔪᑎᖏᑦ, ᖃᓄᐃᓕᐅᕈᑎᖏᑦ, ᐊᒻᒪᓗ ᐊᐅᓚᑕᕗᓂᖏᑦ
- ᐅᓂᒃᑳᑦ ᖃᓄᑐᐃᓐᓇᖅ ᐊᑐᐊᒐᐅᒐᓗᐊᕈᑎᒃ, ᐱᐅᓯᐅᒐᓗᐊᕈᑎᒃ ᐊᒻᒪᓗ ᑐᑭᒧᐊᒍᑎᐅᒐᓗᐊᕈᑎᒃ ᐱᓯᒪᓂᖃᖅᑎᓪᓗᒋᑦ ᐸᓖᓯᒃᖁᑯᓂᒃ ᐊᐅᓚᑦᑎᔾᔪᑎᖏᓐᓂᒃ ᐋᒻᒪᑦᑎᐊᓇᐊᖃᖅᑐᑦ, ᐊᑐᖅᓯᑦᑎᐊᓇᐊᖃᖅᑐᑦ, ᐊᒥᒐᓐᖏᓪᓗᑎᒃ, ᐊᒻᒪᓗ ᑐᑭᓯᓇᕐᓗᑎᒃ
- ᐊᑐᓕᖅᑕᐅᖁᔮᓗᑎᒃ ᐱᐅᓯᕖᓪᓕᖁᓗᒋᑦ ᑖᒃᑯᐊ ᐱᔾᔪᑕᐅᔫᑦ
- ᑎᑎᕋᖅᑕᐅᓗᑎᒃ ᐅᓂᒃᑳᓂ ᐊᒻᒪᓗ ᐸᓖᓯᑦᑯᑦ ᑭᐅᓯᔾᔪᑎᖏᑦ ᐱᐅᓯᕖᓪᓕᕈᑎᒃᓴᓄᑦ ᐸᓖᓯᑦᑯᑦ ᓵᑕᒃᓴᐅᔪᓐᓇᕐᓂᖏᑦ ᐊᒻᒪᓗ ᑕᑯᒃᓴᐅᑎᐊᓇᐊᖃᕐᓂᖏᑦ
- ᖃᐅᔮᒋᐊᑎᐊᒃᑲᓐᓂᕐᓗᑎᒃ ᐊᑐᓕᖅᑎᑕᐅᔪᓂᑦ ᑮᓇᐅᔭᓂ ᐊᑐᓕᕐᑯᔭᐅᓯᒪᔪᓂᒃ

ᐱᔾᔪᑎᖏᑦ ᖃᐅᔨᓴᕐᓗᑎᒃ ᐸᓖᓯᒃᑯᑦ ᐱᓕᕆᔾᔪᑎᒋᔭᕙᓂᖏᓐᓂᒃ ᑭᒃᑯᐃᓐᓇᓂᒃ ᐅᓐᓂᕐᓗᒃᑎᓪᓗᒋᑦ ᐱᓕᕆᔾᔪᓯᖏᑦ ᓄᓇᕗᒻᒥ:

ᓄᑖᖑᓇᖅᑎᓪᓗᒍ ᖃᐅᔨᓵᓯᖓ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᓗᒃᑎᓪᓗᒋᑦ ᐸᓖᓯᒃᑯᓄᑦ ᑭᖑᕙᓗᐊᖅᑐᖅ

ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔦᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᓘᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᑭᖑᓪᓕᖅᐹᒥᒃ ᕿᒥᕐᕈᐊᕐᓂᖓ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᓘᑎᖏᓐᓂᒃ ᐸᓖᓯᒃᑯᓂᑦ ᑕᑕᑎᓇᐊᓕᒃᑎᒍᑦ ᑐᓂᔭᐅᓗᑎᒃ ᐸᓖᓯᒃᑯᓄᑦ ᐊᒻᒪᓗ ᔫᑳᓐ ᒐᕙᒪᒃᑯᖏᓐᓄᑦ, [Review of Yukon's Police Force](#) [ᕿᒥᕐᕈᐊᖅᑕᐅᓂᖓ ᔫᑳᓐ ᐸᓖᓯᒃᑯᑦ], ᓴᕿᑕᐅᓚᐅᖅᑐᖅ ᐋᒍᓯ 2010 ᐅᑯᐊᓗ ᖃᐅᔨᓇᓱᑦᑎᐊᖅᑐᑦ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᒃᑑᑎᖏᓐᓂᒃ ᑎᑎᕋᖅᓯᒪᔪᓂᒃ ᑕᐃᒃᑲᙳᑦ 2005 ᑎᑭᓪᓗᒍ 2010.[3] ᐅᓇ ᕿᒥᕐᕈᐊᕐᓂᖅ ᒪᓕᒃᑕᐅᓚᐅᖅᑐᖅ ᐱᖓᓱᓂᒃ ᓯᕗᓂᑦᑎᓐᓂ ᐊᕐᕌᒍᑕᓖᑦ ᕿᒥᕐᕈᐊᖅᑕᐅᕐᑲᑦᑕᖅᑐᓂᒃ (2007 ᑎᑭᓪᓗᒍ 2009) ᑭᒃᑯᐃᓐᓇᓄᑦ ᐅᓐᓄᕐᓘᑎᖏᑦ ᑕᒪᐃᓐᓄᑦ ᐸᓖᓯᕐᑲᕐᕕᖕᓄᑦ ᑕᒪᐃᓐᓂ ᑲᓇᑕᒥ: [Review of the Record Project 2009 - Summary](#) [ᕿᒥᕐᕈᐊᖅᑕᐅᓂᖓ ᑎᑎᕋᖅᓯᒪᔪᓂᒃ ᐱᓕᕆᐊᖑᔪᖅ 2009 – ᓇᐃᓈᖅᓯᒪᔪᖅ], [Review of the RCMP's Public Complaint Records – 2008](#) [ᕿᒥᕐᕈᐊᕐᓂᖏᑦ ᐸᓖᓯᒃᑯᑦ ᑭᒃᑯᐃᓐᓇᓂᑦ ᐅᓐᓂᕐᓗᑎᓂᒃ ᑎᑎᕋᖅᓯᒪᔪᓂᒃ – 2008] ᐊᒻᒪᓗ [Review of the RCMP's Public Complaint Records – 2007](#) [ᕿᒥᕐᕈᐊᖅᑕᐅᓂᖓ ᐸᓖᓯᒃᑯᑦ ᑭᒃᑯᐃᓐᓇᓄᑦ ᐅᓐᓂᕐᓘᑎᖏᓐᓂᒃ ᑎᑎᕋᖅᓯᒪᔪᓂᒃ] – 2007.

ᐃᓱᒪᓘᑎᑦ ᐋᑎᖃᕐᒪᖔᑕ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᒃᑑᑎᖏᓐᓄᑦ ᐱᓕᕆᔾᔪᓯᖓᑦ ᓄᓇᕗᒻᒥ

ᑕᐃᒪᙵᓂᑦ ᔫᓄᐊᕆ 2019, ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔦᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᓘᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᐱᓕᕆᖃᑎᖃᓚᐅᖅᑐᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᙳᓯᖅᑳᖏᓐᓂᒃ ᐊᒻᒪᓗ ᒐᕙᒪᐅᓪᖏᑦᑐᓂᒃ ᐊᐅᓚᔪᔨᓂᒃ ᓄᓇᕗᒻᒥ, ᐅᑯᐊᓗ ᓴᕿᑦᑎᓚᐅᖅᑐᑦ ᐃᓱᒪᓘᑎᒥᖏᓐᓂᒃ ᐸᓖᓯᓕᕆᓂᖓ V ᐸᓖᓯᕐᑲᕐᕕᖓᓂ. ᐅᑯᐊ ᐃᓱᒪᓘᑎᑦ ᑐᓴᖅᑎᑦᑎᔾᔪᑕᐅᒃᑲᓐᓂᓚᐅᖅᑐᑦ ᑖᒃᑯᓇᙵᑦ [ᑲᓇᑕᒥ ᐃᓄᐃᑦ ᖃᓄᐃᓕᓯᒋᐊᕈᑎᓄᑦ ᐸᕐᓇᐅᑦ ᐅᑯᓄᖓ ᑮᓇᖑᖅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪ ᐃᓄᐊᖅᑕᐅᓯᒪᔪᑦ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᑦ ᐊᕐᓇᐃᑦ, ᓂᕕᐊᖅᓯᐊᑦ ᐊᒻᒪ 2SLGBTQQIA+ ᐃᓄᓐᓄᑦ](#) ᐅᑯᐊᓗ ᐅᖃᐅᓯᐅᓚᐅᖅᑐᑦ ᐸᓖᓯᒃᑯᓂᑦ ᐃᓯᓐᓇᖅᑕᐅᕐᑲᑦᑕᕐᓂᖏᑦ.

ᐱᔾᔪᑕᐅᔪᑦ ᐸᓖᓯᒃᑯᑦ ᐅᓐᓂᕐᓘᑕᐅᔪᓂᒃ ᐋᕿᒃᓯᔾᔪᑎᖏᑦ

ᖃᐅᔨᓴᑦᑎᐊᓚᐅᖅᑎᓪᓗᒋᑦ ᐅᓐᓂᕐᓘᑎᕙᓂᖏᑦ ᓄᓇᕗᒻᒥᑦ ᐊᑉᐹᓂᑦ ᐊᐃᓇᓕ 1, 2015 ᐊᒻᒪᓗ ᒦᑦᓯ 31, 2021, ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔦᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᓘᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᓇᓗᓇᐃᓚᐅᖅᑐᑦ ᐃᒪᓐᓇ:

- ᐃᓚᖏᑦ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ ᐊᑯᓂᐅᑎᒋᕐᑲᑦᑕᖅᑐᑦ 3 ᑎᑭᓪᓗᒍ 5 ᐊᕐᕌᒍᓄᑦ ᐱᔭᕇᕐᓯᒃᓗᒋᑦ
- ᐃᓚᖏᑦ ᖃᐅᔨᓴᕐᓃᑦ ᐱᒋᐊᖅᑎᑕᐅᓯᒪᙱᑦᑐᑦ ᐸᓖᓯᒃᑯᑦ ᖃᓂᒋᔮᓄᑦ ᒪᕐᕉᒃ ᐊᕐᕌᒍᑦ, ᑕᐃᒪᓐᓇᐅᓂᖓᓄᑦ ᐃᓚᖏᑦ ᕐᑯᔭᓈᓚᐅᖅᑕᖏᑦ ᐅᓐᓂᓘᑎᕙᓂᖅᑎᒃ.
- ᖃᓂᒋᔮᓂ 2/3 ᐅᓐᓂᕐᓘᑎᑦ ᕐᑯᔭᓈᖅᑕᐅᓚᐅᖅᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐋᕿᒃᑕᐅᑎᓚᐅᖅᑐᑦ – ᐅᓇ ᐳᓴᑎᖓ ᐊᖏᓂᖅᓴᐅᔪᖅ ᑖᒃᑯᓇᙵᓕ ᑲᓇᑕᒥ ᖃᑦᓯᐅᕙᖕᓂᖏᓐᓂᑦ

ᒪᓕᒃᓗᒋᑦ *National Guidebook—Public Complaints* [ᑲᓇᑕᒥ ᑐᑭᒧᐊᒍᑎᑦ – ᑭᒃᑯᐃᓐᓇᓂᑦ ᐅᓐᓂᕐᓘᑕᐅᔪᓄᑦ] (ᒦᓐᓇ ᐊᒻᒪᓗ 2017) ᐸᓖᓯᒃᑯᑦ ᐃᒋᑦᑎᑐᐃᓐᓇᕐᑲᑦᑕᖅᓯᒪᔪᑦ ᐅᓐᓂᕐᓘᑎᓂᒃ ᐃᓗᐊᓂ 90 ᐅᓪᓗᑦ ᐱᓚᐅᖅᓗᓂᔾᔪᒃ ᐊᓂᒍᕐᕕᖓᑕ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᒋᐊᕐᑲᖅᓗᑎᒃ ᐊᑯᓂᐅᓕᖅᑎᑕᐅᒃᑲᓂᕐᓂᐊᖅᐸᑕ.

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[3] ᑕᐃᔅᓯᒪᓂ, ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔦᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᓘᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᖃᐅᔨᒪᔭᐅᓚᐅᖅᑐᑦ ᑕᐃᔭᐅᕙᒃᓗᓂ ᑲᒥᓯᓇ ᑭᒃᑯᐃᓐᓇᓄᑦ ᐅᓐᓂᕐᓘᑎᑦ ᐸᓖᓯᒃᑯᑦ.

ᐊᖏᐞᖑᓗᓂ ᐊᒻᒪᓗ ᑕᒪᒃᑭᖅᓯᑦᑎᐊᕐᓗᓂ ᑭᒃᑯᐃᓐᓇᓂᑦ ᐅᓐᓂᕐᔪᑎᑦ ᐱᓕᕆᐊᖑᔪᓐᓇᕐᓗᑎᒃ ᐱᒻᒪᕆᐅᖅᐸᐅᑦᑎᐊᕐᓗᑎᒃ ᐸᓖᓯᒃᑯᑦ ᓵᑖᒃᓴᐅᑦᑎᐊᕈᒪᒍᑎᒃ

ᔪᓇᐃᑎᑦ ᓇᐃᓴᓐᓴ ᑎᑎᕋᕐᕕᖓ ᐊᖓᔫᕐᓗᖕᓇᖅᑐᓄᑦ ᐊᒻᒪᓗ ᐱᕋᔭᐅᑎᓄᑦ [Handbook on police accountability, oversight and integrity](#) [ᒪᓕᒋᐊᓕᑦ ᓱᓕᔪᑦ ᐅᖃᓕᒫᒐᖅ ᐸᓖᓯᒃᑯᑦ ᓵᑖᒃᓴᐅᔭᕆᐊᖃᕐᓂᖏᓐᓂᒃ, ᑕᒻᒪᖅᑕᖏᑦ ᐊᒻᒪᓗ ᒪᓕᒋᐊᖃᖅᑐᑦ ᐱᓕᕆᓕᑦᑎᐊᕈᑎᒃᓴᓄᑦ] ᑐᑭᓯᑦᑎᐊᕐᑯᕓᖅ ᐱᒻᒪᕆᐅᓂᖓᓂ ᐊᑑᑎᖃᖅᑐᒥᒃ ᐊᐅᓚᑕᐅᑎᐊᕐᓗᑎᒃ ᑭᒃᑯᐃᓐᓇᓄᑦ ᐅᓐᓂᕐᔪᑎᓕᕆᓂᖅ.[4] ᑕᒪᓐᓇ ᐱᓕᕆᔾᔪᑕᐅᔪᖅ ᐊᑐᖅᑕᐅᑦᑎᐊᖅᑎᓪᓗᒍ ᐊᔪᖏᑦᑎᐊᖅᑐᖅ, ᐃᒪᓐᓇ:

- ᐸᓖᓯᒃᑯᑦ ᓵᑖᒃᓴᐅᔪᑦ
- ᐃᑲᔫᑎᓗᑎᒃ ᐃᓄᐃᑦ ᑕᑎᒃᓴᕿᓐᓇᕐᓂᐊᕐᒪᑕ ᐸᓖᓯᒃᑯᓂᒃ
- ᐱᐅᓯᕚᓪᓕᕐᓗᒍ ᐸᓖᓯᓕᓚᑦᑎᐊᖅᑕᑦᑐᑎᒃ ᓇᓗᓇᐃᖅᓯᓗᑎᒃ ᐃᓗᐊᓐᖏᔾᔪᑎᓂᒃ ᐱᐅᓯᕚᓪᓕᓚᐊᓕᑦ ᐅᖅᑲᓅᓐᓃᑦ ᐸᓖᓯᑐᖃᐃᓐᓇᖅ ᐊᑐᓂ ᑐᑭᖑᐊᒃᑎᑕᐅᔭᓚᐊᖃᖅᐸᑦ ᐅᖅᑲᓅᓐᓃᑦ ᐱᔭᓚᐅᖅᓴᑎᑕᐅᓗᓂ

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[4] ᑕᑯᓗᒍᑦᑕᐅᖅ, ᒍᐊᑐᔅ, I. ᐊᒻᒪᓗ ᐳᓚᐅᓐ, K. (2000), Police Complaints and the Complainants' Experiences [ᐸᓖᓯᒃᑯᓄᑦ ᐅᓐᓂᕐᔪᑎᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᓗᒃᑐᑉ ᐊᑐᖅᑕᖏᑦ]. *British Journal of Criminology* [ᐳᑎᔅ ᑎᑎᕋᖅᑕᐅᕙᓪᓕᐊᓯᒪᔪᑦ ᐱᕋᔭᒃᑐᓕᕆᔾᔪᑎᒃᑯᓂᑦ], 40, 617-638 ᐊᒻᒪᓗ Hᐊᑉᑭᔅ T. (2009). *An effective system for investigating complaints against police: A study of human rights compliance in police complaint models in the US, Canada, UK, Northern Ireland and Australia* [ᐊᑑᑎᖃᖅᑐᖅ ᐱᓕᕆᔾᔪᓯᖅ ᖃᐅᔨᓴᖅᓱᓂ ᐅᓐᓂᕐᔪᑎᓂᒃ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᐸᓖᓯᒃᑯᑦ: ᐃᓕᑕᐅᓇᓱᒃᓯᒪᔪᖅ ᐃᓅᓯᕐᒥ ᐱᔪᓐᓇᐅᑎᑦ ᒪᓕᑦᑎᐊᕐᒪᖔᑕ ᐸᓖᓯᒃᑯᓂᒃ ᐅᓐᓂᒃᑐᑎᕐᑲᖅᑐᓄᑦ ᐊᑐᖅᑕᐅᓲᑦ ᔪᓇᐃᑎᑦ ᓯᑕᐃᔅ, ᑲᓇᑕ, ᔪᑭ, ᐊᐃᐅᓚᓐ ᐊᒻᒪᓗ ᐊᔅᑐᐃᓕᐊ]. ᕕᒃᑐᐊᓕᐊ ᒪᓕᒐᕐᓄᑦ ᑐᓐᖓᕕᒃ, ᑕᐃᑲᓂ 18.

ᖃᓄᐃᓕᖓᓂᖓ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᒃᓘᑎᖏᓐᓂᒃ ᐱᓕᕆᔭᐅᔾᔪᓯᖏᑦ

ᐱᔭᒃᓴᖃᖅᑐᑦ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᓘᑎᖏᓐᓄᑦ ᐱᔾᔪᑎᖏᑦ ᐊᕕᒃᑎᒪᔪᑦ ᐊᓊᑖᓂᑦ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᓘᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᐊᒻᒪᓗ ᐸᓖᓯᒃᑯᑦ. ᐸᓖᓯᒃᑯᑦ ᐱᓕᕆᖃᑦᑕᖅᑐᖅ ᑕᒪᐃᓐᓂᒃ ᑲᓇᑕᒧᑦ ᐊᒻᒪᓗ ᐊᕕᒃᑐᖅᓯᒪᔪᑎᒧᑦ.

ᐸᓖᓯᒃᑯᑦ ᑲᓇᑕᒧᑦ

ᐸᓖᓯᒃᑯᑦ ᑲᓇᑕᒥ ᑭᒃᑯᐃᓐᓇᓄᑦ ᐅᓐᓂᒃᓘᑎᑦ ᑎᑎᕋᖅᑕᐅᕕᖏᑦ (NPCD):

- ᐱᔭᒃᓴᖃᖅᑐᑦ ᑲᓇᑕᒥ ᐊᑐᐊᒐᑦ ᐊᒻᒪᓗ ᐱᔭᓇᐅᖅᓴᑎᑕᐅᓗᑎᒃ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᓘᑎᖏᓐᓂᒃ ᐱᓕᕆᐊᖃᑦᑕᕐᓗᑎᒃ
- ᑐᑭᒧᐊᒃᑎᑦᑎᓲᑦ ᐸᓖᓯᕐᑲᕕᒃ ᖃᐅᔨᒪᔪᒻᒪᕆᐅᓗᑎᒃ ᐱᓕᕆᔪᓐᓇᕐᓂᐊᕐᒪᑕ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐊᐅᓚᑦᓯᔨᖓᑦ ᐸᓖᓯᑦ (EMRO).
- ᒪᓕᑦᑎᐊᕐᓗᒋᑦ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᓘᑎᖏᑦ ᖃᐅᔨᓴᑦᑎᐊᕐᓗᒋᑦ ᐱᓕᕆᐊᖑᓗᑎᒃ ᑕᒪᐃᓐᓄᑦ ᐊᐅᓚᑦᓯᕕᖏᓄᑦ[5]

ᐸᓖᓯᕐᑲᕕᒃᑎᒍᑦ

ᑕᒪᕐᒥᒃ ᐸᓖᓯᒃᑯᑦ ᒪᓕᓲᑦ ᐊᔾᔨᒌᒥᒃ ᑕᒪᐃᓐᓄᑦ ᐱᒋᐊᕈᑎᓂᒃ. ᑕᐃᒪᓐᓇᐅᕙᓗᐊᖅᑎᓪᓗᒍ, ᐊᑐᓂ ᐸᓖᓯᕐᑲᕕᒃ ᐃᓚᖓᒍᑦ ᐳᖅᑐᓕᓂᖅᓂᖅᑲᖅᑐᖅ ᖃᓄᖅ ᐱᓕᕆᔭᐅᔾᔪᑎᖏᑦ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᓘᑎᖏᑦ ᐃᓗᐊᓂ ᐸᓖᓯᕐᑲᕕᖕᒥᖕᓂ ᓄᓇᒥᖕᓂ.

ᓄᓇᕗᑦ

V ᐸᓖᓯᕐᑲᕕᒃ ᑎᓕᓯᔩᖅ ᐱᔭᒃᓴᓂᒃ ᖃᐅᔨᓴᕐᑯᔨᓪᓗᑎᒃ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᓘᑎᖏᓐᓂᒃ ᐃᒪᓐᓇ ᐊᑖᓂ ᑎᑎᕋᖅᓯᒪᕗᑦ:

ᐱᔭᒃᓴᓇᓪᓗᒋᑦ	ᐃᓂᒋᓪᓗᒋᑦ
ᑲᒪᒋᓇᐊᕐᑲᖅᓗᒋᑦ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᓘᑎᖏᑦ ᐃᓗᐊᓂ ᐸᓖᓯᕐᑲᕕᑦ	ᐸᓖᓯᕐᑲᕕᑦ ᐊᐅᓚᑦᓯᓕᔩᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᓇᔩᒃᑯᑦ
ᖃᐅᔨᒪᔩᒋᔭᐅᔪᑦ ᑖᒃᑯᑎᒍᑦ ᑲᓇᑕᒥ ᑭᒃᑯᐃᓐᓇᓄᑦ ᐅᓐᓂᒃᓘᑎᑦ ᑎᑎᕋᖅᑕᐅᕕᖏᑦ ᑎᓕᓯᔩᑦ ᖃᐅᔨᓴᖅᑎᓂᒃ ᑲᒪᔩᑦ ᐊᑎᓕᐅᓇᓪᓗᑎᒃ ᐊᒻᒪᓗ ᐊᐅᓪᓚᑦᑎᑦᑎᓪᓗᑎᒃ ᑭᖑᓪᓕᖅᐹᖅᓯᐅᑎ ᖃᐅᔨᓴᕈᑕᐅᔪᑦ ᐅᓂᒃᑳᖓᓂᒃ ᑖᒃᑯᓇᖓ ᑲᓇᑕᒥ ᑭᒃᑯᐃᓐᓇᓄᑦ ᐅᓐᓂᒃᓘᑎᑦ ᑎᑎᕋᖅᑕᐅᕕᖏᑦ ᕿᒥᕐᕈᐊᕐᓂᐊᕐᒪᑕ	ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐊᐅᓚᑦᓯᔨᖓᑦ ᐸᓖᓯᑦ
ᑎᑎᕋᖅᐸᒃᑐᑦ ᐊᒻᒪᓗ ᐊᑎᓕᐅᓇᓪᓗᑎᒃ ᑭᖑᓪᓕᖅᐹᖅᓯᐅᑎ ᐅᓂᒃᑳᖅ ᓇᓗᓇᐃᔭᑦᑎᐊᖅᓯᒪᔪᖅ ᓇᓂᔭᕐᒋᐊᓂᒃ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ	ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᖃᐅᔨᒪᔩᒋᔭᐅᔪᑦ ᑲᒥᓯᓇᐅᓐᖏᑦᑐᖅ ᓴᓇᔨ ᐅᕙᓘᓐᓃᑦ ᐸᓖᓯᕐᑲᕕᒃ ᐊᖓᔪᖅᑳᖓ

ᑭᓲᓂᖏᑦ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᓘᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᕿᒥᕐᕈᐊᓲᖏᑦ

[5] ᑕᐃᒪᓗ 15 ᐸᓖᓯᒃᑯᑦ ᑕᒪᐃᓐᓂ ᑲᓇᑕᒥ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᑲᓇᑕᒥ ᐊᒻᒪᓗ ᑲᒪᕕᑐᐃᓐᓇᖏᑦ.

ᑎᑎᖃᑦ ᐋᒻᒪᓗ ᓄᐊᓯᒪᔾᑦ

- ᑕᒪᕐᒥᒃ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᓱᑎᖏᑦ ᓄᐊᑕᐅᓯᒪᔾᑦ V ᐸᓖᓯᕐᑲᕐᕕᒃ ᕿᒥᕈᐊᖅᑕᐅᓚᖅᑎᓪᓗᒋᑦ (ᐊᐃᕆᓕ 1, 2018, ᑭᓪᓗᒍ ᒫᑦᓯ 31, 2022)
- ᐊᑖᑎᕐᑲᖅᑐᑦ ᑲᓇᑕᒥ ᐊᑐᐊᒐᐃᑦ ᐋᒻᒪᓗ ᑐᑭᒧᐊᒍᑎᑦ
- ᐱᔭᕆᐅᖅᓴᐅᑎᑦ ᐋᒻᒪᓗ ᐃᓚᓐᓂᐊᕈᑎᑦ
- ᐸᓖᓯᕐᑲᕐᕕᒃ ᐱᐅᓯᖏᑦ ᐊᐅᓚᑦᑎᓂᐊᖅᔪᑎᒃ
- ᐊᓯᖏᑦ ᐊᑖᑎᕐᑲᖅᑐᑦ ᑎᑎᖃᑦ

ᐊᐱᖅᓱᖅᔪᒋᑦ

- ᐸᓖᓯᒃᑯᑦ ᐃᓚᐅᑎᑦᑎᕐᑲᑦᑕᖅᑐᑦ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᓱᑎᖏᓐᓂᒃ ᐱᓕᕆᑎᓪᓗᒋᑦ V ᐸᓖᓯᕐᑲᕐᕕᖏ
- ᑲᓇᑕᒥ ᑭᒃᑯᐃᓐᓇᓄᑦ ᐅᓐᓂᒃᓱᑎᑦ ᑎᑎᕋᖅᑕᐅᕕᖏᑦ ᐋᑐᕖᒥ
- ᓄᓇᕗᒻᒥ ᐃᓄᑐᐃᓐᓇᐃᑦ ᖃᐅᔨᒪᑦᑎᐊᖅᑕᖏᑦ ᐸᓖᓯᒃᑯᑦ ᑭᒃᑯᐃᓐᓇᕐᓂᑦ ᐅᓐᓂᕐᓱᑎᖏᓐᓂᒃ ᐱᓕᕆᔾᔪᓯᖏᑦ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᑎᐊᓕᑐᐊᓕ ᒐᕙᒪᒃᑯᑦ ᐊᖓᔪᖅᑳᖓᓂᑦ

ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐋᒻᒪᓗ ᐅᓐᓂᕐᓱᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᑳᓐᑐᕿᒃᓯᓪᓗᑎᒃ NVision-ᑯᓂᒃ, ᓄᓇᖅᑲᖅᑳᖅᓯᒪᔪᓂᑦ-ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᖅ ᑲᒻᐸᓂᐅᔪᖅ, ᐱᓕᕆᓪᓗᓂ ᓄᓇᓕᖕᓂ-ᐱᓯᒪᔪᓂᒃ ᖃᐅᔨᓴᖅᓱᑎᒃ. NVision-ᑯᑦ ᑎᑎᕋᓚᐅᖅᑐᑦ ᐅᓂᒃᑳᒥᒃ ᓇᓂᔭᐅᔪᓂᒃ, ᐃᓚᓕᐅᑎᓪᓗᒋᑦ ᐊᑐᓕᕐᑯᔭᐅᔪᑦ ᖃᓄᖅ ᐱᐅᓯᕚᓪᓕᕈᓐᓇᖅᐸᑦ ᑭᒃᑯᐃᓐᓇᓄᑦ ᐅᓐᓂᕐᓗᒍᑕᐅᔪᑦ ᐱᓕᕆᔾᔪᓯᖏᑦ ᓄᓇᕗᒻᒥ (*Handling of Public Complaints by the RCMP in Nunavut* [ᐱᓕᕆᐊᕆᓗᒋᑦ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᓱᑎᖏᑦ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᐸᓖᓯᒃᑯᑦ ᓄᓇᕗᒻᒥ]).

ᐊᑐᓂ ᑎᑎᕋᖅᓯᒪᔾᑦ ᓇᓂᔭᒥᖏᓐᓂᒃ ᐋᒻᒪᓗ ᐊᑐᓕᕐᑯᔭᖏᑦ ᑎᑎᕋᖅᓯᒪᔾᑦ ᓇᓪᓕᐊᖏᓐᓂᒃ ᑎᑎᕐᑲᓂᒃ ᕿᒥᕐᕈᐊᓚᐅᕐᓂᕐᒥᖏᓐᓂᒃ.
ᑕᒪᕐᒥᒃ ᑎᑎᕋᖅᓯᒪᔾᑦ ᕿᔪᓂᖏᑦ ᕿᒥᕐᕈᐊᓚᐅᖅᑕᕗᑦ, ᑕᑯᓗᒍ ᐅᐃᒍᖅ A.

ᐊᑐᓕᕐᑯᔭᐅᔪᑦ

ᐱᔭᕇᕋᒥᒃ ᐱᓕᕆᔾᔪᓯᕐᒥᖕᓂᒃ ᖃᐅᔨᓴᑦᑎᐊᓚᐅᖅᑐᑎᒃ, ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᔫᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᐃᒪᓐᓇ ᐊᑐᓕᖅᑕᐅᕐᑯᔨᓚᐅᖅᑐᑦ

ᐊᑐᐊᒐᐃᑦ, ᐱᐅᓯᕐ, ᐊᒻᒪᓗ ᑐᑭᒧᐊᒍᑎᑦ

1. ᐅᑯᐊ ᐸᓖᓯᒃᑯᑦ ᖃᓄᐃᓕᖓᓕᕐᒪᖔᑕ ᑲᓇᑕᒥ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᑦ ᐅᓐᓂᕐᔫᑕᐅᔪᓂᒃ ᐊᑐᐊᒐᖏᑦ.
2. V ᐸᓖᓯᕐᑲᕐᕕᒃ ᓴᕿᑦᑎᓚᐅᖅᑐᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᒥᖕᓄᑦ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓄᑦ ᐃᑲᔫᑎᒋᓂᐊᖅᑐᓂᒃ ᓄᓇᕗᑦ ᐱᔪᒪᔭᖏᑦᑎᒍᑦ.

ᐱᔭᕆᐅᖅᓴᓂᖅ

3. ᐸᓖᓯᒃᑯᑦ ᐱᑕᕐᑲᓕᕐᑎᑦᑎᓗᑎᒃ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓄᑦ ᐱᔭᕆᐅᖅᓴᓯᒪᒋᐊᕐᑲᕐᓗᑎᒃ ᒪᓕᒐᐅᓗᓂ ᑕᒪᐃᓐᓄᑦ ᖃᐅᔨᓴᖅᑎᓄᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑎᖏᓐᓄᑦ ᑖᒃᑯᓂᖓ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓂᒃ ᐱᓕᕆᔾᔪᓯᕐᓂᒃ.
4. V ᐸᓖᓯᕐᑲᕐᕕᒃ ᓄᓇᓕᖕᓄᑦ ᐊᐅᓪᓚᕐᑎᑦᑎᓚᐅᖕᒋᓂᕐᒥᖕᓂᒃ ᐱᔭᕆᐅᖅᓴᑎᑦᑎᓗᑎᒃ ᐃᓚᒋᔭᐅᔪᓂᒃ ᓴᓇᓂᐊᖅᑐᑦ V ᐸᓖᓯᕐᑲᕐᕕᖕᒥ.

ᒪᓕᒃᑕᐅᑦᑎᐊᖅᐸᑦ

5. ᐸᓖᓯᒃᑯᑦ ᐊᒻᒪᓗ V ᐸᓖᓯᕐᑲᕐᕕᒃ ᐊᑐᓕᖅᑎᑦᑎᓯᒪᔪᑦ ᐱᓕᕆᔾᔪᓯᕐᒥᒃ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓄᑦ ᐊᔪᖏᓐᓂᐊᕐᒪᑕ ᓇᓗᓇᐃᕈᓐᓇᖅᓯᓗᒋᑦ ᑕᐃᒪᐃᓕᕈᑎᒋᕙᒃᑐᑦ, ᖃᐅᔨᓴᑦᑎᐊᕐᓗᒋᑦ ᐊᑐᐊᒐᐃᑦ ᒪᓕᑦᑎᐊᕐᒪᖔᑕ ᐊᒻᒪᓗ ᐱᔭᕆᐅᖅᓴᔾᔪᑎᖏᑦ ᐋᑐᕐᑲᑦᑎᐊᕐᒪᖔᑕ, ᐊᒻᒪᓗ ᖃᐅᔨᓇᓱᒃᑐᑎᒃ ᖃᓄᖅ ᐋᕿᒃᓯᔾᔪᑎᒃᓴᓂᒃ ᐱᓕᕆᔭᕆᐊᓕᖕᓂᒃ.

ᑕᐅᑐᕆᔭᐅᔪᑦ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓂᒃ ᐱᓕᕆᔾᔪᓯᑦ

6. ᐸᓖᓯᒃᑯᑦ ᐊᒻᒪᓗ V ᐸᓖᓯᕐᑲᕐᕕᒃ ᑐᑭᓯᓇᓱᕐᑲᑎᕇᕐᑲᑦᑕᖅᑐᑦ ᑖᒃᑯᐊᓗ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᔫᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᐋᕿᒃᓱᓂᐊᕐᒪᑕ ᑐᑭᓯᐅᒪᔭᐅᑦᑎᐊᓇᐊᓕᑦ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓂᒃ ᐱᓕᕆᔾᔪᓯᖏᓐᓂᒃ ᐊᒻᒪᓗ ᐱᐅᓯᕚᓪᓕᕐᓗᒋᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᓂᖓ.
7. ᐸᓖᓯᒃᑯᑦ ᑐᑭᓯᓇᓱᕐᑲᑎᕐᑲᕐᓗᑎᒃ ᐃᓄᖕᓂᑦ-ᐊᐅᓚᑕᐅᔪᑦ ᑎᒥᐅᔪᓂᒃ ᐊᒻᒪᓗ ᓄᓇᓕᖕᓂ ᐱᓕᕆᕐᑲᑎᒋᔭᒥᖕᓂᒃ, ᐊᒻᒪᓗ ᑖᒃᑯᐊᑦ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᔫᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᕿᓂᕐᓗᑎᒃ ᐱᕙᓪᓕᐊᑎᑦᑐᓐᓇᖅᑕᒥᖕᓂᒃ ᐱᐅᓯᑐᕐᑲᕐᒍᑦ ᓈᒻᒪᒃᑐᓂᒃ ᐊᓯᐊᒎᖕᖓᔪᓐᓇᖅᑐᑦᑕᐅᖅ ᐅᓐᓂᕐᔫᑕᐅᔪᓄᑦ ᐋᕿᒃᓯᐃᔾᔪᑕᐅᓗᑎᒃ.
8. ᐸᓖᓯᒃᑯᑦ ᑐᑭᓯᓇᓱᕐᑲᑎᕐᑲᕐᓗᑎᒃ ᑖᒃᑯᐊᓗ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᔫᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᕿᓂᖅᑐᑎᒃ ᐊᑐᕈᓐᓇᖅᑕᒥᖕᓂᒃ ᓴᕿᑦᑎᓂᐊᕐᓗᑎᒃ ᐃᑭᐊᕐᑭᕕᒎᕈᑎᒃᓴᓂᒃ ᐊᔪᖏᓐᓂᐊᕐᒪᑕ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᓇᓗᓇᐃᕐᕕᐅᔪᓐᓇᕐᓗᑎᒃ ᖃᓄᐃᓕᖓᓕᕐᒪᖔᑕ ᐅᓐᓂᒃᑑᑎᕕᓂᖏᑦ.
9. ᐸᓖᓯᒃᑯᑦ ᓴᕿᑦᑎᓗᑎᒃ ᐸᕐᓇᐅᑎᒃᓴᓂᒃ ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐱᓕᕆᔩᒋᓂᐊᖅᑕᖏᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᒌᓐᓇᕐᓂᐊᖅᑕᖏᑦ ᐃᓄᒃᑐᑦ-ᐅᖃᓪᓚᒎᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᑦ ᐅᓐᓂᕐᔪᒃᕕᐅᔪᓐᓇᖅᑐᑦ ᖃᐅᔨᓴᖅᑎᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑎᑦ.

ᓄᓇᓕᖕᓂᑦ ᖃᒥᕈᐊᖁᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᖅᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᓇᓂᔭᐅᔪᑦ, ᐊᑐᓕᖁᔭᐅᔪᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓇᓱᒃᑕᐅᑦᑎᐊᖅᓯᒪᔪᑦ

ᐊᑐᐊᒐᐃᑦ, ᐱᐅᓯᑦ, ᐊᒻᒪᓗ ᑐᑭᒧᐊᒍᑎᑦ

ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᖃᒥᕈᐊᖁᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᖅᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᖃᐅᔨᓴᓲᑦ ᓈᒻᒪᖕᒪᖖᑕ, ᐊᑑᑎᖃᕐᒪᖖᑕ, ᐃᓚᖁᓐᖏᒻᒪᖖᑕ, ᐊᒻᒪᓗ ᑐᑭᓯᓇᑦᐊᑎᕐᒪᖖᑕ ᐊᑑᑎᖃᖅᑐᑦ ᐊᑐᐊᒐᐃᑦ, ᐱᐅᓯᑦ, ᐊᒻᒪᓗ ᑐᑭᒧᐊᒍᑎᑦ ᐊᐅᓚᑦᑎᓗᓂ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᖅᑑᑎᖏᓐᓂᒃ, ᖃᓄᖅ ᐊᑐᓕᖅᑎᑕᐅᓯᒪᕙᑦ, ᐊᒻᒪᓗ ᖃᓄᑐᐃᓐᓇᖅ ᐱᑕᖃᖅᑐᑦ ᐊᑐᖅᑕᐅᔪᑦ ᒥᐊᓂᕆᔾᔪᑎᑦ ᐊᒻᒪᓗ ᖃᒥᕈᐊᑭᓯᑦ. ᐊᑑᑎᖃᖅᑐᑦ ᐊᑐᐊᒐᐃᑦ, ᐱᐅᓯᑦ, ᐊᒻᒪᓗ ᑐᑭᒧᐊᒍᑎᑦ ᐃᑲᔪᓲᑦ ᐃᓚᐅᔪᓂ ᑭᒃᑯᐃᓐᓇᓄᑦ ᐅᓐᓂᖅᑑᑎᑦ ᐱᓕᕆᐊᕐᒍᑎᓪᓗᓄᑦ ᒪᓕᑦᑎᐊᖁᓪᓗᒋᑦ ᐃᓱᒪᓕᐊᕆᓂᖅ, ᓴᕿᑦᑎᓂᖅ ᑐᑭᓯᓇᑦᑎᐊᖅᑐᓂᒃ ᓂᕆᐅᓇᖅᑐᓂᒃ, ᐊᒻᒪᓗ ᐊᔾᔨᒌᓐᖏᒍᓐᓂᖅᑐᓂᒃ ᑐᑭᖄᖅᑎᑕᐃᓕᓗᒋᑦ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᖅᑑᑎᓕᕆᓂᖏᑦ ᖃᐅᔨᓴᕈᑕᐅᔪᓄᑦ ᐱᓕᕆᔾᔪᑕᐅᔪᑦ.

ᓄᓇᓕᖕᓂᑦ ᖃᒥᕈᐊᖁᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᖅᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᓇᓂᓯᑦᑐᑎᒃ ᐱᖓᓱᑦ ᖃᑎᐊᓂᑦ ᐱᔾᔪᑕᐅᔪᑦ ᐊᒻᒪᓗ ᒪᖄᖕᓂᒃ ᐱᖁᔨᕗᖔᕈᑎᓕᐅᓕᖅᑐᑦ.

ᑭᓲᓂᖕᒋᑦ ᓄᓇᓕᖕᓂᑦ ᖃᒥᕈᐊᖁᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᖅᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᖃᒥᕈᐊᓲᖕᒋᑦ

ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᖃᒥᕈᐊᖁᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᖅᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᖃᒥᕈᐊᓚᐅᖅᑐᑦ ᑲᓇᑕᒥ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᖅᑑᑎᖏᓐᓂᒃ ᐊᑐᐊᒐᒃᓴᓂᒃ, ᐅᑯᐊᓗ ᐃᓚᖃᖅᑐᑦ ᐅᑯᓂᖓ:

- **ᐸᓖᓯᒃᑯᑦ ᑲᓇᑕᒥ ᐊᑐᐊᒐᖅ**[6] ᓇᓗᓇᐃᑦᑎᐊᖅᓯᒪᔪᑦ ᒪᓕᒐᖅᑎᒍᑦ ᐊᑐᖅᑕᐅᒥᐊᓕᖕᓂ ᐃᓚᖓ VII ᐸᓖᓯᒃᑯᑦ ᐱᖁᔭᖁᔪᐊᖓ ᐱᓯᒪᓂᖃᖅᑐᖅ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᖅᑑᑎᖏᓐᓂᒃ. ᑕᒪᐃᓐᓄᑦ, ᐅᖃᖅᓯᒪᔪᖅ ᑭᓯ ᐱᓕᕆᔭᕆᐊᖃᕐᒪᖖᑕ ᐊᒻᒪᓗ ᑭᓇᐅᑉ ᐱᔭᒃᓴᕆᖕᒪᖖᒍ (ᐆᒃᑑᑎᒋᓪᓗᒍ, ᑭᓇ ᐱᕙᒃᐸ ᐅᓐᓂᖅᑑᑎᓂᒃ, ᑭᓇ ᖃᐅᔨᓴᖅᓂᐊᖅᐸ, ᐊᒻᒪᓗ ᑭᓇ ᐅᓂᒃᑳᓕᐅᖅᓗᓂ).
- **ᐅᓇ ᑐᑭᒧᐊᒍᑎ** ᐅᑯᐊ ᑎᑎᕋᖅᓯᒪᔪᑦ ᖃᓄᐃᓕᐅᕈᑎᒃᓴᓂᒃ, ᐱᓕᕆᔾᔪᓯᑦ, ᐊᒻᒪᓗ ᖃᓄᐃᑉᐸᓪᓕᐊᓂᐊᖅᑐᑦ ᖃᓄᐃᓕᖕᒐᓕᕐᒪᖖᑕ ᖃᐅᔨᓇᓱᓕᕈᑎᒃ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᖅᑑᑎᖏᓐᓂᒃ ᖃᐅᔨᓴᖅᑐᑎᒃ ᒪᓕᒃᑐᒋᒃ ᐊᑐᐊᒐᐃᑦ, ᒪᓕᒐᐃᑦ, ᐊᒻᒪᓗ ᐱᖁᔭᕋᕐᓛᑦ (ᐅᓪᓗᓕᖅᓯᒪᔪᖅ ᕕᕗᐊᕆ 23, 2017).[7]

ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᖃᒥᕈᐊᖁᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᖅᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᐅᑯᐊᑦᑕᐅᖅ ᐊᐱᖅᓱᓚᐅᖅᑐᑦ ᐸᓖᓯᒃᑯᑦ ᐊᒻᒪᓗ ᖃᒥᕈᐊᖅᓱᕆᑦ V ᐸᓖᓯᖃᕝᕕᒃ ᐱᐅᓯᖕᒋᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ, ᐊᒻᒪᓗ NVision-ᒃᑯᑦ ᐊᐱᖅᓲᑎᖕᒋᑦ ᐊᒻᒪᓗ ᐅᓂᒃᑳᖕᒐ, ᐊᒻᒪᓗ ᑖᒃᑯᓄᖕᒐ ᐊᑕᔪᑦ ᑎᑎᖃᑦ.

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[6] *RCMP Administration Manual* [ᐸᓖᓯᒃᑯᑦ ᑎᑎᕋᕝᕕᖕᒥ ᐊᐅᓚᑦᑎᔾᔪᑎᖕᒋᖦ], AM ᓵᑉᑐ XII.2 – Public Complaints [ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᖅᑑᑎᖕᒋᖦ] (2017-12-07).

[7] ᐋᖅᑭᐊᖅᓯᒪᔪᖅ ᑐᑭᒧᐊᒍᑎ ᓴᕿᑕᐅᓚᐅᖅᑐᖅ ᑎᓯᐱᓐ 2022 ᐅᑯᐊᓗᑦᑕᐅᖅ ᓄᓇᓕᖕᓂᑦ ᖃᒥᕈᐊᖁᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᖅᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᖃᒥᕈᐊᓚᐅᕐᒥᔪᑦ. ᐅᓇ ᑐᑭᒧᐊᒍᑎ ᐅᓪᓗᓕᖅᓯᒪᔪᖅ ᕕᕗᐊᕆ 23, 2017 ᐃᔾᔪᖅ ᐊᑐᖅᑕᐅᓚᐅᖅᑐᖅ ᐊᑐᐊᒐᓕᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᒪᓕᑦᑎᐊᕐᒪᖖᒋᑕ ᖃᐅᔨᓴᖅᑕᐅᑎᓪᓗᒋᑦ ᑖᓐᓇ ᐃᔾᔪᖅ ᐊᑐᖅᑕᐅᓚᐅᖅᑐᖅ ᐸᓖᓯᒃᑯᑦ ᑕᐃᑲᓂ ᖃᒥᕈᐊᖅᑕᐅᑎᓪᓗᒋᑦ.

ᓇᓂᓯᐅᔪᖅ 1: ᑲᓇᑕᒥ ᐊᑐᐊᒐᖅ ᓈᒻᒪᙱᑦᑐᖅ ᐅᑮᓘᓐᓃᑦ ᑐᑭᓯᓇᙱᑦᑐᖅ.

ᐊᑐᓕᖅᑯᓯᐅᔪᖅ 1: ᐅᑯᐊ ᐸᓖᓯᒃᑯᑦ ᖃᓄᐃᓕᖓᓕᕐᒪᖔᑕ ᑲᓇᑕᒥ ᑭᒃᑯᑐᐃᓐᓇᖏᓐ ᐅᓐᓂᖁᑕᐅᔪᓂᒃ ᐊᑐᐊᒐᙱᑦ

ᐅᑯᐊ ᓄᓇᓕᙶᓐ ᖃᒥᕐᕈᐊᖅᑯᓯᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᖁᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᓇᓂᓯᓚᐅᖅᑐᑦ ᑖᒃᑯᐊ ᑲᓇᑕᒥ ᐊᑐᐊᒐᐃᑦ ᓈᒻᒪᒃᑐᑦ ᐊᒻᒪᓗ ᐃᓄᐃᒃᑲᙵᔪᑦ ᐱᒻᒪᕆᐅᔪᓂᒃ ᐃᓚᒃᓴᙱᓐᓂᒃ ᑖᒃᑯᐊ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᖁᑎᙱᓐᓂᒃ ᐱᓕᕆᔾᔪᓯᑦ ᐊᒻᒪᓗ ᒪᓕᑦᑎᐊᖅᑐᑦ ᒪᓕᒐᖓᒃ ᑕᐃᒪᓐᓇᐅᓴᕆᐊᖃᖅᑎᑕᐅᔪᒥᒃ ᐸᓖᓯᒃᑯᑦ ᐱᖁᔭᖅᔪᐊᙳᑎᒍᑦ. ᑕᐃᒪᓐᓇᐅᒐᓗᐊᖅᑎᓪᓗᒍ, ᓈᒻᒪᙱᑦᑐᖃᓚᐅᖅᑐᑦ, ᐃᓚᓕᐅᑎᓯᒪᓚᐅᙱᑦᑐᑦ ᑕᐃᒪᓐᓇᐅᓴᕆᐊᖃᖅᑐᑦ ᒥᐊᓂᕆᓗᓂ ᐅᑮᓘᓐᓃᑦ ᖃᒥᕐᕈᐊᖅᑕᐅᓗᓂ ᐋᑎᖃᖅᑐᓂᒃ ᐊᑯᐊᒐᖅ ᐅᑮᓘᓐᓃᑦ ᐃᓚᓕᐅᑎᓯᒪᓪᓗᑎᒃ ᖃᓄᐃᓐᓇᖅ ᒪᓕᒃᑕᐅᔪᓐᓇᖏᓐᖏᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓴᖅᑕᐅᓗᑎᒃ ᒪᓕᒃᑎᐊᕆᐊᖃᖏᓐᖏᑦ. ᐅᑯᐊ ᑲᓇᑕᒥ ᐊᑐᐊᒐᖅ ᑐᑭᓯᓇᑦᑎᐊᓚᐅᙱᓪᒥᔪᑦ ᐃᓚᙱᑦ ᐊᒻᒪᓗ ᐊᔾᔨᒋᒃᑑᑕᐅᓪᓗᑎᒃ ᑐᑭᒧᐊᒍᑎᓂ.

ᐅᓇ ᑲᓇᑕᒥ ᐊᑐᐊᒐᖅ ᑐᑭᓯᓇᑎᐊᙱᑦᑐᖅ ᐊᒻᒪᓗ ᑕᑭᓗᐊᖅᑐᖅ

ᐅᑯᐊ ᑐᑭᓕᐅᕈᑕᐅᕝᓪᓕᐊᔪᖅ ᐊᑐᐊᒐᖅ ᐋᖅᑭᒃᓱᖅᓯᒪᙱᑦᑐᑦ ᑐᙵᕝᔪᑎᙱᑦ, ᐋᑎᖃᖅᑐᑦ, ᐊᒻᒪᓗ ᐱᔾᔪᑎᙱᑦ ᓂᕆᐅᓇᖅᑐᑦ ᖃᓄᖅ ᐋᖅᑭᒍᑎᓂᐊᖓᖔᑕ ᐃᑲᔫᑎᑦ ᒪᓕᑦᑎᐊᕐᓗᑎᒃ ᐃᓱᒪᓕᐅᕆᓂᕐᒧᑦ. ᓄᓇᓕᙶᓐ ᖃᒥᕐᕈᐊᖅᑯᓯᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᖁᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᓇᓗᓇᐃᖅᓯᓯᒪᔪᑦ ᐅᑯᓂᙵ ᐊᑖᓂ ᐱᔾᔪᑎᑦ ᑲᓇᑕᐅᑉ ᐊᑐᐊᒐᙱᓐᓂ:

- **ᐃᓚᙱᑦ ᐊᕕᒃᑐᖅᓯᒪᔪ ᑐᑭᓯᔭᕐᓂᙱᑦᑐᑦ.** ᐆᒃᑑᑎᒋᓪᓗᒍ, ᐃᓚᖓ 4.2 ᑕᑭᓗᐊᖅᑐᖅ, ᑐᑭᓯᓇᖅᑐᒥᒃ ᑐᑭᒧᐊᒃᑎᑦᑎᓂᖅᑲᙱᑐᖅ, ᐊᒻᒪᓗ ᐅᖅᑲᖅᓯᒪᔪᖅ ᐸᓖᓯᒃᑯᑦ ᐱᖁᔭᖅᔪᐊᖓ ᐊᒥᓯᐃᖅᓯᒪᓗᐊᖅᓗᓂ. ᐅᓇ ᑕᐃᒪᓐᓇᐅᓴᕆᐊᖅᑲᖅᑎᑦᑎᔪᖅ ᐃᓚᒋᔭᐅᔪᑦ ᐅᓯᖅᑕᕐᓗᑎᒃ ᐊᕙᑖᓂᑦ ᐸᓖᓯᒃᑯᑦ ᐱᖁᔭᖅᔪᐊᙱᑦ ᐊᒻᒪᓗ ᑲᓇᑕᒥ ᐊᑐᐊᒐᖅ.[8]
- **ᖃᓄᓇᑦᑐᑐᐃᓐᓇᐃᑦ ᖃᓇᓴᐅᔭᒃᑯᑦ ᐊᑦᑕᑕᐅᑎᑦ ᐊᔪᕐᓗᑎᒃ.** ᐃᓚᙱᑦ ᖃᓇᓴᐅᔭᒃᑯᑦ ᐊᑦᑕᑕᐅᑎᑦ ᐊᔪᑦᑎᐊᖅᑐᑦ, ᐊᒻᒪᓗ ᐊᓯᙱᑦ ᐊᔾᔨᒋᖃᑦᑕᙱᑕᙱᑦ ᑐᕌᕈᑎᖓᑕ ᐊᑦᑕᑕᕈᑎᖓᓄᑦ.
- **ᑲᓇᑕᒥ ᐊᑐᐊᒐᖅ ᐊᒻᒪᓗ ᑐᑭᒧᐊᒍᑎ ᐃᒻᒥᖕᓄᑦ ᐋᖏᐅᑎᑦᑎᐊᕌᐃᓐᓄᒍᓐᓇᙱᑦᑐᑦ.** ᐃᓚᙱᑦ ᑎᑎᕋᖅᓯᒪᓂᙱᑦ ᐊᔾᔨᓕᐅᕆᓯᒪᔪᑦ, ᐅᑯᐊᓗ ᑕᒪᕐᒥᒃ ᑎᑎᖅᑲᑦ ᑕᑭᓗᐊᖅᑐᐊᓘᓪᓗᑎᒃ. ᐃᓚᙱᑦ ᐊᔪᓇᖅᓲᔾᔨᔪᑦ ᑲᓇᑕᒥ ᐊᑐᐊᒐᖅ ᓇᓗᓇᐃᖁᓗᓗᐊᖅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᐋᓐᑎᖅᑲᕐᓂᖅᓴᐅᓇᔭᖅᑐᑦ ᑐᑭᒧᐊᒃᑎᑦᑎᔾᔪᑎᐅᓗᑎᒃ. ᑲᓇᑕᒥ ᐊᑐᐊᒐᖅ ᐃᓗᓕᖅᑲᙱᑦᑐᖅ ᐊᑦᑕᑕᐅᑎᒥᒃ ᑐᑭᒧᐊᒍᑎᓄᑦ, ᑕᒪᔅᓴᐅᒐᓗᐊᖅᑎᓪᓗᒋᑦ ᖃᐅᔨᒪᑎᑦᑎᕙᑦ ᑐᑭᒧᐊᒍᑎᓂ ᐊᒥᓱᓂ ᑎᑎᕋᖅᓯᒪᔪᓂᒃ.

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[8] ᐃᓚᖓ 4.2.: ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᓚᖓ 45.17(1), ᐸᓖᓯᒃᑯᑦ ᐱᖁᔭᖅᔪᐊᖓ [ᑐᓴᕐᑎᑦᑎᔾᔪᑎᑦ ᐅᓐᓂᖅᑰᒃᑐᓄᑦ ᐊᒻᒪᓗ ᑲᒥᓴᓐ] ᑕᐃᒪᓗ ᐃᓄᒃ ᐅᓐᓂᖅᑰᒃᑯᓂ ᐊᑖᒍᑦ ᒪᓕᒐᖅ 45.53(1) ᐱᔾᔪᑎᒋᓪᓗᒍ ᖃᓄᑐᐃᓐᓇᖅ ᐱᓕᕆᓂᖏᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ ᑕᒪᓐᓇᑦᑕᐅᖅ ᓱᕋᐃᕚᑦ ᐱᓕᕆᐊᕆᐊᕈᒪᓂᐅᑉ ᒪᓕᒐᖁᑎᖓ, ᑭᓇᑐᐃᓐᓇᑦ ᐃᓄᑐᐃᓐᓇᑦ ᐊᒻᒪᓗ ᓄᓇᓕᙶᓐ ᖃᒥᕐᕈᐊᖅᑯᓯᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᖁᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᑐᓴᖅᑎᑕᐅᕆᐊᓕᑦ, ᐃᓂᖅᑲᓕᑐᖅᑲᕆᑎᒃ, ᐱᔭᕇᖅᐸᑕ ᑭᙳᓪᓕᖅᑲᕝᖅᓯᐅᑎᑦ ᐃᓱᒪᓕᐊᖑᔪᑦ ᐊᑖᒍᑦ ᒪᓕᒋᑦ ᐃᓚᖓ 4 ᐱᔾᔪᑎᒋᓪᓗᒍ ᓱᕋᐃᓂᖓ, ᐅᑮᓘᓐᓃᑦ ᐃᓂᓕᐅᖅᓯᒪᔪᑦ ᐳᖅᑐᓂᖅᓴᒧᑦ ᓇᓕᐊᖕᓂᑐᐃᓐᓇᖅ ᐃᓱᒪᓕᐊᖑᔪᒥᒃ ᐊᑖᒍᑦ ᒪᓕᒐᖅ ᐃᓚᖓ 4 ᐃᓱᓕᑎᓪᓗᒍ, ᐃᓱᒪᓕᖅᑲᖑᔪᑦ ᐊᒻᒪᓗ ᖃᓄᖅ ᐱᓕᕆᓂᐊᓕᕐᒪᖔᑕ, ᐱᑕᖃᕈᓂ, ᓇᒻᒥᓐᓂᕆᑕᖓᒍᑦ ᐊᓯᐊᓂᑦ ᐋᖀᒃᑕᐅᓗᓂ. ᑕᑯᒍᖅ ᓵᐸ XII.1.

ᐅᓇ ᑕᐃᒪᓐᓇᐅᔭᕆᐊᖃᖅᑎᓯᒪᓐᖏᑦᑐᑦ ᒥᐊᓂᕆᓂᐊᕐᓗᓂ ᐅᕙᑦᑐᓐᓃᑦ ᖁᒥᕐᕈᐊᕐᓂᐊᕐᓗᓂ ᐊᑐᐊᒐᐃᑦ ᒪᓕᑦᑎᐊᕐᒪᖔᑕ

ᐅᓇ ᑲᓇᑕᒥ ᐊᑐᐊᒐᖅ ᐱᓕᕆᔭᕆᐊᖃᖅᓯᒪᓐᖏᑕᖓ ᒥᐊᓂᕆᓂᖅ ᐅᕙᑦᑐᓐᓃᑦ ᖁᒥᕐᕈᐊᕐᓂᖅ ᖃᓄᖅ ᐊᑐᐊᒐᖅ ᐋᑎᖃᑦᑎᐊᕐᒪᖔᑦ ᐊᒻᒪᓗ ᐊᑐᓕᖅᑎᑕᐅᓗᓂ ᐋᕿᑎᐊᖅᓯᒪᓗᓂ. ᐅᖃᖅᓯᒪᓐᖏᑦᑐᖅᑕᐅᖅ ᒪᓕᒋᐊᖃᕐᒪᖔᑕ ᖁᒥᕐᕈᐊᕆᐊᑐᓐᖏᑦᑐᑦ ᐅᖃᖅᓯᒪᔪᖅ. ᐋᑎᖃᖅᑐᖅ ᐊᑐᐊᒐᕐᒧᑦ ᓵᑕᒃᓴᐅᑎᑦᑎᔾᔪᑎᑦ ᐃᓚᖃᕆᐊᖃᖅᑐᑦ ᐊᑖᓂ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᓪᓚᓪᓚᕆᖏᑦ[9]:

- ᑕᒪᕐᒥᑦᑎᐊᖅ ᑐᓴᒐᒃᓴᓂᒃ ᓄᐊᑦᑎᓂᖅ ᐊᑐᐊᒐᕐᒧᑦ ᐊᑕᔪᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔾᔪᓯᑦ
- ᑐᑭᓯᔪᓐᓇᕐᓗᒋᑦ, ᐱᓕᕆᔾᔪᓯᑦ, ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᑎᓪᓗᒋᑦ ᑐᓴᒐᒃᓴᑦ ᒪᓕᒃᑐᑦ ᐃᒪᒥᒎᑦ ᖃᐅᔨᓴᖅᓯᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᓯᖏᓐᓂᑦ
- ᐃᒪᒥᒎᑦ ᑐᓴᒐᒃᓴᓂᒃ-ᑐᓴᕐᑎᑦᑎᓂᖅ ᐊᑕᔪᓄᑦ ᐊᑐᐊᒐᕐᒥᒃ ᓴᕿᑎᑦᑎᓂᕐᒧᑦ ᒥᐊᓂᕆᓂᐊᕐᓗᓂ ᑐᓴᒐᒃᓴᓂᒃ
- ᖃᐅᔨᓴᕈᓯᑦ ᐱᐅᓯᖏᑦ ᐅᑯᐊ ᐃᑲᔫᑎᔪ ᐱᕙᓪᓚᐊᑎᑦᑎᓂᕐᒧᑦ ᓄᑖᓂᒃ ᐊᑐᐊᒐᕐᓂᒃ, ᐱᐅᓯᕐᓂᒃ, ᐊᒻᒪᓗ ᐊᔪᕈᓪᓗᔾᔨᔪᓂᒃ

ᑲᓇᑕᒥ ᐊᑐᐊᒐᖅ ᐱᓯᒪᓂᖅᑲᓐᖏᑦᑐᖅ [ᐊᖑᑎᑦ ᐊᕐᓇᐃᓪᓗ ᐊᓯᖏᓪᓗ ᖃᐅᔨᓴᖅᑕᐅᓂᖏᑦ](#) ᑕᐅᑐᙱᑦᑎᒍᑦ

ᐊᖑᑎᑦ ᐊᕐᓇᐃᓪᓗ ᐊᓯᖏᓪᓗ ᖃᐅᔨᓴᖅᑕᐅᓂᖏᑦ ᖃᐅᔨᓴᕈᓯᕐᒥᒃᑎᒍᑦ ᐃᖏᕐᖁᓂᖅᑲᖅᑐᑦ ᐊᑐᖅᑕᐅᔪᖅ ᖃᐅᔨᓇᓱᒃᓗᑎᒃ ᖃᓄᖅ ᐊᔾᔨᙳᐊᖏᑦᑐᑦ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐊᑐᖅᓯᓂᐊᖅᐸᑦ ᐊᑐᐊᒐᕐᓂᒃ, ᐱᓕᓇᑎᑦᑎᔾᔪᑕᐅᔪᓂᒃ, ᐊᒻᒪᓗ ᐃᖏᕐᕋᓯᑎᑕᐅᓯᒪᔪᓂᒃ. ᒪᓕᒃᓗᒋᑦ ᐊᕐᓇᐃᑦ ᐊᒻᒪᓗ ᐊᖑᑎᑦ ᐊᕐᓇᐃᓪᓗ ᐊᓯᖏᓪᓗ ᖃᐅᔨᓴᖅᑕᐅᓂᖏᑦ:

> ᐊᖑᑎᑦ ᐊᕐᓇᐃᓪᓗ ᐊᓯᖏᓪᓗ ᖃᐅᔨᓴᖅᑕᐅᓂᖏᑦ ᐱᓕᕆᔾᔪᓯᖃᖅᑐᑦ ᑐᑭᓯᔭᒃᑯᑦ ᐅᑯᐊᓗ ᐊᒃᑐᖅᑕᐅᔪᑦ ᐱᔾᔪᑕᐅᔪᓄᑦ ᐱᓕᕆᐊᕐᔪᔪᓂ ᐃᖏᕐᕋᓯᑎᑕᐅᓯᒪᔪᑎᒍᑦ; ᓇᓗᓇᐃᖅᓯᓗᑎᒃ ᖃᓄᖅ ᐃᖏᕐᕋᓯᑎᑕᐅᓯᒪᔫᑦ ᑖᒃᑯᓇᖓ ᐋᕿᒃᓯᒪᔪᓐᓇᖅᐸᑦ ᑎᑭᐅᑎᓂᐊᕐᓗᑎᒃ ᐊᔾᔨᒌᙱᑦᑐᑎᓂᒃ ᐱᔭᐅᔨᒪᔪᓂᑦ ᐃᓄᖕᓂᑦ ᐊᒃᑐᖅᑕᐅᒋᐊᖑᔪᓂᑦ; ᐊᒻᒪᓗ ᓂᕆᐅᓇᖅᑐᑦ ᐊᒻᒪᓗ ᐊᒃᑐᓗᐊᖅᑕᐃᓕᑎᑦᑎᓂᖅ ᓇᓕᐊᑐᐃᓐᓇᓂᑦ ᑐᓗᖅᑕᐅᑎᓂᑦ ᐱᓇᓱᒃᑯᓂ ᐅᕙᑦᑐᓐᓃᑦ ᐃᑲᔨᐊᖅᑖᕐᓱᒃᑯᓂᒃ ᑕᒪᑐᒪᖓᑦ ᐃᖏᕐᕋᓯᑎᑕᐅᓯᒪᔪᓂᑦ.[10]

ᑲᓇᑕᒥ ᐊᑐᐊᒐᖅ ᑕᐃᒪᓐᓇᐅᔭᕆᐊᖃᖅᑎᑦᑎᓐᖏᑦᑐᖅ ᐅᕙᑦᑐᓐᓃᑦ ᑲᔪᖏᖅᓴᐃᑎᑦᑎᓐᖏᑦᑐᖅ ᐸᒡᓯᒃᑯᑦ ᐋᕿᒃᓯᐃᓗᑎᒃ ᐅᕙᑦᑐᓐᓃᑦ ᐱᓯᒪᓂᖅᑲᕐᓗᑎᒃ ᐊᔾᔨᐅᓐᖏᑦᑐᓄᑦ ᖃᓄᐃᓕᖓᔪᓄᑦ ᐸᒡᓯᖅᑲᖅᐹᒃ ᐊᕚᒃᑐᖅᓯᒪᔪᓂ ᐊᑐᐊᒐᕐᓂᒃ. ᐊᑑᑎᖃᖅᑎᓪᓗᒋᑦ ᐊᖑᑎᑦ ᐊᕐᓇᐃᓪᓗ ᐊᓯᖏᓪᓗ ᖃᐅᔨᓴᖅᑕᐅᓂᖏᑦ ᐊᓯᖏᓪᓗ ᑕᑯᔪᒪᔭᕆᓐᓂᒃ ᐃᑲᔪᕈᓐᓇᖅᑐᑦ ᐸᒡᓯᖅᑲᖅᐹᑦ ᑐᑭᓯᓇᑦᑎᐊᖅᑎᑦᑎᓪᓗᑎᒃ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᓯᕆᓐᓂᒃ ᐃᓗᐊᓂ ᐱᓕᕆᕚᒋᔭᒥᖕᓂ. ᑕᐃᒪᓗ ᑲᓇᑕᒥ ᐊᑐᐊᒐᖅ ᓈᒻᒪᓐᖏᑦᑐᖅ ᐃᓚᓕᐅᑎᔭᕆᐊᒃᓴᖓ ᐊᒻᒪᓗ ᐊᑐᕆᐊᒃᓴᖓ ᐃᖏᕐᕋᓯᑎᑕᐅᓯᒪᔪᓄᑦ ᐱᓯᒪᓂᖅᑎᓪᓗᒋᑦ ᓇᓪᓕᐊᖕᓄᑦ ᐸᒡᓯᖅᑲᖅᐹᖕᒧᑦ, ᓴᕿᑎᔭᕆᐊᖃᖅᑐᑦ ᐊᒻᒪᓗ ᐊᑐᕆᐊᖃᖅᑐᑦ ᐸᒡᓯᖅᑲᖅᐹᑦ ᐊᑐᐊᒐᖕᒐᓂᒃ ᐃᑲᔪᕐᓂᐊᕐᓗᒋᑦ V ᐸᒡᓯᖅᑲᖅᐹᒃ ᐱᓕᕆᐊᕆᓂᐊᕐᓗᒋᑦ ᑖᒃᑯᐊ ᐃᖏᕐᕋᓯᑎᑕᐅᓯᒪᔪᑦ ᓲᕐᓗ:

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[9] ᑕᑯᒃ: [ᑮᓇᐅᔭᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑲᑎᒪᔨᑦ ᑲᓇᑕᒥ ᐸᐸᑦᓯᔨᖏᑦ. (2004) *Review of Policy Monitoring* [ᖁᒥᕐᕈᐊᕐᓂᖅ ᐊᑐᐊᒐᖅ ᒥᐊᓂᕆᓂᕐᒧᑦ].](#) ᐊᒻᒪᓗ [*Handbook on police accountability, oversight and Integrity* [ᑐᑭᒧᐊᒍᑎ ᐸᑐᓯᒃᑯᑦ ᓵᑕᒃᓴᐅᑎᐊᖁᑎᓗᒋᑦ, ᐱᓕᕆᔭᕆᐊᖃᕐᓂᖏᑦᑐᑦ ᐊᒻᒪᓗ ᒪᓕᒋᐊᖃᖅᑐᑦ ᓯᓕᓂᖅ] (2011). ᔪᓇᐃᑎᑦ ᓇᐃᓴᓐᓯ ᑎᑎᕋᕝᕕᖓ ᐄᔭᒐᕐᓄᑦ ᐊᖓᔫᕐᑑᑎᓄᑦ ᐊᒻᒪᓗ ᐱᕋᔭᒃᑐᓄᑦ.](#)
[10] [ᐱᒋᐊᕈᑎᑦ ᐊᖑᑕᐅᒋᐊᖅᑐᓇᔪᑦ ᐊᓯᖏᓪᓗ – ᐊᕐᓇᐃᑦ ᐊᒻᒪᓗ ᐊᖑᑎᑦ ᐊᕐᓇᐃᓪᓗ ᐊᓯᖏᓪᓗ ᖃᐅᔨᓴᖅᑕᐅᓂᖏᑦ ᑲᓇᑕ](#)

- ᐅᓇ ᒐᕙᒪᑐᖃᒃᑯᑦ ᐃᓄᐃᑦ ᓄᓇᖓᓄᑦ ᐊᑐᐊᒐᖅ – ᐅᓇ ᐊᑐᐊᒐᖅ ᐊᑐᖅᑕᐅᓲᖅ ᑕᒪᐃᓐᓄᑦ ᒐᕙᒪᑐᖃᒃᑯᑦ ᐊᐅᓚᔪᕕᖕᒋᓐᓂᑦ ᐊᒻᒪᓗ ᑎᒥᖁᑎᖕᒋᓐᓂᑦ, ᐊᒻᒪᓗ ᑐᕌᖅᑐᖅ "...ᓴᕿᑎᓗᑎᒃ ᐃᓅᓯᓕᕆᓂᕐᒧᑦ-ᒪᕿᒪᓇᓱᐊᕈᑎᒃᓴᓄᑦ ᐊᒻᒪᓗ ᐱᐅᓯᑐᖃᕐᒧᑦ ᐃᓚᐃᓐᓇᖅᑕᐅᓐᖏᓪᓗᑎᒃ ᐊᕙᑖᓂᑦ ᐃᓄᐃᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᑲᓇᑕᒥᐅᑦ." ᐅᓇ ᐊᑐᐊᒐᖅ ᑲᔪᐃᖅᓴᐃᔪᖅ ᐃᓄᐃᑦ ᓄᓇᖓᓂ ᐱᒋᐊᕈᑕᐅᓗᓂ ᓴᕿᑎᓗᑎᒃ ᐱᔨᑎᕋᐅᑎᓂᒃ ᑖᒃᑯᐊᓗ ᐊᔾᔨᖅᑲᖅᑐᑦ ᐃᓄᖕᓄᑦ: "ᐃᓄᐃᑦ ᖃᐅᔨᒪᓂᖅᐹᑦ ᑖᒃᑯᓂᖓ ᐱᔾᔪᑕᐅᔪᓂᒃ ᐊᒃᑐᐃᔪᓂᒃ ᓄᓇᓕᖕᓂᒃ, ᐊᕕᒃᑐᖅᓯᒪᔪᓂᒃ, ᐊᒻᒪᓗ ᓄᓇᖃᑎᒌᖕᓂᒃ ᐊᒻᒪᓗ, ᑕᐃᒪᐃᒻᒪᑦ, ᑕᒪᐃᓐᓂᑦ ᐃᓂᖃᖅᑐᑦ ᐊᒻᒪᓗ ᐱᔭᒃᓴᖃᖅᑐᑦ ᐃᓱᒪᓕᐅᕆᓗᑎᒃ ᑖᒃᑯᐊ ᐊᔾᔨᖃᖅᑐᑦ ᐃᓄᖕᓄᑦ ᐊᒻᒪᓗ/ᐅᕝᕙᓘᓐᓃᑦ ᐃᓄᐃᑦ ᓄᓇᖓᓄᑦ."
- ᐃᓄᐃᑦ ᐱᐅᓯᑐᖃᖏᑦ ᐊᔫᑎᓕᑦ – ᐅᑯᐊ ᒪᓕᒃᑐᑦ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᖏᓐᓂᒃ ᐊᒻᒪᓗ ᐃᓚᓕᐅᑎᔭᕆᐊᓕᑦ ᐱᓕᕆᔾᔪᓯᕐᓄᑦ ᐊᒃᑐᐃᔪᑦ ᐃᓄᖕᓂᒃ ᓄᓇᓕᖕᓂ ᑕᐃᒪᓗ ᐊᔫᑎᖃᑎᐊᕐᓂᐊᕐᒪᑕ.

ᓇᓂᔭᐅᔪᖅ 2: V ᐸᓖᓯᖃᕝᕕᒃ ᐱᑕᖃᙱᑦᑐᖅ ᐊᕕᒃᑐᖅᓯᒪᔪᓄᑦ-ᐱᓯᒪᓂᖃᖅᑐᓂᒃ ᐊᑐᐊᒐᕐᓂᒃ[11]

ᐊᑐᓕᖁᔭᐅᔪᖅ 2: V ᐸᓖᓯᖃᕝᕕᒃ ᓴᕿᑎᓯᒪᔪᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓂᑦ ᑭᒃᑯᑐᐃᓐᓇᓄᑦ ᐅᓐᓂᖁᙳᓂᖓᓗᑦ ᐊᑐᐊᒐᖅ ᐊᑐᖅᑕᐅᓗᓂ ᓄᓇᕗᑉ ᐱᔪᒪᔭᖏᓐᓄᑦ

V ᐸᓖᓯᖃᕝᕕᒃ ᐱᖃᓇᐊᖃᖅᑐᖅ ᐊᕕᒃᑐᖅᓯᒪᔪᑎᒍᑦ ᐊᑐᐊᒐᕐᒥᒃ ᐃᓱᒪᒋᑦᑎᐊᕐᓗᒋᑦ ᖃᓄᖅ ᓄᓇᕗᑦ ᐊᔾᔨᒋᔭᐅᓐᖏᑑᓂᖓ ᐊᓯᖏᓐᓂᑦ ᐸᓖᓯᖃᕝᕕᖕᓂᑦ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᐊᓯᖏᑦᑕᐅᖅ ᐊᖏᔪᒻᒪᕆᐋᓘᖕᒪᑦ ᓄᓇᖓ, ᐅᓄᖅᑐᑦ ᐃᓄᐃᑦ ᓄᓇᖃᖅᑐᑦ, ᐊᒻᒪᓗ ᐸᓖᓯᖃᕝᕕᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᓲᑦ ᒪᕈᑐᐊᓂᒃ ᐸᓖᓯᒃᑯᑦ.

ᐊᐱᖅᓱᐃᑎᓪᓗᒋᑦ NVision-ᑯᑦ ᓴᕿᑎᓚᐅᖅᑐᑦ ᐱᑕᖃᓇᐊᖃᕐᓂᖓᓂᒃ V ᐸᓖᓯᖃᕝᕕᒃ ᐋᕿᒃᓱᕐᑎᐊᖅᓯᒪᓂᖅᓴᐅᓗᓂ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᓘᑎᖕᒋᓐᓄᑦ ᐱᓕᕆᔾᔪᖕᒋᑦ ᐊᔾᔨᒋᔭᐅᓐᖏᑦᑐᒦᒻᒪᑕ ᖃᓄᐃᓕᖓᓂᖕᒋᑦ ᐃᓄᐃᑦ. "ᒫᓐᓇᐅᔪᖅ ᐊᑐᖅᑕᐅᔪᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐊᔾᔨᑎᐊᖓ ᖃᓪᓗᓈᑦ ᓄᓇᖓᓂ, ᓂᕆᐅᓇᖅᓗᓂ ᑖᒃᑯᐊ ᓄᓇᑖᑦ ᓴᓇᖃᑎᖃᕐᓗᑎᒃ ᑕᒪᑐᒪᓂ ᐱᓕᕆᔾᔪᐅᔪᒥᒃ."[12] ᑕᑯᒃ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᖃᐅᔨᒪᔭᕆᐊᖃᖅᑕᖏᑦ ᐊᒻᒪᓗ ᑕᐅᑦᑐᖏᑦ ᐱᓯᒪᔪᑦ ᑐᑭᓯᒋᐊᒃᑲᓐᓂᕐᓗᑎᑦ.

ᐊᕕᒃᑐᖅᓯᒪᔪᑦ ᐊᑐᐊᒐᖅ ᐱᓯᒪᓂᖃᕐᓗᓂ ᑕᒪᐃᓐᓂᒃ ᑲᓇᑕᒥ ᑕᐃᒪᓐᓇᐅᔭᕆᐊᖃᖅᑎᑕᐅᔪᓂᒃ ᐊᒻᒪᓗ ᓇᓪᓚᐊᖕᓄᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᐱᔭᐅᔪᒪᔪᓂᒃ

V ᐸᓖᓯᖃᕝᕕᒃ ᓴᓇᖃᑎᖃᓇᐊᖃᖅᑐᖅ ᐃᓄᖕᓂᒃ ᐊᐅᓚᔪᓵᖕᒋᓐᓂᒃ ᓴᕿᑎᖃᑎᒌᒍᑎᒃ ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᑭᒃᑯᑐᐃᓐᓇᓄᑦ ᐅᓂᖁᒃᕕᒃ ᐊᑐᐊᒐᖅ ᑭᐅᓯᓂᐊᖅᑐᖅ ᐃᓄᐃᑦ ᐱᔪᒪᔭᖏᓐᓂᒃ ᐃᓄᐃᑦ ᓄᓇᖏᓐᓂ ᓄᓇᕗᒻᒥ.

ᐊᓯᖏᑦᑎᒍᑦᑕᐅᖅ, ᐊᕕᒃᑐᖅᓯᒪᔪᓄᑦ ᐊᑐᐊᒪᐃᑦ ᑐᑭᒧᐊᒍᑎᖃᕈᓐᓇᖅᑐᑦ ᐅᑯᓂᖓ:

- **ᐱᓕᕆᓗᑎᒃ ᐱᐅᓯᑐᖃᖏᓐᓄᑦ ᓈᒻᒪᒃᑐᓂᒃ ᐃᒥᒍᑦ ᐋᕿᒃᓯᔾᔪᑕᐅᓗᑎᒃ.** ᑕᐃᑲᓂ NVision-ᑯᑦ ᐊᐱᖅᓱᖅᑐᑦ "ᓇᓗᓇᐃᖅᓯᔪᖃᓚᐅᖅᑐᖅ ᑕᐃᒪᑰᖅ ᐊᒥᓱᑦ ᐅᓐᓂᖑᑎᑦ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᐸᓖᓯᒃᑯᑦ

[11] ᑖᒃᑯᐊᑐᐊᑦ 3 ᑖᒃᑯᓇᖓᑦ 13 ᐸᓖᓯᒃᑯᑦ ᑕᒪᐃᓐᓂ ᑲᓇᑕᒥ ᓴᕿᑎᓯᒪᔪᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓄᑦ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᖁᑎᖕᒋᓐᓄᑦ ᐊᑐᐊᒐᖅ: "M" (ᔩᒃᑲ), "F" (ᓴᖀᑦᓯᐊᓐ), ᐊᒻᒪᓗ "D" (ᒦᓂᑑᐸ) ᐸᓖᓯᖃᕝᕕᖕᒋᑦ.

[12] *Handling of Public Complaints by the RCMP in Nunavut* [ᐱᓕᕆᔭᐅᔾᔪᓯᖓ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᖑᑎᖏᑦ ᐸᓖᓯᒃᑯᑦ ᓄᓇᕗᒻᒥ] (ᓄᕕᐱᕆ 30, 2022). NVision Insight Group Inc.

ᑖᔅᓯᒪᖓᑦ ᐃᓄᖏᓪᖑᖃᑦᑕᖅᑐᑦ ᑐᓴᖅᑕᐅᔪᒪᔪᒥᑦ, ᐊᒻᒪᓗ ᑖᒃᑯᐊ ᐅᓐᓂᕐᓘᑎᑦ ᐋᕿᒃᑕᐅᑎᑦᑎᐊᖃᑦᑕᖅᑐᑦ ᐱᓕᕆᐊᖑᐅᔭᕌᖓᒥᒃ ᓯᓚᑖᓂᑦ ᐱᓕᕆᔾᔪᓯᖅ (ᓲᕐᓗ ᑲᑎᒪᖃᑎᒋᓪᓗᒋᑦ ᑖᒃᑯᐊᓗ ᐅᔾᔮᖅᑐᖅᑎᖏᑦ). ᐅᐸᒃᓯᓯᒪᓪᓗᑎᒃ ᑲᑎᒪᓂᖅ ᐋᕿᒃᓯᑦᑎᐊᕐᓇᕐᓂᖅᓴᐅᔪᖅ ᑕᒪᐃᓐᓄᑦ ᐅᓐᓂᕐᓗᒃᑐᒧᑦ ᐊᒻᒪᓗ ᐸᑖᓯᒧᑦ ᑖᓐᓇ ᐅᖃᐅᓯᐅᔪᖅ, ᐃᑲᔪᖅᑐᖅ ᓈᖓᖃᑎᒌᖓᒪᑎᒃ ᐱᔾᔪᑕᐅᔪᖅ ᐱᔾᔪᑎᒋᓪᓗᒍ ᑖᒃᑯᖕᓄᖓ ᐱᓯᒪᔪᖅ.”
ᐊᕙᒃᑐᖅᓯᒪᔪᑦ ᐊᑐᐊᒐ ᓇᓗᓇᖅᓯᔪᓐᓇᖅᑐᖅ ᑖᒃᑯᐊ ᐸᑖᓯᒃᑯᑦ ᐊᖏᖅᓯᒪᔭᖏᑦ ᐋᕿᒃᓯᓂᐊᕐᓗᑎᒃ ᐅᓐᓂᕐᓘᑕᐅᔪᓂᒃ ᐊᒻᒪᓗ ᐃᓚᓕᐅᑎᑦᑎᐊᕐᓗᒋᑦ ᑐᑭᒧᐊᒍᑎᑦ ᑐᓐᖓᔾᔪᑎᒋᓂᐊᖅᑕᒥᖕᓄᑦ ᐱᐅᓯᑐᕐᑲᖏᓐᓄᑦ ᐊᑑᑎᖃᖅᑐᑦ ᐊᒻᒪᓗ ᐱᐅᓯᑦᑎᐊᖅᑐᑦ ᐃᓄᐃᑦ ᓄᓇᖏᓐᓄᑦ.

- **ᖃᐅᔨᑦᑎᐊᕆᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᕋᓗᐊᕐᒪᖔᑕ.** ᐊᕙᒃᑐᖅᓯᒪᔪᑦ ᐊᑐᐊᒐᖏᑦ ᓇᓗᓇᐃᖅᓯᓯᒪᔫᓐᓇᖅᑐᑦ ᖃᓄᖅ ᐊᑐᖅᑕᐅᔫᓐᓇᕋᒪᖔᑕ ᑐᓵᔾᑦ ᐊᒻᒪᓗ ᐃᓄᒃᑎᑑᓕᕆᔾᑦ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᓘᑎᖏᓐᓄᑦ ᐱᓕᕆᔾᔪᑎᖏᓐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᓕᕋᖓᑕ.

ᑕᒪᐃᓐᓄᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᒥᖕᓄᑦ ᐱᐅᓯᕆᔭᖏᑦ ᓄᓇᕐᖑᐊᓕᐅᖅᓯᒪᓐᖏᑦᑐᑦ ᑲᓇᑕᐅᑉ ᐊᑐᐊᒐᖓᕐᓄᑦ
V ᐸᑖᓯᖃᕝᕕᒃ ᒦᓇᐅᔪᖅ ᐊᑐᖅᓯᔪᑦ ᐱᐅᓯᕐᓄᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᒥᖕᓄᑦ ᐱᐅᓯᕆᔭᖏᑦ (SOP) ᑐᑭᒧᐊᒍᑎᒋᓂᐊᖅᑐᑦ ᑕᒪᓐᓇ ᐱᓕᕆᐊᖑᑎᓪᓗᒍ. ᐊᐅᓚᑦᑎᔾᔪᑎᒥᖕᓄᑦ ᐱᐅᓯᕆᔭᖏᑦ ᐃᑲᔫᑎᔪᑦ ᓇᓗᓇᐃᑦᑎᐊᕐᓂᐊᖅᖢᒋᒃᑦ ᓇᓪᓚᐊᖕᓄᑦ ᐱᔭᒃᓴᐃᑦ ᐃᓗᐊᓂ ᐸᑖᓯᖃᕝᕕᒃ ᑭᓯᐊᓂ ᑕᒪᐃᓐᓂᒃ ᑕᑯᑎᑦᑎᖃᑦᑕᓐᖏᑦᑐᑦ ᖃᓄᖅ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᓘᑎᖏᓐᓂᒃ ᐱᓕᕆᔾᔪᓯᒥᖕᓂᒃ ᐊᑐᓕᖅᑎᑕᐅᒋᐊᓕᖕᓂ ᐃᓗᐊᓂ V ᐸᑖᓯᖃᕝᕕᒃ. ᑕᐃᔭᐅᖃᑦᑕᓐᖏᑦᑐᑦ ᑲᓇᑕᒥ ᐊᑐᐊᒐᖅ ᐅᖁᓘᓐᓂᑦ ᑐᑭᐊᒍᑎ ᐊᒻᒪᓗ ᖃᓄᐃᓕᐅᕆᐊᖃᑕᖅᑕᖏᓐᓂᒃ ᐊᔪᕆᖅᐲᔾᔨᓯᒪᖃᑦᑕᖅᑐᑦ ᑖᒃᑯᐊ ᐱᔭᒃᓴᓂᒃᑕᐅᔪᑦ ᑕᐃᒃᑯᓂ ᐱᓕᕆᐊᖑᑎᓪᓗᒋᑦ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᓘᑎᖏᑦ ᓇᓗᓇᐃᔭᖅᓯᖃᑦᑕᓐᖏᑦᑐᑦ ᖃᓄᖅ ᐱᔭᕇᕆᐊᖃᖅᑐᓂᒃ. ᑕᒪᐃᓐᓂ, ᐊᐅᓚᑦᑎᔾᔪᑎᒥᖕᓄᑦ ᐱᐅᓯᕆᔭᖏᑦ ᓴᕿᑕᐅᒋᐊᓪᓚᑦ ᐊᕙᒃᑐᖅᓯᒪᔪᓂ ᐊᑐᐊᒐᕐᓂᑦ ᐊᒻᒪᓗ ᒪᓕᑦᑎᐊᕐᓗᑎᒃ ᑲᓇᑕᐅᑉ ᐊᑐᐊᒐᖓᓂᒃ.

ᓇᓂᔭᐅᔪᖅ 3: ᐸᑖᓯᒃᑯᑦ ᐱᒻᒪᕆᐅᔪᒥᒃ ᐱᐅᓯᕚᓪᓕᖅᑎᑦᑎᔪᑦ ᑐᑭᒧᐊᒍᑎᒥᖕᓂᒃ

ᑕᒪᕐᒥᒃ, ᑐᑭᒧᐊᒍᑎᑦ ᐊᑐᖅᑕᐅᓛᑦ ᕿᒥᕐᕈᐊᕐᓇᐅᑎᓪᓗᒍ (ᑐᑭᒧᐊᒍᑎ ᐅᓪᓗᖓ: ᕕᕗᐊᕆ 23, 2017) ᓈᒻᒪᓚᐅᖅᑐᑦ ᐊᒻᒪᓗ ᑭᒃᑭᑎᓚᐅᓐᖏᑦᑐᑦ ᓴᕿᑦᑕᕆᐊᖃᖅᑐᓂᒃ ᐱᒻᒪᕆᐅᔪᓂᒃ ᐃᓚᖏᓐᓂᒃ ᖃᐅᔨᓴᖅᑕᐅᔪᓂ, ᑕᐃᒪᓐᓇᐅᕙᓗᐊᖅᑎᓪᓗᒍ ᓈᒻᒪᓚᐅᓐᖏᑦᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑐᑭᓯᓇᓚᐅᓐᖏᑦᑐᑦ ᑕᐃᒪᓗ ᑕᐃᒪᓐᓇᐅᓗᐎᖕᒪᑕ ᓗᕐᑲᐃᒻᒪ ᑖᒃᑯᑎᒎᑦ ᑲᓇᑕᒥ ᐊᑐᐊᒐᖅ.

ᐸᑖᓯᒃᑯᑦ ᑐᓂᓯᓚᐅᖅᑐᑦ ᒦᓇᒎᖓᓚᖅᓯᒪᑦᑎᐊᖅᑐᒥᒃ ᑐᑭᒧᐊᒍᑎᒥᖕᓂᒃ ᑕᐃᑲᓂ ᓄᓇᓚᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᓘᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᖃᐅᔨᓴᖅᑎᖏᓐᓄᑦ (ᑎᓯᐱᕆ 2022) ᐊᖏᔪᒥᒃ ᐱᐅᓯᕚᓪᓕᖅᓯᒪᓚᐅᖅᑐᖅ ᑭᖑᓂᑦᑎᓐᓂᓪᓚ ᑎᑎᕋᖅᓯᒪᔪᓂᑦ ᐊᑐᖅᑕᐅᓯᒪᔪᓂᑦ (ᕕᕗᐊᕆ 2017), ᐱᓗᐊᖅᑐᒥᒃ ᐃᒃᐱᒋᑦᑎᐊᖅᐳᒍ ᑐᑭᓯᓇᖅᓯᑎᑦᑎᓯᒪᓂᖓ. ᐅᓇ ᑐᑭᒧᐊᒍᑎ:

- ᑐᑭᓯᓇᑦᑎᐊᕐᓂᖅᓴᖅ ᐊᒻᒪᓗ ᐅᖃᐅᓯᕐᓂᒃ ᐊᑐᖅᓯᑦᑎᐊᕐᓂᖅᓴᖅ
- ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᐅᖃᓕᒫᒐᕐᓂᖅᑑᓪᓗᓂ ᓇᓗᓇᐃᑦᑎᐊᖅᓯᒪᓪᓗᒋᑦ ᐱᔨᑦᑎᕋᐅᑎᓂ ᐱᐅᓯᑦ ᐱᓯᒪᓂᕐᖃᖅᑎᓪᓗᒋᑦ ᑭᒃᑯᐃᓐᓇᐃ ᐅᓐᓂᕐᓘᑎᖏᓐᓂᒃ ᖃᐅᔨᓴᖅᑎᓪᓗᒋᑦ
- ᐃᓚᓕᐅᑎᓯᒪᓪᓗᒋᑦ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᓘᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᐊᑐᓕᕐᑯᔭᐅᔪᑦ ᓯᕗᓂᐊᓂ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᓘᑎᖏᓐᓄᑦ ᐅᓂᒃᑳᑦ ᑎᓕᔭᐅᓯᒪᕙᒥᒃ ᑖᒃᑯᐊ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᓘᑎᖏᑦ ᖃᐅᔨᓴᖅᑕᐅᑎᑦᑎᐊᖃᑦᑕᕐᓗᑎᒃ ᑕᑕᑎᑦᑎᐊᕐᓗᒍ ᐊᑲᐅᙱᓕᐅᕈᑎᖃᖅᑐᓄᑦ ᑕᑕᑎᓇᐊᓕᑦ

ᐱᔭᕆᐅᖅᓴᑎᑦᑎᓂᖅ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓄᑦ ᐱᓕᕆᔾᔪᓯᕐᓂᒃ
ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᔫᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᖃᐅᔨᓴᖃᑦᑕᖅᑐᑦ ᐱᐅᑦᑎᐊᕐᒪᖔᑕ ᐊᑐᐃᓐᓇᐃᔪᑦ ᐱᔭᕆᐅᖅᓴᐅᑎᑦ, ᐊᒻᒪᓗ ᑭᒃᑯᑦ ᐃᓕᓐᓂᐊᖅᑎᑕᐅᓂᐊᖅᐸᑦ. ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᔫᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᓇᓂᓯᓪᓗᑎᒃ ᐱᖓᓱᑦ ᕿᑎᐊᓂᑦ ᐱᔾᔪᑕᐅᔪᑦ ᐊᒻᒪᓗ ᒪᕿᔫᖕᓂᒃ ᐱᕐᑯᔮᕗᙱᕈᑎᓕᐅᓕᖅᑐᑦ.

ᐊᓯᕈᖅᑐᑦ ᐊᑖᓂ ᐱᐅᓯᕚᓪᓕᕈᑎᒐᔭᖅᑐᑦ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓂᒃ ᖃᐅᔨᓴᖅᑎᑦ ᖃᐅᔨᒪᔭᕆᐊᖃᖅᑕᖏᑦ ᐱᓕᕆᔾᔪᓯᕐᔪᑦ ᐊᒻᒪᓗ ᑖᒃᑯᐊᓗ ᐱᓕᕆᐊᖑᓗᑎᒃ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓄᑦ ᖃᐅᔨᓴᕐᓂᐊᕐᓗᓂ ᓄᓇᕗᒻᒥ ᐱᐅᓯᑐᖃᖏᓐᓂᒃ ᖃᐅᔨᒪᔭᕆᐊᓕᑦ ᐊᒻᒪᓗ ᐃᒃᐱᒍᓱᑦᑎᐊᕐᓗᑎᒃ ᐱᔾᔪᑕᐅᔪᓂᒃ ᐱᓯᒪᔪᓄᑦ ᐃᓄᖕᓄᑦ.

ᐅᓇ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᔫᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᕿᒥᕐᕈᐊᕐᓂᖓ ᑲᓇᑕᒥ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓄᑦ ᐱᔭᕆᐅᖅᓴᐅᑎᑦ[13]
ᑕᐃᑲᓂ ᕿᒥᕐᕈᐊᖅᑕᐅᑎᓪᓗᒋᑦ, ᐸᓖᓯᒃᑯᑦ ᐊᑕᐅᓯᕐᒥᒃ ᑲᓇᑕᒥ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓄᑦ ᐱᔭᕆᐅᖅᓴᑎᑦᑎᕙᕐᕿᖅᑐᑦ. ᐅᓇ ᓴᓇᔭᐅᓯᒪᔪᖅ ᑐᓂᓯᓯᒪᓂᐊᕐᒪᑦ ᐃᓄᖕᒥᒃ ᐅᖓᑖᓄᑦ ᐅᓪᓗᖅ ᐊᑕᐅᓯᖅ (8 ᐃᑲᕐᕋᓄᑦ). ᑕᐃᒪᓐᓇᐅᒐᓗᐊᖅᑎᓪᓗᒍ, ᐱᔭᕆᐅᖅᓴᑎᑦᑎᓂᖓ, ᐅᑯᐊ ᑲᓇᑕᒥ ᑭᒃᑯᐃᓐᓇᓄᑦ ᐅᓐᓂᒃᔫᑎᑦ ᑎᑎᕋᖅᑕᐅᕙᕆᑦ ᐋᕿᒃᓯᖅᓯᒪᔪᑦ ᑭᓐᖑᒪᔨᔭᐅᔪᓂᒃ ᐊᕙᒃᑐᖅᓯᒪᔪᓂ, ᐅᑯᐊᓗ ᑐᑭᖃᖅᑐᑦ ᐅᓪᓗᖅ ᐊᕝᕙᓗᐊᖓᓂᒃ (ᓱᕐᓗ ᐃᓚᖏᑦ ᐃᓕᓐᓂᐊᕈᑎᑦ ᒪᓕᒃᑐᑦ ᑭᓐᖑᒪᔨᔭᐅᔪᓂᒃ ᐊᒻᒪᓗ ᖃᖓᒃᑯᑦ ᐊᑐᕈᓐᓇᕐᓂᖏᓐᓂᒃ ᐋᕿᒃᓯᓯᒪᕐᑲᑦᑕᖅᑐᑦ ᐊᕙᒃᑐᖅᓯᒪᔪᑦ).

ᓯᕗᓪᓕᖅ ᐊᕚᕙᖓ ᐃᓕᓐᓂᐊᖅᑕᐅᔪᖅ ᑐᓂᓯᓯᒪᔪᖅ ᖃᓄᐃᓕᖓᓂᖏᓐᓂᒃ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓄᑦ ᐱᓕᕆᔾᔪᓯᖏᑦ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᖃᓄᖅ ᐱᕙᓪᓕᐊᔭᕆᐊᖃᖅᑐᑦ ᐊᒻᒪᓗ ᑕᑕᑎᕆᐊᖃᖅᑐᑦ, ᑎᓕᔭᐅᓯᒪᔾᔪᑎᑦ ᑕᐃᒪᓐᓇᐅᔭᕆᐊᖃᖅᑎᑕᐅᔪᓂᒃ, ᐊᒻᒪᓗ ᐊᓃᑎᖃᖅᑐᑦ ᒪᓕᒐᐃᑦ ᐊᒻᒪᓗ ᐊᑐᒐᖅ ᐅᑯᓄᖓ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓄᑦ. ᐅᓇ ᐱᕐᑲᑖ ᐊᓪᓗᑎᔪᖅ ᑎᑎᕋᖅᑕᐅᓗᑎᒃ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓄᑦ ᖃᐅᔨᓴᖅᑎᑦ ᐅᓂᒃᑳᖓ ᐅᓐᓂᕐᔫᑎᓂᒃ ᖃᐅᔨᓴᓚᐅᖅᑎᓪᓗᒋᑦ. ᐃᓚᐅᔪᑦ ᐱᑎᑕᐅᔭᕆᐊᖃᓚᐅᖅᑐᑦ 80% ᐃᑭᐊᕐᑭᕕᒃᑯᑦ ᖃᐅᔨᓴᕈᑎᑦ ᐊᓂᒍᐃᓂᐊᕐᓗᑎᒃ, ᑕᒪᐅᓇ ᐅᓄᓐᖏᑦᑐᑦ ᐱᒋᐊᓚᐅᖅᑐᑦ.[14]

ᓇᓂᔭᐅᔪᖅ 4: ᐅᑯᐊ ᐱᔭᕆᐅᖅᓴᐅᑎᑦ ᐃᓕᓐᓂᐊᕈᑎᑦ ᐃᓗᓕᖅᑲᐅᖅᑐᑦ ᐸᓖᓯᒃᑯᑦ ᐱᕐᑯᔭᕐᔪᐊᕐᒥᓂᒃ ᑭᓯᐊᓂ ᐱᐅᓯᒋᐊᕆᐊᖅᑕᖅᑐᑦ ᐋᕿᑦᑎᐊᒃᑲᓐᓂᕆᐊᖅᑕᖅᑐᑦ

ᐅᓇ ᕿᒥᕐᕈᐊᖅᑕᐅᓂᖓ ᑲᓇᑕᒥ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓂᒃ ᐱᔭᕆᐅᖅᓴᐅᑎᑦ ᐃᓕᓐᓂᐊᖅᑕᐅᓂᖓ ᐃᒪᓐᓇ:

[13] ᐸᓖᓯᒃᑯᑦ ᑐᓂᓯᓯᒪᓃᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᖕᓂ ᐱᔭᒃᓴᒥᖕᓄᑦ ᖃᐅᔨᓴᖅᑎᑦ ᐱᔭᕆᐅᖅᓴᕐᓗᑎᒃ. ᐊᐅᓪᓗᑎᔭᖓ ᑕᒪᑐᒪ ᐃᓕᓐᓂᐊᕈᑎᑦ ᐱᓕᕆᕝᔪᐊᕈᒪᓂᐅᑉ ᒪᓕᒐᕐᑯᑎᖓ ᐅᓇᑦᑕᐅᖅ ᖃᐅᔨᒪᔭᐅᔪᖅ ᐱᑦᑎᐊᓐᖏᑦᑐᕕᓂᕐᓄᑦ ᖃᐅᔨᓴᕈᑕᐅᓲᖅ. ᑎᑭᓐᓇᓱᖕᓂᖓᓄᑦ ᐊᑖᓄᑦ 2018 ᐅᖁᓛᓐᓃᑦ 2019, ᒥᑭᔪᒥᒃ ᐃᓚᖓ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓄᑦ.
[14] ᐅᓇ ᐃᓕᓐᓂᐊᕈᑎ ᐃᓕᓴᕆᔭᐅᔾᔪᑎᕈᑕᐅᔪᓐᓇᓐᖏᑦᑐᖅ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒥ ᐊᐅᓚᑕᐅᓂᖏᑦ ᑎᑎᕐᑲᕐᑯᑎᖏᑦ ᐱᓕᕆᔾᔪᓯᖓᓂᒃ (HRMIS) ᐃᓕᓐᓂᐊᖅᑕᐅᓗᓂ ᐊᒻᒪᓗ ᐃᓱᒪᖅᓱᕐᓗᑎᒃ ᐃᓕᓐᓂᐊᕈᒪᒍᑎᒃ ᑭᓯᐊᓂ. ᑕᐃᒪᓗ ᑕᒪᑐᖓ ᐊᑕᔪᑦ ᖃᐅᔨᓴᕈᑎᑦ ᐃᓕᓴᕆᔭᐅᔾᔪᑕᐅᔪᓐᓇᖅᑐᑦ ᑖᒃᑯᑎᒍᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒥ ᐊᐅᓚᑕᐅᓂᖏᑦ ᑎᑎᕐᑲᕐᑯᑎᖏᑦ ᐱᓕᕆᔾᔪᓯᖓᓂᒃ ᑭᓯᐊᓂᐃᓱᒪᖅᓱᕐᓗᑎᒃ ᐃᓕᓐᓂᐊᕈᒪᒍᑎᒃ. ᑖᒃᑯᐊᑐᐊᖅ 23 ᐃᓄᐃᑦ ᐱᔭᕇᖅᓯᑦᑎᐊᓚᐅᖅᑐᑦ ᖃᐅᔨᓴᕈᑎᓂᒃ ᐃᓕᓐᓂᐊᕈᑎᒥᖕᓂᒃ ᐱᔭᕇᖅᓯᒪᒥᒃ ᐊᕝᕚᓂ ᐊᐃᕆᓕ 1, 2018 ᐊᒻᒪᓗ ᒦᓯ 31, 2022.

- ᒪᓕᑦᑎᐊᕐᓗᓂ ᐸᓖᓯᒃᑯᑦ ᐱᕐᑯᔭᕐᔪᐊᖕᖓᓂᒃ (ᐱᔭᓇᐅᖅᓴᓂᖅ ᐅᕐᑲᖅᓯᒪᔪᖅ ᐃᓗᐊᓂ ᐸᓖᓯᒃᑯᑦ ᐱᕐᑯᔭᕐᔪᐊᖕᖓᓂ)
- ᓈᒻᒪᒃᑐᓂ, ᐱᐊᓚᑐᓂ, ᐊᑑᑎᕐᑲᕐᑐᓂ, ᐊᒻᒪᓗ ᑐᑭᓯᓇᕐᑐᓂ ᑐᓴᕐᑎᑦᑎᓂᖓ ᐱᒻᒪᕆᐅᔪᓂᒃ ᐃᓚᖏᓐᓂᒃ ᑖᒃᑯᐊ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖏᓐᓂᒃ ᐱᓕᕆᔾᔪᓯᖏᑦᑎᒍᑦ

ᐱᔭᓇᐅᖅᓴᑎᑦᑎᓂᖅ ᐱᐅᓯᕚᓪᓕᕈᓐᓇᖅᑐᖅ ᐋᕿᒋᐊᑦᑎᐊᕐᓗᓂ

ᐅᓇ ᐃᓕᓐᓂᐊᕈᑎ ᖄᒃᑲᓐᓂᐊᒍᑦ ᓇᓗᓇᐃᔭᑦᑎᐊᖅᓯᒪᒃᑲᓐᓂᕈᓐᓇᖅᑐᖅ ᐊᒻᒪᓗ ᐃᓗᓕᖏᑦ ᑎᑎᕋᖅᓯᒪᓗᑎᒃ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖏᑕ ᖃᓄᐃᓕᔭᐅᓚᐅᕐᓂᖏᑦ, ᓲᕐᓗ ᐃᒻᒥᒍᑦ ᐋᕿᒃᓯᒪᔪᑦ ᐊᒻᒪᓗ ᕐᑯᔭᓈᖅᓯᔪᑦ.

ᐅᓇ ᐃᓕᓐᓂᐊᕈᑎ ᓇᓗᓇᐃᔭᖅᓯᓯᒪᓐᖏᓗᐊᖅᑐᖅ ᖃᓄᖅ ᐊᔾᔨᙱᖏᓂᖏᑦ ᐊᕙᑖᓂ ᕐᑯᔭᓈᖅᓯᓂᖅ ᐊᒻᒪᓗ ᐃᒻᒥᒍᑦ ᐋᕿᒃᓯᓂᖅ

ᐱᒻᒪᕆᐅᕗᖅ ᑖᒃᑯᐊ ᐸᓖᓯᒃᑯᑦ ᑐᑭᓯᓗᑎᒃ ᐅᓇ ᐊᔾᔨᙱᖏᓂᖓ, ᑕᐃᒪᓗ V ᐸᓖᓯᕐᑲᕐᕕᒃ ᐊᑐᖅᓲᓐᓇᓲᑦ ᕐᑯᔭᓈᖅᓯᔪᓂᒃ ᐊᒻᒪᓗ ᐃᒻᒥᒍᑦ ᐋᕿᒃᓯᔪᓂᒃ ᐱᔭᓅᕐᓂᐊᕐᓗᒍ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖏᑦ, ᑕᐃᒪᓐᓇᐅᕙᓗᐊᖅᑎᓪᓗᒍ ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᓇᓂᓯᓯᒪᔪᑦ ᐅᓇ ᐱᓕᕆᔾᔪᓯᑦᑎᐊᕙᐅᖕᖏᑦᑐᖅ ᑕᐃᒫᑭᓗᑐᐃᓐᓈᕐᒪᑕ, ᑕᐃᒪᓗ ᐱᔭᕐᓂᖕᖏᑦᑐᖅ ᖃᐅᔨᓴᕆᐊᒃᓴᖅ ᑖᓇ ᐅᓐᓂᕐᑑᑕᐅᓚᐅᖅᑐᖅ ᐋᕿᒃᑎᖏᑦᑎᒍᑦ ᒪᓕᒡᓗᑎᒃ ᐱᓕᕆᔭᐅᓚᐅᕐᒪᖔᑦ ᑕᐃᒪᓗ ᕐᑯᔭᓈᖅᑕᐅᓂᐊᖅᑎᓪᓗᒍ ᐅᕝᕙᓘᓐᓃᑦ ᐃᒻᒥᒍᑦ ᐋᕿᒃᓯᓂᐊᖅᑎᓪᓗᒋᑦ.

ᐃᓚᖏᓐᓂ ᐱᓕᕆᔭᐅᔪᓂ, ᐅᕐᑲᐅᓯᖏᑦ ᑎᑎᕐᑲᕐᑯᑎᖏᓐᓂ ᐃᓱᒪᓕᖅᑎᑦᑎᓯᒪᔪᑦ ᐅᑯᐊ ᐊᖏᖅᓯᒪᓂᖏᑦ ᑲᔪᖏᖅᓴᐅᑕᐅᕐᑲᑦᑕᓚᐅᖅᑐᑦ ᕐᑯᔭᓈᖅᓯᕐᑯᔭᐅᓪᓗᑎᒃ. ᐊᐱᖅᓱᖅᑕᐅᔪᓂᑦ ᓇᓗᓇᐃᓚᐅᖅᑐᖅ ᑖᒃᑯᐊ ᐃᖅᐸᖅᓯᒪᓂᖓ ᐱᓕᕆᔾᔪᓯᖏᑦᑕ ᕐᑯᔭᓈᖅᓯᔪᖅ ᐊᒻᒪᓗ ᐃᒻᒥᒍᑦ ᐋᕿᒃᓯᓂᐊᖅᑎᓪᓗᒋᑦ ᑕᐃᑲᓂ ᐳᖅᑐᓕᕇᖏᓐᓂᖅ ᐱᓪᓗᒍ ᑕᐃᒪᓐᓇᐅᔭᕆᐊᖅᑲᕈᑎᑦ ᐃᓄᒃ ᐊᒻᒪᓗ ᐸᓖᓯᒃᑯᑦ ᑎᑭᐅᑎᓗᑎᒃ ᑕᒪᕐᒥᒃ ᓈᒻᒪᒋᔭᒥᖕᓄᑦ ᐊᖏᕐᑲᑎᑭᓪᓗᑎᒃ. ᑕᐃᒪᓐᓇᐅᕙᓗᐊᖅᑎᓪᓗᒍ, ᐅᓇ ᐊᑐᖅᑕᐅᖕᖏᑦᑐᖅ ᐸᓖᓯᕐᑲᕐᕕᖕᒥ ᐊᖓᔪᖅᑳᖏᓐᓂᑦ ᐊᖏᕐᑲᑎᕐᑲᓲᖑᖕᒪᑦ ᐃᒻᒥᒍᑦ ᐃᓄᖕᒍᑦ. ᑕᐃᒪᐃᓕᖓᑎᓪᓗᒋᑦ, ᐋᕿᑭᓯᕗᔪᑕᐅᔪᖅ ᑖᓇ ᓇᓗᓇᐃᖅᑕᐅᓪᓗᓂ ᑕᐃᒫᒃ ᕐᑯᔭᓈᖅᓯᓂᖓᓂᒃ.

ᑕᒪᐃᓐᓄᑦ, ᐅᑯᐊ ᐃᓚᖏᑦ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖏᑦ ᕐᑯᔭᓈᖅᑕᐅᕐᑲᑦᑕᖅᑐᑦ ᑕᐃᑲᓂ ᕿᒥᕐᕈᐊᕐᓇᐅᑎᓪᓗᒍ ᓲᕐᓗ ᐅᓄᕐᓂᖅᓴᓪᓚᕆᐅᓚᐅᖅᑐᑦ ᓄᓇᕗᒻᒥ ᐊᔾᔨᒋᖕᖏᑦᑕᖓ ᑕᒪᕐᒥᒃ ᑲᓇᑕᐅᑉ (27% ᐊᔾᔨᒋᖕᖏᑦᑕᖓ 11%). ᑕᐃᑲᓂ ᕐᑯᔭᓈᖅᓯᑎᓪᓗᒋᑦ ᐅᓐᓂᕐᑑᑎᒥᖕᓂᒃ, ᐸᓯᔭᒃᓴᐅᓂᖅ ᖃᐅᔨᓴᖅᑕᐅᖕᖏᑦᑐᖅ ᐅᕝᕙᓘᓐᓃᑦ ᕿᒥᕐᕈᐊᖅᑕᐅᖕᖏᑦᑐᖅ. ᑐᓴᕈᒥᓇᓗᐊᖑᐊᖅᑐᖅ, ᑕᐃᑲᓂ ᐅᓐᓂᕐᑑᑎ ᖃᐅᔨᓴᖅᑕᐅᑎᓪᓗᒍ ᓄᓇᕗᒻᒥ, ᓈᓴᖅᓯᒪᔪᑦ ᐃᑲᔫᑎᑦᑎᐊᓚᐅᖅᑐᑦ ᐸᓯᒃᓕᖅᑐᓂᑦ ᐅᓄᕐᓂᖅᓴᐅᓪᓚᕆᒃᓗᑎᒃ ᑲᓇᑕᒥᑦ ᖃᑦᓯᐅᕙᒍᓯᖏᓐᓂᑦ (12% ᐊᔾᔨᒋᖕᖏᑦᑕᖓ 7%). ᕐᑯᔭᓐᓇᒦᖑᓇᖅᑐᖅ ᑖᒃᑯᐊ ᐋᕿᓯᒋᐊᖅᓯᒪᕘᓚᓗᐊᑦ ᐅᓐᓂᕐᑑᑕᐅᔪᓂᒃ ᐃᒻᒥᒍᑦ, ᐃᓚᓕᐅᑎᓪᓗᒋᑦ ᐊᖏᕐᑲᑎᒌᖏᓐᓂᖅ ᐸᓖᓯᕐᑲᕐᕕᒃ ᐊᖓᔪᖅᑳᖏᓪᓗ, ᐅᑯᐊ ᐱᔭᒃᓴᕆᔭᖏᑦ ᐸᓖᓯᒃᑯᑦ ᖃᐅᔨᑦᑎᓗᑎᒃ ᐃᓄᑐᐃᓐᓇᒥᒃ ᑐᑭᓯᑦᑎᐊᕐᑎᓪᓗᒋᑦ ᖃᓄᐃᓕᑎᑦᑎᔭᓐᓇᕐᓂᖓ ᕐᑯᔭᓈᖅᓯᒍᑎᒃ ᐅᓐᓂᕐᑑᑎᒥᖕᓂᒃ ᐊᒻᒪᓗ ᑐᓂᓯᔪᑦ ᐱᕕᕐᑲᕐᑎᑦᑎᓪᓗᑎᒃ ᖃᐅᔨᓴᖅᑕᐅᒃᑲᓐᓂᕈᓐᓇᐊᕐᑲᕐᓂᖓ.

ᐅᓇ ᐃᓄᒃ ᑲᓇᑕᒥ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖏᑦ ᐃᓕᓐᓂᐊᖅᑎᑦᑎᓂᖅ ᑐᓂᓯᓯᒪᔪᖅ ᐊᔪᕐᓇᖅᓱᑎᓂᒃ ᐃᒻᒥᒍᑦ ᐋᕿᒃᓯᓂᐊᖅᐸᑕ ᐊᒻᒪᓗ ᕐᑯᔭᓈᖅᓯᓂᐊᖅᐸᑕ. ᐃᑲᔫᑎᒐᔭᖅᑐᖅ ᐊᑐᖅᑕᐅᑦᑎᐊᒃᑲᓐᓂᓕᕈᑎᒃ ᑐᓐᖑᔾᔪᑎᑦ ᐊᒻᒪᓗ ᐱᔾᔪᑎᑦ ᑖᒃᑯᓄᖓ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᓐᓇᖅᑐᑦ ᑕᐄᒃ ᐃᓚᓕᐅᑎᓗᒋᑦ:

- ᖄᒃᑲᓐᓂᐊᒍᑦ ᖃᓄᐃᓕᖓᓇᔾᔪᐊᖅᑐᑎᒍᑦ ᑐᑭᓯᑎᑦᑎᐊᒃᑲᓐᓂᕈᓐᓇᖅᑐᓂᒃ ᐱᓕᕆᔾᔪᓯᑦ ᐊᑐᖅᑕᐅᕆᐊᕐᑲᕐᓂᐊᖅᑐᑦ ᑖᒃᑯᓄᖓ ᓂᕈᐊᖅᓯᒪᔪᓐᓇᖅᑕᖏᑦᑎᒍᑦ

- ᐅᖃᖃᑎᒌᒡᒍᑎᒃ ᐊᒻᒪᓗ ᐊᕙᓇᖅᓱᖅᑕᐅᓗᑎᒃ ᖃᖓ ᐊᑐᖅᑕᐅᕙᓐᓇᕐᒪᖔᑕ ᐊᑐᓂ
- ᖃᓄᐃᓕᑎᑦᑎᕙᑦ ᖁᔭᓈᖅᓯᕙᓄᑦ ᐅᓐᓂᕐᔫᑎᒥᖕᓂᒃ
- ᑐᑭᓯᓇᖅᓯᑦᑎᐊᓇᐊᖃᖅᑐᖅ ᖃᓄᐃᒻᒪᑦ ᑕᐃᒪᐃᓕᓂᖓ ᑎᑎᕋᖅᑕᐅᓯᒪᕙᓃᖃᑕᐅᓂᐊᕐᒪᑦ

ᓇᓂᔭᐅᕙᖅ 5: ᑲᓇᑕᒥ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᑦ ᐱᔭᓇᖅᓴᓂᖅ ᒪᓕᒐᖅᑎᒍᑦ ᐊᑐᓇᐊᑐᓐᖏᑦᑐᖅ ᐊᒻᒪᓗ ᐃᓕᓐᓂᐊᕐᑎᑦᑎᔾᔪᓯᖏᑦ ᐊᔾᔨᒌᓐᖏᑦᑎᐊᖅᑐᖅ

ᐊᑐᓕᖁᔭᐅᕙᖅ 3: ᐸᕝᕙᓯᒃᑯᑦ ᐱᑕᖃᓕᕐᑎᑦᑎᓗᑎᒃ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓄᑦ ᐱᔭᓇᐅᖅᓴᓯᒪᒋᐊᖃᕐᓗᑎᒃ ᒪᓕᒐᐅᓗᓂ ᑕᒪᐃᓐᓄᑦ ᖃᐅᔨᓴᖅᑎᓄᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑎᖏᓐᓄᑦ ᑳᒃᑯᓂᖓ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓂᒃ ᐱᓕᕆᔾᔪᓯᕐᓂᒃ

ᐱᔭᓇᐅᖅᓴᓯᒪᓂᖅ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓂᒃ ᐱᓕᕆᔾᔪᓯᕐᓂᒃ ᖃᐅᔨᓴᖅᑎᐅᓂᐊᕐᓗᑎᒃ ᐊᔾᔨᒌᓐᖏᑑᑕᐅᓗᐊᖅᑐᑦ ᑕᒪᐃᓐᓂ ᑲᓇᑕᒥ ᐊᒻᒪᓗ ᐃᓗᐊᓂ ᐊᑐᓂ ᐸᕝᕙᓯᖃᕕᑦ. ᑕᐃᒪᖓᓂᑦ ᕿᒥᕐᕈᐊᖅᑕᐅᓂᖓ ᑕᒪᑐᒧᖓ ᖃᐅᔨᑦᑎᐊᕋᓱᒃᓗᑕ, ᑲᓇᑕᒥ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᑦ ᒪᓕᒐᖅᑎᒍᑦ ᐅᖃᖅᓯᒪᓐᖏᑦᑐᑦ ᐊᑐᖅᑕᐅᔭᓇᐊᖃᕐᒪᖔᑕ, ᑐᓂᔭᐅᖃᑦᑕᓐᖏᑦᑐᑦ ᐊᑯᓚᐃᑦᑐᒥᒃ ᐃᓂᖃᖅᑎᑕᐅᓗᑎᒃ, ᐊᒻᒪᓗ ᐊᕕᒃᑐᖅᓯᒪᕙᑦ ᑐᒃᓯᕋᓇᐊᖃᖅᑕᖏᑦ. ᐸᕝᕙᓯᒃᑯᑦ ᐅᖃᖅᓯᒪᕙᑦ ᑳᒃᑯᐊᑐᐊᖅ ᐸᕝᕙᓯᖃᕕᑦ M (ᕚᖃᓐ), D (ᒫᓂᑑᐸ), ᐊᒻᒪᓗ E (ᐳᑎᔅ ᑲᓚᑉᐱᐊ) ᐱᔮᖅᓯᓯᒪᕙᑦ ᑕᒪᑐᒥᖓ (D ᐸᕝᕙᓯᖃᕕᒃ ᐱᔭᓇᐅᖅᓴᑎᑕᐅᓯᒪᕙᑦ ᒪᕿᐃᖅᓱᑎᒃ).

ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᖁᔭᐅᕙᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᔫᑕᐅᕙᓄᑦ ᑲᑎᒪᔨᑦ ᐊᐱᖅᓲᑎᑦ ᐅᖃᖅᓯᒪᕙᑦ ᑳᒃᑯᐊ ᑲᓇᑕᒥ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᑦ ᑐᓵᖅᑐᑦ ᐊᖓᔪᖅᑳᓄᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᒋᓪᓗᒋᑦ ᐊᒻᒪᓗ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓂᒃ ᑎᑎᕋᖅᑎ, ᑭᓯᐊᓂ ᖃᐅᔨᓴᖅᑎᐅᓐᖏᑦᑐᑦ. ᑕᐃᑲᓂ V ᐸᕝᕙᓯᖃᕕᒃ:

- ᐃᓕᓐᓂᐊᕈᑎᑦ ᐊᐅᓚᑕᐅᓐᖏᑦᑐᑦ ᓇᓕᐊᖕᓂᑐᐃᓐᓇᖅ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓂᒃ ᖃᐅᔨᓴᖅᑎᓂᒃ ᑕᐃᑲᓂ ᕿᒥᕐᕈᐊᖅᑎᓪᓗᑕ
- ᑕᒪᕐᒥᐸᓗᒃ ᐃᓄᐃᑦ ᐊᐱᖅᓱᖅᑕᐅᕙᑦ ᖃᐅᔨᒪᓚᐅᓐᖏᑦᑐᑦ ᑕᒪᑐᒥᖓ ᐃᓕᓐᓂᐊᕈᑎᑦᑲᕐᓂᖓᓂᒃ
- ᑭᓯᐊᓂ ᑳᒃᑯᐊᑐᐊᖅ ᐃᓕᓐᓂᐊᖅᑎᑕᐅᓯᒪᓪᓗᑎᒃ ᐃᓚᖓᓂᒃ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓂᒃ ᑲᒪᓂᕐᒧᑦ ᐱᔭᓇᐅᖅᓴᓂᖅ
- ᑖᓐᓇᑐᐊᖅ ᐊᑕᐅᓯᖅ ᑎᑎᕋᖅ ᐃᓕᓐᓂᐊᖅᑎᑕᐅᓯᒪᕙᖅ ᕿᓂᓚᐅᖅᑎᓪᓗᒋᑦ ᑭᓯᐊᓂ ᐊᑐᓕᖁᔭᐅᕙᒃᓴᓂᒃ ᐊᐅᓚᑦᔨᓕᔨᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᓈᒃᑯᑦ

ᑭᓯᐊᓂ, ᖃᐅᔨᓴᖅᑎᑦ ᑕᐃᑲᓂ V ᐸᕝᕙᓯᖃᕕᒃ ᐱᔭᓇᐅᖅᓴᓯᒪᓐᖏᑦᑐᑦ ᒫᓐᓇᒫᖅ ᐱᓕᕆᔭᐅᔭᕆᐊᓕᖕᓂᒃ ᑕᒪᐅᓐᓇ:

- ᐅᖃᐅᑎᔭᐅᓯᒪᓂᖅ ᖃᐅᔨᒪᓂᖅᓴᐅᕙᓂᒃ ᐃᓚᒋᔭᐅᕙᓂᑦ
- ᕿᓂᖅᑐᑦ ᓇᖕᒥᓂᖅ ᐱᔭᓇᐅᖅᓴᐅᑎᒃᓴᒥᖕᓂᒃ ᐃᑲᔪᕐᓂᐊᕐᓗᒋᑦ ᐊᐅᓚᑦᔨᔨᑦ
- ᕿᒥᕐᕈᐊᖅᑕᐅᕙᑦ ᑎᑎᖃᑦ ᓲᕐᓗ ᑐᑭᒧᐊᒍᑎᑦ

ᐱᑕᖃᓐᖏᑦᑐᒃ ᒪᓕᒐᖅᑎᒍᑦ ᑕᐃᒪᓐᓇᐅᔭᓇᐊᖃᖅᑎᑕᐅᕙᓂᒃ ᐃᓕᓐᓂᐊᖅᓯᒪᓗᑎᒃ ᓇᓗᓇᐃᖅᓯᒐᔭᖅᑐᑦ ᖃᓄᐃᒻᒪᑦ V ᐸᕝᕙᓯᖃᕕᒃ ᐱᖃᕐᓗᓂ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓂᒃ ᖃᐅᔨᓴᖅᑎᖏᑦ ᐅᓂᒃᑳᓕᐅᕐᓗᑎᒃ ᐊᐱᖅᓲᓂᒃ ᐅᑯᐊᓗ ᖃᐅᔨᒪᔭᐅᓐᖏᑦᑐᑦ ᐃᓗᐊᓂ ᑲᓇᑕ ᐊᑐᐊᒐᖅ ᐊᒻᒪᓗ ᑭᓯᐊᓂ ᐊᑐᖅᓯᕙᑐᐊᑦ ᑐᑭᒧᐊᒍᑎᓂᒃ. ᑕᐃᒪᓐᓇᐅᔭᓇᐊᖃᖅᑎᑦᑎᕙᑦ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓂᒃ ᖃᐅᔨᓴᖅᑎᖏᑦ

ᐃᓕᓐᓂᐊᖅᑎᑕᐅᓯᒪᔪᑎᒃ ᑕᒪᐃᓐᓂᒃ ᑲᓇᑕᒥ ᐊᑐᐊᕐᕆ ᐊᒻᒪᓗ ᑐᑭᒧᐊᒍᑎᑦ ᐃᑲᔾᑎᓂᐊᖅᑐᑦ ᑖᒃᑯᓄᙵ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔪᑎᖏᓐᓂᒃ ᖃᐅᔨᓴᖅᑎᖏᑦ ᒪᓕᑦᑎᐊᕈᓐᓇᖅᓯᒍᑎᒃ ᐊᑐᐊᕐᕆᓂᒃ ᐊᒻᒪᓗ ᑐᑭᒧᐊᒍᑎᓂᒃ.

ᐅᑯᐊ ᐸᐧᓖᓯᒃᑯᑦ ᐋᕿᒃᓯᓯᒪᓕᖅᑐᑦ ᒪᓕᒐᖃᕐᑐᑎᒃ ᐱᔾᔪᑎᖃᕐᓯᒪᓂᐊᖃᕐᑐᑎᒃ ᑕᐃᒪᙵᓂᑦ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᔫᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᕿᒥᕐᕈᐊᕐᓂᖑᓚᐅᖅᑕᖏᓐᓂᑦ

ᐅᑯᐊ ᐸᐧᓖᓯᒃᑯᑦ ᒦᓐᓇᔮᖅ ᐊᒥᓱᓂᒃ ᐱᐅᓯᕗᐃᓕᖅᓯᒪᓕᖅᑐᑦ ᐋᕿᑦᑎᐊᖑᐊᖅᓯᒪᓕᖅᑐᑦ:

- **ᓄᑖᖅ ᒪᓕᒐᖅᑎᒍᑦ ᐊᑐᖑᐊᓕᒃ ᐱᔾᔪᑎᖃᕐᓯᒪᓂᐊᕐᑲᕐᓂᖅ ᖃᐅᔨᓴᖅᑎᑦ** – ᐅᑯᐊ ᐸᐧᓖᓯᒃᑯᑦ ᓴᕿᑦᑎᓚᐅᖅᑐᑦ ᐃᑭᐊᕿᕚᒃᑯᑦ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔪᑎᖏᓐᓄᑦ ᑲᒪᓂᕐᒥᒃ ᐃᓕᓐᓂᐊᖅᑎᑦᑎᓂᖅ ᐊᒻᒪᓗ ᐱᒋᐊᖅᑎᑕᐅᓚᐅᖅᑐᑦ ᔫᓄᐊᖑ 2023. ᐅᓇ ᑭᖑᓪᓕᖅᐹᖅ ᓂᓪᓕᐅᑕᐅᔭᖅ ᐱᕙᑎᒋᓪᓗᒋᑦ ᑐᑭᒧᐊᒍᑎᑦ (ᑎᓯᐱᖑ 2022) ᐋᕿᒃᑕᐅᓚᐅᖅᑐᖅ ᒪᓕᒐᖃᕐᑐᑎᒃ ᐱᔾᔪᑎᖃᕐᓯᒪᓂᐊᕐᑲᕐᑐᑎᒃ ᑖᒃᑯᓄᙵ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔪᑎᖏᓐᓂᒃ ᖃᐅᔨᓴᖅᑎᑦ. ᐅᑯᐊ ᐃᑭᐊᕿᕚᒃᑯᑦ ᐃᓕᓐᓂᐊᕈᑎᑦ ᕿᓚᒻᒥᐅᓰᑦ ᓇᐃᑦᑐᑦ ᑖᒃᑯᓇᙳᓪᓕ ᐅᐸᒃᓯᓯᒪᓪᓗᑎᒃ ᐃᓕᓐᓂᐊᕈᑎᓪ ᑭᓱᐊᓂ ᐋᕿᒃᓯᒪᖕᒥᔭᑦ ᑕᐃᒦᒃᑕᐅᖅ.
- **ᐸᕐᓇᐅᑎᑦ ᑭᒃᑯᐃᓐᓇᐃᑦ ᖃᐅᔾᒪᓕᕐᓂᐊᕐᒪᑕ** – ᐅᑯᐊ ᑲᓇᑕᒥ ᑭᒃᑯᐃᓐᓇᓄᑦ ᐅᓐᓂᒃᑑᑎᑦ ᑎᑎᕋᖅᑕᐅᕙᖏᑦ ᐃᓚᓕᐅᔾᔨᓯᒪᔪᑦ ᐸᕐᓇᐅᑎᓂᒃ ᐃᑭᐊᕿᕚᒃᑯᑦ ᐃᓕᓐᓂᐊᕐᑎᑦᑎᕐᑲᑦᑕᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᖃᐅᔾᒪᔭᐅᑦᑎᐊᓕᕈᑎᒃᓴᑦ ᐃᓚᖏᑦ ᐱᓕᖑᓂᐊᖅᑕᒥᖕᓄᑦ ᐸᕐᓇᐅᑎᓅᑦᑐᑦ 2022/2023 ᑮᓇᐅᔭᓕᖑᓐᓇᐅᑉ ᐊᕌᒍᐊᓂ.
- **ᐸᕐᓇᐅᑎᑦ ᐅᑯᐊ ᐃᓕᓐᓂᐊᖅᑕᐅᕐᑲᑦᑕᖑᐊᕐᑲᕐᑐᑎᒃ ᒪᓕᒐᖅᑎᒍᑦ ᐅᕐᑲᖅᓯᒪᓕᕐᑐᑎᒃ** – ᐅᓇ 2023/2024 ᐱᓕᖑᐊᒃᓴᓄᑦ ᐸᕐᓇᐅᑎ ᐊᖏᖅᓯᓯᒪᔭᖅ ᐊᑐᓕᖅᓂᐊᕐᕋᒥᒃ ᐋᕿᒃᓯᒪᔾᔭᑎᒃᓴᒥᒃ ᐅᑯᐊᓗ ᐃᓚᐅᑎᑦᑎᔭᑦ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔪᑎᖏᓐᓂᒃ ᐱᓕᖑᔾᔭᓯᑦ ᐃᓕᓐᓂᐊᖅᑕᐅᔪᖑᐊᕐᑲᕐᓂᐊᖅᑐᑦ ᒪᓕᒐᖅᑎᒍᑦ ᐊᑐᖅᓯᓗᑎᒃ, ᖃᐅᔨᓴᖅᑏᓐᖏᑦᑐᑦ ᐊᓯᖏᑦᑕᐅᖅ.

ᑎᑎᕋᕝᕕᖕᒥ ᐱᓇᓱᐊᖅᑎᑦ ᓱᓕ ᐃᓕᓐᓂᐊᕐᑕᐅᔭᖑᐊᕐᑲᓐᖏᑦᑐᑦ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔪᑎᖏᓐᓂᒃ ᐃᓕᓐᓂᐊᕈᑎᓄᑦ

ᑕᐃᒪᓗ ᓄᑖᖅ ᐱᑦᕐᑲᓕᖅᑎᓪᓗᒍ ᑕᐃᒪᓐᓇᐅᔭᖑᐊᕐᑲᖅᑎᑕᐅᓂᖅ ᖃᐅᔨᓴᖅᑎᑦ ᐱᔭᕇᖅᓯᓯᒪᓕᐊᓕᑦ ᐃᓕᓐᓂᐊᕐᓗᒋᑦ, ᓱᓕ ᒪᓕᒐᕐᒥᒃ ᐊᑐᖅᓯᓐᖏᑦᑐᖅ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔪᑎᖏᓐᓂᒃ ᑎᑎᕋᖅᑎ, ᒪᓕᒃᑲᓗ ᐅᕐᑲᖅᓯᒪᓂᖓ ᐃᓇᖏᓯᒪᔭᖅ ᐸᐧᓖᓯᒥᒃ ᑕᐃᑲᓂ ᑲᓇᑕᒥ ᑭᒃᑯᐃᓐᓇᓄᑦ ᐅᓐᓂᒃᑑᑎᑦ ᑎᑎᕋᖅᑕᐅᕙᖏᑦ.

ᑕᐃᒪᓗ ᐃᓱᒫᓗᓇᓚᐅᖅᑐᖅ ᑖᒃᑯᐊ ᐃᓄᐃᑦ ᖃᐅᔨᓴᖅᑐᑦ ᐱᔾᔪᑎᖃᕐᓯᒪᓂᐊᕐᑲᖅᑐᑦ, ᑭᓱᐊᓂ ᐃᓄᒃ ᑖᓇ ᐅᔾᔨᖅᑐᖅᑎᐅᔭᖅ ᐃᖅᑲᓇᐃᔭᖑᓪᓗᒍ ᐋᒃᑲᐅᓪᓗᓂ. ᑕᐃᒪᓗ ᐊᐅᓚᓂᔾᔨᑦ ᐱᑎᑕᐅᓂᐊᕐᓗᑎᒃ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔪᑎᖏᓐᓂᒃ ᐱᔾᔪᑎᖃᕐᓴᓂᖅ, ᐃᓚᓕᐅᑎᓯᒪᔭᓐᓇᖅᑐᖅ ᑖᒃᑯᓄᙵ ᐊᑐᖅᑕᐅᕝᕖᖅᑐᓄᑦ ᐃᓕᓐᓂᐊᕈᑎᓄᑦ:

- ᐊᐅᓚᓯᔾᔨᑦ ᐳᖅᑐᓂᖅᓴᓄᒃ ᐃᖅᑲᓇᐃᔮᒃᓴᓄᑦ ᐃᓕᓐᓂᐊᕈᑎᖏᑦ ᐃᑲᔾᑎᓰᑦ ᐃᓚᐅᔪᑦ ᖃᐅᔾᒪᓕᕐᓗᑎᒃ ᐊᒻᒪᓗ ᓴᓇᔨᖑᔪᓐᓇᖅᓯᓗᑎᒃ ᐊᔪᕈᓐᓃᖅᐹᑦᓕᕐᓗᑎᒃ ᓅᐸᓪᓕᐊᓂᐊᕐᓗᑎᒃ ᐊᐅᓚᓯᔾᔨᑦ ᑎᑭᐅᑎᔪᓐᓇᖅᑕᖏᓐᓄᑦ. ᐅᓇ ᑲᓇᑕᒥ ᑭᒃᑯᐃᓐᓇᓄᑦ ᐅᓐᓂᒃᑑᑎᑦ ᑎᑎᕋᖅᑕᐅᕙᖏᑦ ᐊᑐᖅᑕᐅᓰᖅ ᐅᕐᑲᐅᓯᐅᓪᓗᑎᒃ ᑭᓰᓂᖏᓐᓂᒃ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔪᑎᖏᑦ ᐱᓕᖑᔾᔭᓯᐅᓂᐊᖅᑐᑦ ᑕᐃᑲᓂ ᑕᒪᑐᒧᖓ ᐃᓕᓐᓂᐊᕐᑎᑦᑎᔾᔭᑎᒋᓗᒋᑦ.
- ᐊᐅᓚᓯᔾᔨᖓ ᐳᖅᑐᓂᖅᓴᓄᑦ ᐃᓕᓐᓂᐊᕈᑎᑦ ᐃᑲᔪᖅᑐᖅ ᐸᐧᓖᓯᒃᑯᑦ ᐊᖓᔪᖅᑳᖏᓐᓂᒃ ᐃᖅᑲᓇᐃᔮᕐᑲᕈᓐᓇᖅᓯᓂᐊᕐᓗᑎᒃ ᓵᔾᔨᓐᑦ ᐸᐧᓯᓕᒫᓄᑦ ᐊᖓᔪᖅᑳᖑᓂᕐᒧᑦ.
- ᐅᔾᔨᖅᑐᖅᑎᑦ ᐳᖅᑐᓂᖅᓴᓄᑦ ᐃᓕᓐᓂᐊᕈᑎᖏᑦ ᐃᑲᔪᖅᑐᑦ ᑳᓴᐸ ᐃᖅᑲᓇᐃᔮᕐᑲᓕᕈᓐᓇᕐᓗᑎᒃ ᑯᐊᐳᓗ.

ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕿᐊᖅᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᖅᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᖃᐅᔨᓴᖅᓂᖓ ᓇᓂᓯᓚᐅᙱᓕᑦᑐᑦ ᐅᐣᕝᕆᑦᑐᑦᑎᑦ ᐊᒻᒪᓗ ᐊᐅᓚᕝᓯᕚᑦ ᐳᑦᑐᓂᖕᓱᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑖᕈᓐᓇᐅᑎᒃᓴᖏᑦ ᐃᓕᓐᓂᐊᕈᑎᑦ ᐃᓚᓕᐅᑎᓯᒪᙱᑦᑐᑦ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᖅᑰᑎᖏᓐᓂᒃ ᐱᑕᖃᕆᐊᓕᖕᓂᒃ. ᑕᐃᒪᓐᓇᐅᓚᐅᖅᑎᓪᓗᒍ, ᐊᑕᐅᓯᖅ ᐃᓚᓕᐅᔾᔨᓯᒪᔪᖅ, ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᑯᐊᐳᓗ (ᐱᓗᐊᖅᑐᒥᒃ ᐅᑭᐅᖅᑕᖅᑐᒥ) ᐃᓇᖏᓯᒪᖃᑦᑕᖅᓂᐊᖅᒪᑦ ᐸᓖᓯᖃᖅᕕᒃ ᐊᖓᔪᖅᑳᖓᓂᒃ ᐅᕙᓗᓐᓃᑦ ᑲᒥᓯᓇ ᐊᑎᓕᐅᕆᐊᖃᕐᓗᓂ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᖅᑑᑎᖏᓐᓂᒃ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᔪᓂᒃ ᐅᓂᒃᑳᖏᓐᓂᒃ.

ᓇᓂᔭᐅᔪᖅ 6: V ᐸᓖᓯᖃᕝᕕᒃ ᒫᓇᐅᔪᖅ ᓄᓇᓕᖕᓄᑦ ᐃᖅᑲᓇᐃᔭᕆᐊᖅᓂᐊᖅᑐᓂᒃ ᐱᔭᕇᖅᓱᑎᑦᑎᖅᑕᑦᓐᖏᑦᑐᖅ ᑕᒪᑐᒥᖓ

ᐊᑐᓕᖅᑯᔭᐅᔪᖅ 4: V ᐸᓖᓯᖅᑲᕝᕕᒃ ᓄᓇᓕᖕᓄᑦ ᐊᐅᓪᓚᕿᑎᑦᑎᓚᐅᙱᓂᕐᒥᖕᓂᒃ ᐱᔭᕇᖅᓱᑎᑦᑎᓗᑎᒃ ᐃᓚᒋᔭᐅᔪᓂᒃ ᓴᓇᓂᐊᖅᑐᑦ V ᐸᓖᓯᖅᑲᕝᕕᖕᒥ.

V ᐸᓖᓯᖅᑲᕝᕕᒃ ᒫᓇᐅᔪᖅ ᐱᒋᐊᓕᒫᕈᑎᓂᒃ ᐃᓱᒪᓕᐊᓂᕐᒧᑦ ᖃᐅᔨᓴᖅᓯᓂᕐᒥᒃ ᐊᒻᒪᓗ ᐱᔭᕇᖅᓱᓯᒪᔭᕇᐊᓕᖕᒋᑦ ᓴᓇᓯᒪᔪᑦ ᐃᑲᔪᕐᓂᐊᕐᓗᓂ ᐃᓅᓯᖕᒋᓐᓂᒃ ᐊᑐᖅᓯᓂᐊᕐᒪᑕ ᐅᖓᓯᒃᑐᓂ ᓄᓇᓕᖕᓂ ᐃᖅᑲᓇᐃᔭᕐᓗᑎᒃ. ᐅᑯᐊ ᐱᔭᕇᖅᓱᑎᑕᐅᕙᙱᑦᑐᑦ ᐃᓄᐃᑦ ᐱᐅᓯᖕᒋᓐᓂᒃ ᖃᐅᔨᒪᔭᒋᐊᖅᑕᖕᒋᓐᓂᒃ, ᓄᓇᓕᖕᓂᑦ ᖃᐅᔨᒪᔭᐅᔪᓂᒃ, ᐊᒻᒪᓗ ᐊᑐᖅᓯᒪᔭᑐᖅᑲᖏᑦ ᐃᒻᒪᑲᐨᓚᓂᑦ ᐸᓖᓯᒃᑯᑦ ᓄᓇᕗᒻᒥ. ᑕᐃᒪᐃᑦᑐᑦ ᐱᔭᕇᖅᓴᐅᑎᑦ ᐃᓚᓕᐅᑎᑦᑎᐊᕆᐊᖅᑕᖅᑐᑦ ᐃᖕᒌᓐᓇᖅ ᐱᕕᖅᑲᓕᑐᐊᕈᑎᒃ.

ᐱᐅᓯᑐᖅᑲᖕᒋᓐᓂᒃ ᒪᓕᑦᑎᐊᕆᐊᖅᑲᖅᓂᖅ ᐱᔭᕇᖅᓴᔾᔭᐅᓯᒪᒋᐊᓂᒃ ᑭᙳᒪᓇᖅᑐᖅ

ᐅᑯᐊ NVision-ᑯᑦ ᐅᓂᒃᑳᖕᒋᒃ ᐃᓯᓕᑦᑎᓂᖅᑲᓚᐅᖅᑐᑦ ᐱᑕᖃᙱᓗᐊᖅᓂᖓᓂᒎᖅ ᐱᐅᓯᑐᖅᑲᖕᒋᓐᓂᒃ ᐊᔪᖕᒋᑦᑎᐊᕆᐊᖅᑲᖅᑕᖕᒋᓐᓂᒃ ᐱᔭᕇᖅᓴᓯᒪᔪᖅᑲᓐᖏᑦᑐᑦ ᑕᒪᐃᓐᓂ ᐸᓖᓯᒃᑯᑦ ᐊᒻᒪᓗ ᓄᓇᓕᖕᓂ ᐊᒻᒪᓗ ᐅᓇ ᐱᐅᔪᓐᓃᖅᑎᑦᑎᔪᓐᓇᖅᑐᑦ ᓴᖕᖏᓂᖕᒋᑦ ᓇᓕᖅᑭᒍᓃᖅᐸᑕ ᐅᑯᐊᓗ ᑕᐃᒪᐃᓕᖓᕙᕖᖅᑐᑦ ᐊᕙᑖᓂᑦ ᑖᒃᑯᐊᒃ ᒪᕿᒃ (ᑕᑯᒃ [ᑭᒃᑯᐃᓐᓇᓂᒃ ᖃᐅᔨᒪᑎᑦᑎᓂᖅ ᐊᒻᒪᓗ ᑕᐅᑦᑎᖕᒋᓐᓂᒃ ᑎᑎᕋᖅᓯᒪᓂᖓ]()).[15]
ᐸᐃᕚᑦ ᑎᑎᕋᖅᑕᐅᔪᑦ ᐸᓖᓯᒃᑯᑦ ᐅᖃᖅᑲᓐᓂᖅᓯᒪᔪᑦ ᐊᑐᓕᖅᑯᔭᐅᔪᓂᒃ ᑐᑭᓯᓇᖅᓯᑎᑕᐅᑦᑕᖅᑐᑎᒃ ᐃᓕᓐᓂᐊᖅᑕᐅᓗᑎᒃ ᐸᓖᓯᒃᑯᑦ ᓄᑖ ᐃᖅᑲᓇᐃᔭᓕᖅᑐᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ.[16]

ᐃᓄᐃᑦ ᐊᐅᓚᕝᓯᕚᖕᒋᑦ ᐅᖃᐅᓯᖅᑲᖅᓯᒪᔪᑦ ᐱᑕᖃᕆᐊᖅᑲᖅᓂᖓᓂᒃ ᑕᒪᑐᒥᖓ ᐱᔭᕇᖅᑕᐅᑎᐊᓯᒪᓗᓂᑦᑕᐅᑦ:

- ᐅᑯᐊ ᐃᓄᐃᑦ ᑕᐱᕇᑦ ᑲᓇᑕᒥ (ITK), ᑲᓇᑕᒥ ᐃᓄᐃᑦ ᑭᒡᒐᖅᑐᖅᑎᑦ ᐊᐅᓚᕝᓯᕚᑦ, ᓴᕿᑦᑎᓯᒪᔪᑦ ᐱᓕᕆᐊᒃᓱᒥᖕᓄᑦ ᐸᕐᓇᐅᑎᑦ ᑖᒃᑯᐊ ᐸᓖᓯᒃᑯᑦ ᐱᓕᕆᓂᐊᖅᑕᖕᒋᑦ ᐃᖅᐸᖅᓯᒪᔪᖕᒋᑦ ᐊᒻᒪᓗ ᓯᕗᓪᓕᐅᑎᒋᐊᓕᖕᒋᑦ ᐸᓖᓯᓕᕆᓂᕐᒥ ᐊᒻᒪᓗ ᐋᕿᒃᓱᐃᑦᑎᐊᒃᑲᓐᓂᕐᓗᑎᒃ ᑐᑭᓯᓇᓱᖅᑲᑎᕆᑦᑎᐊᕈᓐᓇᕐᓂᕐᒥᒃ ᐃᓚᕇᑦᑎᐊᕐᓂᕐᒥᒃ. ᐊᕙᑖᓂᑦ ᐊᓯᖕᒋᓐᓂᑦᑕᐅᖅ ᐃᖕᒋᖅᓯᑎᑕᐅᓯᒪᔪᓂᑦ, ᐅᑯᐊ [ᐃᓄᐃᑦ ᑕᐱᕇᑦ ᑲᓇᑕᒥ-ᐸᓖᓯᒃᑯᑦ ᐱᓕᕆᐊᒃᓴᖕᒋᓐᓄᑦ ᐸᕐᓇᐅᑎᑦ]() ᐊᖕᒋᖅᓯᒪᔪᑦ ᑕᑐᓯᖓ, "ᐱᕙᓪᓕᐊᑎᑦᑎᓂᖅ ᐊᒻᒪᓗ ᑐᓂᓯᓯᒪᓂᖅ ᐸᓖᓯᒃᑯᑦ ᐅᑯᐊ ᓴᓇᖅᑎᖅᑲᖅᓂᐊᖅᑐᑦ ᐃᓄᖕᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓄᐃᑦ ᓄᓇᖕᒋᓐᓂᒃ."

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[15] *Handling of Public Complaints by the RCMP in Nunavut*, ᑕᐃᑲᓂ ᒪᒃᐱᖓᖅ 10.

[16] Aaqigiarutiqarniq between the Royal Canadian Mounted Police and Inuit [ᐋᖅᑭᐊᕈᑎᖃᕐᓂᖅ ᐊᕙᑖᓂᑦ ᐸᓖᓯᒃᑯᑦ ᐊᒻᒪᓗ ᐃᓄᐃᑦ]. (ᕖᕝᕗᐊᕆ 2022). ᑎᑎᕋᖅᑕᖓ ᐸᓖᓯᒃᑯᑦ, ᓄᓇᖅᑲᖅᑳᖅᓯᒪᔪᓂᑦ ᐸᓖᓯᓂᒃ ᐱᔾᔨᑎᕋᖅᑎᑦ, ᑲᓇᑕᒥ ᐊᖓᔪᖅᑳᖅᑲᕝᕕᖓᑦ.

- ᐅᑯᐊ ᕿᑭᖅᑕᓂ ᓱᓕᕙᒥᒃ ᑭᒡᓕᓯᓐᓂᐊᖅᑏᑦ (QTC)[17] ᐊᔾᔨᐸᓗᖏᓐᓂᒃ ᐊᑐᓕᖅᑕᐅᖁᔨᓚᐅᖅᑐᑦ ᑕᐃᑲᓂ ᐅᓂᒃᑳ: "ᖃᐅᔨᒪᑦᑎᐊᕐᓂᐊᕋᑦᑕ ᑖᒃᑯᐊ ᐃᓄᐃᑦ ᐱᐅᓯᑐᖃᖏᑦ ᑐᑭᓯᐅᒪᔭᐅᑦᑎᐊᕐᓗᑎᒃ ᑲᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓂᑦ ᐅᑯᐊᓗ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐊᒃᑐᐃᓪᓗᑎᒃ ᐃᓄᖕᓂᒃ, ᐅᑯᐊ ᓄᓇᕗᑦ ᑲᕙᒪᒃᑯᑦ ᐊᒻᒪᓗ ᑲᓇᑕᐅᑉ ᑲᕙᒪᒃᑯᖏᑦ, ᐃᑲᔪᖅᑕᐅᓗᑎᒃ ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᕐᑲᑎᒌᑦ, ᓴᕿᑦᑎᓪᓗᐊᖅᑐᑦ ᐊᒻᒪᓗ ᑐᓂᓯᓯᒪᓪᓗᐊᖅᑐᑦ ᐱᐅᓯᑐᕐᑲᕐᒥᖕᓂᒃ ᐃᓕᓐᓂᐊᖅᑎᑦᑎᕐᑲᑦᑕᕐᓗᑎᒃ ᑕᒪᐃᓐᓄᑦ ᑕᐃᒪᐃᑦᑯᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ."[18]
- ᐅᑯᐊ ᔭᓗᓇᐃᑉ ᐊᕐᓇᐃᑦ ᑲᑐᔾᔨᕐᑲᑎᒌᑦ ᒫᓐᓇᓵᖅ ᓴᕿᑦᑎᓚᐅᖅᑐᑦ ᐅᓂᒃᑳ (ᐊᐃᓇᓕ 2024) ᐊᑐᓕᖅᑕᐅᕐᑯᔾᔩᓪᓗᑎᒃ ᒪᓕᒐᕐᑲᓄᑎᒃ ᐊᑐᖅᑕᐅᔪᓇᐊᕐᑲᕐᓗᑎᒃ ᐱᐅᓯᑐᕐᑲᕐᒥᒃ ᐊᑐᖅᓯᑦᑎᐊᓇᐊᕐᑲᕐᓂᖅ ᐱᔪᓇᐅᖅᓴᔭᐅᓗᓂ ᐸᓖᓯᒃᑯᑦ "...ᐅᓇ ᑲᔪᓰᓐᓇᕐᑲᑦᑕᕐᓗᓂ, ᓇᖕᒥᓂᖅ ᐅᐸᕝᕙᑎᓯᒪᓗᑎᒃ ᐊᒻᒪᓗ ᓄᓇᓕᒃᑎᒍᑦ."

ᐸᓖᓯᒃᑯᑦ ᓄᓇᓕᖕᓄᑦ ᐃᖅᑲᓇᐃᔭᕈᓇᐊᕐᓂᐊᖅᑐᑦ ᐱᔪᓇᐅᖅᓴᐅᑎᖏᑦ ᑕᐃᑲᖓᓂᑦ 2020 (*ᓄᕝᑲᖓᔪᖅ ᑎᑎᕋᖅᑕᐅᓂᖓᓂ*)

ᐅᑯᐊ ᐸᓖᓯᒃᑯᑦ ᑳᓐᑐᕌᒃᓯᓚᐅᖅᑐᑦ ᐃᖃᓗᖕᓂ ᐃᓂᖃᖅᑐᑦ ᐃᓄᖕᓂᒃ-ᓇᖕᒥᓂᖅᓴᐅᔪᖅ ᐃᓕᓐᓂᐊᕐᑎᑦᑎᕐᑲᑦᑕᕐᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᕈᓇᐊᕐᓂᐊᖅᑐᓄᑦ ᐱᔪᓇᐅᖅᓴᑎᑦᑎᓗᓂ ᐸᓖᓯᒃᑯᓂᒃ ᓄᓇᕗᒦᓐᓂᐊᖅᑐᓂᒃ.

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[17] "ᕿᑭᖅᑕᓂ ᓱᓕᕙᒥᒃ ᑭᒡᓕᓯᓐᓂᐊᖅᑏᑦ (QTC) ᓴᕿᑕᐅᓚᐅᖅᓯᒪᔪᑦ ᕿᑭᖅᑕᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᕐᑲᑎᒌᑦ (QIA) ᓴᕿᑦᑎᓯᒪᓂᐊᕐᒪᑕ ᑕᒪᖅᓯᒪᓐᓂᕐᑐᒥᒃ ᐊᒻᒪᓗ ᐋᕿᑦᑎᐊᖅᓯᒪᔪᓂᒃ ᐃᒪᑲᓪᓚᓂᑦ ᐃᓱᒪᓕᐊᕝᕚᓯᒪᔪᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓕᐅᕈᑕᐅᓯᒪᔪᑦ ᐅᑯᐊᓗ ᐊᒃᑐᖅᑕᐅᔪᑦ ᐃᓄᐃᑦ ᓄᓇᕐᑲᖅᑐᑦ ᕿᑭᖅᑕᓂ" ᓄᓇᕗᒻᒥ.
[18] ᑕᑯᓐᓇᖅᑕᑎᑦ ᑕᒪᕐᒥᒃ ᕿᑭᖅᑕᓂ ᓱᓕᕙᒥᒃ ᑭᒡᓕᓯᓐᓂᐊᖅᑏᑦ (QTC) ᐊᑐᓕᕐᑯᔭᐅᔪᑦ ᐅᕙᓂ

ᐅᓇ ᐱᓕᕆᑎᑦᑎᔾᔪᑕᐅᔪᖅ ᐃᓚᖃᖅᑐᖅ 7 ᐃᓕᓐᓂᐊᕈᑎᓂᒃ:

1. ᓴᐃᒪᖃᑎᒌᖕᓂᖅ (1 ᐅᓪᓗᖅ)
2. ᐊᕕᒃᑐᖅᓯᒪᔪᑦ ᖃᓄᐃᓕᖓᖕᒪᖔᑕ (1 ᐅᓪᓗᖅ)
3. ᐃᒻᒪᒃᑲᓪᓚᓂᑦ ᑕᐃᒪᐃᓂᖓᓂᖕᒋᑦ ᖃᖓᒃᑯᖓᑦᑕᓚᐅᖅᐸᑦ (1 ᐅᓪᓗᖅ)
4. ᐃᓄᒃᑎᑐᑦ (1 ᐅᓪᓗᖅ)
5. ᓴᐱᓕᖅᑕᐃᓕᒪᓂᖅ, ᓇᖕᒥᓂ-ᐸᕿᑦᑎᐊᕐᓂᖅ, ᐊᒻᒪᓗ ᐱᔭᕐᓂᓐᖏᑦᑐᓂᒃ ᐊᑐᖅᓯᔪᓐᓇᕐᓂᖅ (1 ᐅᓪᓗᖅ)
6. ᐱᒋᐊᕈᑎᑦ ᐊᑦᑕᕐᓇᒻᒪᕆᒃᑐᒥᒃ ᖃᓄᐃᓕᔪᖃᖅᑎᓪᓗᒍ ᑭᐅᓯᓂᖅ ᓄᓇᕗᒻᒥ ᐃᓗᐊᓂ (1 ᐅᓪᓗᖅ)
7. ᐃᓱᒪᒧᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᑎᑦᑎᓂᖅ ᐃᓅᓕᓴᐅᑎᑦ (3 ᐅᓪᓗᑦ)

ᐊᐃᑖᖑᒐᓗᐊᖅ, ᓄᕙᒡᔪᐊᕐᓇᖅ-19 ᐊᐃᑦᑐᐃᕙᓪᓕᐊᓚᐅᕐᓂᖓ ᐊᔪᓕᕐᑎᑦᑎᓯᒪᔪᖅ ᑲᔪᓯᑎᑦᑕᕆᐊᒃᓴᖓ ᐱᔭᕆᐅᖅᓴᑎᑦᑎᓂᖅ ᐊᓂᒍᖅᑎᓪᓗᒍ ᐊᑕᐅᓯᖅ ᐃᓕᓐᓂᐊᖅᑕᐅᔪᓐᓇᖅᐳᓂ ᐊᒻᒪᓗ ᐱᔭᕆᐅᖅᓴᑎᑦᑎᓂᖅ ᐱᒋᐊᒃᑲᓐᓂᓚᐅᓐᖏᑦᑐᖅ.[19] ᐊᐱᖅᓱᑎᑦ ᐃᓚᒌᔭᐅᔪᓄᑦ V ᐸᕐᓯᕐᑲᕐᕕᖓ ᓇᓗᓇᐃᖅᓯᓯᒪᔪᖅ ᐃᓱᒪᕐᑲᕐᒪᑕ ᐊᓯᖕᒋᓐᓂᑦᑕᐅᖅ ᑲᔪᓯᔪᓐᓇᕐᒪᖔᑦ ᖃᐅᔨᓴᕈᑕᐅᓇᐅᕐᓗᑎᒃ ᐱᔭᕆᐅᖅᓴᑎᑦᑎᓂᖅ ᓅᑕᐅᓂᐊᖅᑐᓂᒃ ᐸᕐᓯᒃᑯᑦ ᐊᒻᒪᓗ ᐊᐃᑉᐸᖕᒋᓐᓂᒃ ᐃᑭᐊᕿᕕᒃᑯᑦ ᐃᓕᓐᓂᐊᕐᓗᑎᒃ. ᐅᓇ ᐱᔭᕆᐅᖅᓴᑎᑦᑎᓂᖅ ᑕᒪᐃᓐᓄᑦ ᐸᕐᓯᓄᑦ ᓅᓐᓂᐊᖅᑐᓄᑦ V ᐸᕐᓯᕐᑲᕐᕕᖔᑦ, ᐱᓗᐊᖅᑐᒥᒃ ᐃᑲᔫᑎᓂᐊᖅᑐᖅ ᑖᒃᑯᐊ ᐃᓚᐅᔪᑦ ᑕᒪᑐᒧᖓ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖕᒋᑦ ᐱᓕᕆᔾᔪᓯᖅ ᑐᑭᓯᐅᑎᐊᒃᑲᓐᓂᕐᓗᓂ ᐃᓄᖕᓂᒃ ᐱᐅᓯᑐᕐᑲᖕᒋᓐᓂᒃ ᐊᒻᒪᓗ ᐃᓗᓕᖕᒋᓐᓂᒃ ᐊᒻᒪᓗ ᐃᒻᒪᒃᑲᓪᓚᒃ ᐊᑐᖅᓯᒪᔭᖕᒋᑦ ᐸᕐᓯᒃᑯᑦ ᓄᓇᕗᒻᒥ.

ᒪᓕᒃᑕᐅᑎᐊᖅᐸᑦ

ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᖃᐅᔨᓴᕐᑲᑦᑕᖅᑐᑦ ᖃᓄᖅ ᐸᕐᓯᒃᑯᑦ ᐊᑐᐊᒐᖕᒋᑦ ᐊᒻᒪᓗ ᐱᐅᓯᖕᒋᑦ ᐱᓕᕆᓂᐊᖅᐳᑎᒃ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖕᒋᓐᓂᒃ ᓈᒻᒪᒃᑲᓗᕐᑲᒪᖔᑕ ᓄᐊᑕᐅᓯᒪᔪᑦ ᓄᓇᕗᒻᒥ. ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᐱᓕᕆᓯᒪᔪᑦ 75 ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖕᒋᑦ ᐅᖃᐅᓯᕕᓂᕐᓂᒃ ᓄᐊᓯᒪᔪᓂᒃ[20] (ᐊᕙᑖᓂᑦ ᐊᐃᕆᓕ 1, 2018 ᐊᒻᒪᓗ ᒦᑦᓯ 31, 2022) ᖃᓄᖅ ᐊᔾᔨᒋᓐᖏᒻᒪᖔᑕ ᓇᓪᓕᐊᖕᓄᑦ ᑕᖕᒋᕆᑎᑕᐅᔪᓄᑦ. ᐅᐃᒍᖅ B ᑐᓴᕐᑎᑦᑎᔪᖅ ᐅᓐᓂᕐᑑᑎᓂᒃ (ᑭᓱᓂᒃ ᐱᔾᔪᑎᖃᕐᒪᖔᑕ ᐊᒻᒪᓗ ᖃᑦᓯᑦ ᐸᓯᒃᓴᖅᑐᑦ ᓄᓇᕗᒻᒥ ᐊᒻᒪᓗ ᖃᓄᖅ ᐅᓇ ᖃᓅᑎᕆᕙ ᐊᓯᖕᒋᓐᓂᑦ ᑲᓇᑕᒥ ᑕᒪᒃᑭᖅᓱᕆᑦ). ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᓇᓂᓯᓯᒪᔪᖅ ᑕᒪᐃᓐᓄᑦ ᐱᔾᔪᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐊᑕᐅᓯᕐᒥᒃ ᐊᑐᓕᖅᑕᐅᕐᑯᔨᓪᓗᑎᒃ.

ᖃᓄᖅ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᖃᐅᔨᓴᖅᓯᕙᑦ ᒪᓕᑦᑎᐊᕆᐊᖅᓂᕐᒥᒃ

ᐊᐱᖅᓱᑎᑦ ᐸᕐᓯᒃᑯᑦ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖕᒋᓐᓂᒃ ᖃᐅᔨᓴᕐᓂᕐᒥᒃ ᑕᐃᑲᓂ V ᐸᕐᓯᕐᑲᕐᕕᖕᒥ ᓴᕿᑎᓯᒪᔪᑦ ᑐᑭᒧᐊᒍᑎ ᑖᓐᓇᑑᓚᐅᖅᑐᖅ ᐊᑐᖅᑕᐅᔪᖅ ᐱᓕᕆᓪᓗᑎᒃ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖕᒋᓐᓂᒃ ᖃᐅᔨᓴᖅᐳᑎᒃ. ᑕᐃᒪᐃᒻᒪᑦ, ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᖃᐅᔨᓴᖅᓯᒪᔪᑦ ᖃᓄᖅ ᐊᑐᓂ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖕᒋᓐᓂᒃ ᑎᑎᕋᖅᓯᒪᔪ

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[19] ᑕᐃᑲᓂ ᔮᓄᐊᕆ 2024, ᐸᕐᓯᒃᑯᑦ ᓇᓗᓇᐃᓚᐅᖅᑐᑦ ᐃᖕᒋᕋᓯᑎᑕᐅᒃᑲᓐᓂᕐᓂᐊᕐᓂᖓᓂᒃ ᑎᑭᓐᓂᐊᖅᑐᑦ ᐱᔭᕆᐅᖅᓴᑎᑕᐅᖃᑦᑕᕐᓗᑎᒃ ᐊᒻᒪᓗ ᐸᕐᓇᐃᓯᒪᔪᑦ ᑕᒪᓐᓇ ᓅᐸᓪᓕᐊᓂᐊᖅᑐᖅ ᓯᕗᒧᐊᒃᑯᓂ.
[20] ᐃᓚᖓᑦ ᑖᒃᑯᐊᖑᒐᔫᒃᑐᑦ 76 ᐅᓐᓂᕐᑑᑎᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᐃᓚᓯᓯᒪᓐᖏᑦᑐᑦ ᖃᓄᖅ ᐋᕿᒃᓯᓚᐅᕐᒪᖔᑕ ᓵᖓᓂ ᑲᓇᑕᒥ ᐃᖃᖅᑐᐃᕕᖕᓂ ᐃᓄᐊᖅᑕᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐊᓱᐅᖃᔪᓄᑦ ᓄᑦᖃᓄᑦ ᐊᒻᒪᓗ ᓂᕕᐊᖅᓵᓄᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᓯᒪᓐᖏᑦᑐᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᖅᑐᑎᒍᑦ ᐱᐅᓯᑐᖃᖅᑎᒍᑦ ᐱᕙᓪᓕᐊᓂᐅᓲᓂ (ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ, ᐸᕐᓯᒃᑯᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑲᓇᑕᒥ ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᐊᖓᔪᖅᑳᑦ).

ᕿᒥᕐᕈᐊᖅᑕᐅᓪᓗᑎᒃ ᐊᑐᖅᓯᑦᑎᐊᓚᐅᖅᑐᑦ 67 ᑕᐃᒪᓐᓇᐅᔭᕆᐊᖃᖅᑎᑕᐅᔪᓂᒃ ᑐᑭᒧᐊᒍᑎᓂ ᐊᔪᕆᖅᓲᔾᔪᔪᓂᒃ. ᐅᐃᒎᖅ B ᓇᓗᓇᐃᑦᑎᐊᖅᓯᒪᔪᖅ ᖃᓄᖅ ᑕᕐᕆᕐᒐ ᓂᕈᐊᖑᓯᒪᕐᒪᕐᖢᑦ.

ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᔫᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᖃᐅᔨᓴᖅᓯᓚᐅᕐᒥᔪᑦ ᖃᓄᖅ ᐊᔪᕆᖅᓲᔾᔪᔪᑎᑦ ᐊᑖᓂ ᑎᑎᕋᖅᓯᒪᔪᑦ ᒪᓕᒃᑕᐅᓚᐅᕐᒪᕐᖢᑦ:

- ᐅᑯᐊ ᐸᕐᓯᒃᑯᑦ-ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᔫᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑐᑭᓯᕐᑲᑎᒌᒍᑎᒥᖕᓂᒃ (MOU)
- ᐅᑯᐊ [ᐸᕐᓯᒃᑯᑦ Audit of Policy Management – Phase Two] [ᖃᐅᔨᓴᖅᓯᒪᔭᕐᕆᑦ ᐊᑐᐊᒐᕐᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ – ᖃᓄᐃᑉᐸᓪᓕᐊᓂᕐᒐ 2]

ᓇᓂᔭᐅᔪᖅ 7: ᐸᕐᓯᒃᑯᑦ ᑎᑎᕋᖅᐸᓪᓕᐊᓂᕐᒥᒃ ᐱᔭᕇᐅᖅᓴᓪᓗᑎᒃ ᒪᓕᑦᑎᐊᕐᓂᐊᕐᒪᑕ ᕿᒥᕐᕈᐊᕐᓂᕐᒧᑦ ᐱᔭᕐᓂᖅᑦᑕᖕᕆᑦᑐᓂᒃ

ᐊᑐᓕᕐᑯᔭᐅᔪᖅ 5: ᐅᑯᐊ ᐸᕐᓯᒃᑯᑦ ᐊᒻᒪᓗ V ᐸᕐᓯᕐᑲᕐᕕᒃ ᐊᑐᓕᖅᑎᑦᑎᓯᒪᔪᑦ ᐱᓕᕆᔾᔪᓯᕐᒥᒃ ᑕᒪᒃᑯᓄᖕᒐ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᕐᕆᑦ ᐊᔪᕆᓐᓂᐊᕐᒪᑕ ᓇᓗᓇᐃᖅᓯᕐᑲᑦᑕᕐᓗᑎᒃ ᐊᓯᕈᖅᑕᐅᑎᕐᕆᓐᓂᒃ, ᖃᐅᔨᓴᑦᑎᐊᕐᓗᕆᑦ ᐊᑐᐊᒐᐃᑦ ᒪᓕᑦᑎᐊᕐᒪᕐᖢᑕ ᐊᒻᒪᓗ ᐱᔭᕇᐅᖅᓴᐅᑎᑦ ᐋᖁᑎᖅᑦᑎᐊᕐᒪᕐᖢᑕ, ᐊᒻᒪᓗ ᖃᐅᔨᓗᑎᒃ ᖃᓄᖅ ᐋᕿᕆᑦᑎᐊᕋᔭᕐᒪᕐᖢᑕ ᐱᑕᕐᑲᕆᐊᕐᑲᕈᓂ

ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᔫᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᐊᑐᖅᓯᓯᒪᔪᑦ ᐱᔭᕐᓂᖕᖕᕆᑦᑐᓂᒃ ᖃᐅᔨᓴᑦᑎᐊᕐᕋᓲᖅᓗᕆᑦ ᐱᐅᓯᑦ ᒪᓕᑦᑎᐊᕐᒪᕐᖢᑕ ᑖᒃᑯᓄᖕᒐ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᕐᕆᓐᓄᑦ
ᐱᑎᑕᐅᓗᓂ ᐱᔭᕇᖅᓯᒪᑦᑎᐊᖅᑐᒥᒃ ᖃᓄᐃᓕᖕᒐᓇᔭᕐᒪᕐᖢᑕ ᐅᓐᓂᕐᔫᑎᕐᕆᓐᓂᒃ ᑎᑎᕐᑲᕐᕆᑦ ᓄᐊᓯᒪᔪᑦ ᐱᓕᕆᔭᐅᔾᔪᓯᕐᕆᑦ, ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᔫᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᐊᑐᕆᐊᕐᑲᕐᓂᐊᖅᑐᑦ, ᕿᒥᕐᕈᐊᕐᓗᕆᑦ, ᖃᓄᖅ ᐊᔾᔨᒌᒍᓐᓇᕐᒪᕐᖢᑕ, ᐊᒻᒪᓗ ᓇᑭᑦ ᖃᐅᔨᕆᐊᒃᑲᓐᓂᕈᓐᓇᕐᓂᕐᒥᒃ ᑐᓴᒐᒃᓴᓂᒃ ᑖᒃᑯᓇᖕᒐᑦ ᐱᖕᒐᓱᓂᑦ ᐊᔾᔨᙶᖕᕆᑦᑐᓂᒃ ᑎᑎᕋᖅᐸᓪᓕᐊᔪᑦ ᐱᓕᕆᔾᔪᓯᕐᓂᑦ:

- ᐸᕐᓯᒃᑯᑦ ᐅᕐᑲᐅᓯᐅᔪᓂᒃ ᐊᒻᒪᓗ ᖃᓄᐃᓕᔪᓂᒃ ᓈᓚᐅᓯᕆᕕᖕᕆᑦ (PROS) – ᒪᓕᕐᑲᑦᑕᖅᑐᑦ ᐅᓐᓂᕐᔫᑎᓂᒃ ᐋᕿᒃᑕᐅᓪᓗᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ ᖃᐅᔨᓴᖅᑕᐅᓪᓗᑎᒃ
- ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒥ ᐊᐅᓚᑕᐅᓂᖕᕆᑦ ᑎᑎᕐᑲᕐᑯᑎᖕᕆᑦ ᐱᓕᕆᔾᔪᓯᖕᒐ (HRMIS) – ᒪᓕᕐᑲᑦᑕᖅᑐᑦ ᐋᑐᑎᕐᑲᖅᑐᓂᒃ ᐅᓐᓂᕐᔫᑕᐅᔪᑦ ᐸᕐᓯᒃᑯᓂᒃ
- ᑖᒃᑯᐊ ᑎᒍᔭᒃᓴᐅᔪᑦ ᖃᓇᓴᐅᔭᕐᒦᖕᖕᕆᑦᑐᑦ ᑎᑎᕐᑲᑦ – ᐱᓯᒪᔭᐃᑦᑎᐊᓲᑦ V ᐸᕐᓯᕐᑲᕐᕕᒃ

ᐅᓇ ᐱᓕᕆᔾᔪᓯᖅ ᐊᑯᓂᐅᓗᐊᓲᖅ ᐊᒻᒪᓗ ᐱᔭᕐᓂᕈᓐᓃᖅᑎᑦᑎᕐᑲᑦᑕᖅᑐᖅ, ᑕᐃᒪᓗ ᒪᓕᒋᐊᕐᑲᖅᑐᓂᒃ ᕿᒥᕐᕈᐊᒃᑲᓐᓂᓕᓲᑦ (ᐃᒻᒥᒍᑦ ᐊᒻᒪᓗ ᓯᓚᑎᒥᖕᓂᒃ) ᐱᔭᕐᓂᓐᖕᕆᑦᑐᖅ.

ᓇᓂᔭᐅᔪᖅ 8: ᐅᖕᒐᑖᓂ 2/3 V ᐸᕐᓯᕐᑲᕐᕕᖕᒐᓂ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓄᕐᔫᑎᖕᕆᓐᓂᒃ ᑎᑎᕋᖅᓯᒪᔪᑦ ᓄᐊᓯᒪᔪᑦ ᐋᕿᒃᓱᖅᓯᒪᑦᑎᐊᓐᖕᕆᑦᑐᑦ

ᑖᒃᑯᓇᖕᒐᑦ ᐅᓐᓂᕐᔫᑎᖕᕆᓐᓂᒃ ᑎᑎᕐᑲᖕᕆᑦ ᓄᐊᓯᒪᔪᓂᑦ ᕿᒥᕐᕈᐊᖅᑕᐅᔪᓂᑦ, 69.3% ᐃᓗᓕᕐᑲᓚᐅᖅᑐᑦ ᐊᑕᐅᓯᕐᒥᐅᒐᓗᐊᖅ ᑕᒻᒪᖅᓯᒪᔪᓂ ᐃᓕᓯᒪᔪᑦ ᐊᒻᒪᓗ 16% ᐃᓗᓕᕐᑲᓚᐅᖅᑐᑦ ᐋᑐᑎᕐᑲᖕᖕᕆᑦᑐᓂᒃ ᐊᒥᓲᓂᒃ

(ᓇᓗᓇᐃᖅᓯᔭᖅ 1).[21] ᓇᓗᓇᐃᖅᓯᔭᖅ 2 ᑕᑯᑎᑦᑎᔭᖅ ᓇᐅᒃᑯᑦ ᓈᒻᒪᖃᑦᑕᓚᐅᖕᒋᑦᑐᑦ ᑖᒃᑯᐊᓗ ᑕᐃᒪᐃᓕᖓᔪᑦ ᓇᓕᔪᐅᖃᑦᑕᓚᐅᖅᒪᑕ.

ᓇᓗᓇᐃᖅᓯᔭᖅ 1: ᖃᑦᓯᐅᓂᖕᒋᑦ ᓈᒻᒪᖕᒋᑦᑐᑦ ᐱᔪᓐᓃᑦᑎᐊᖅᓯᒪᖕᒋᑦᑐᑦ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᖅᑑᑎᖕᒋᓐᓂᒃ ᑎᑎᕋᖅᓯᒪᔪᑦ ᓄᐊᓯᒪᔪᑦ

ᖃᑦᓯᐅᓂᖕᒋᑦ ᐱᔪᓐᓃᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᓂ	ᐊᑯᓚᐃᑦᑐᖅ	ᐳᓴᑎ ᑖᒃᑯᐊ ᑲᑎᓪᓗᒋᑦ ᓄᐊᓯᒪᔪᑦ ᑎᑎᖅᑲᑦ (75)
0 ᑎᑎᖅᑲᑦ ᓄᐊᓯᒪᔪᑦ ᐱᔪᓐᓃᖅᓯᒪᔪᑦ	23	30.6%
1 ᐱᔪᓐᓃᖅᓯᒪᖕᒋᑦᑐᓕᑦ ᑎᑎᕋᖅᓯᒪᔪᓂ	40	53.3%
2 ᐱᔪᓐᓃᖅᓯᒪᖕᒋᑦᑐᓕᑦ ᑎᑎᕋᖅᓯᒪᔪᓂ	9	12.0%
3 ᐱᔪᓐᓃᖅᓯᒪᖕᒋᑦᑐᓕᑦ ᑎᑎᕋᖅᓯᒪᔪᓂ	3	4.0%

[21] ᐃᓚᖓᑦ ᐅᓐᓂᖅᑑᑎᓂᒃ ᑎᑎᕋᖅᓯᒪᔪᑦ ᓄᐊᓯᒪᔪᑦ ᐃᓚᖅᑲᓚᐅᖅᑐᑦ ᐊᒥᓱᓂᒃᑕᐅᖅ (ᓲᕐᓗ ᑕᐃᒪ ᐅᓐᓂᖅᑑᑎ ᒐᕙᒪᒃᑯᑎᒍᑦ ᖃᐅᔨᓴᖅᑕᐅᓯᒋᐊᕈᓂ ᑭᓯᐊᓂ ᖁᔭᓈᖅᑕᐅᒋᓪᓗᑎᒃ, ᐅᑯᐊ ᑎᑎᖅᑲᖅ ᓄᐊᓯᒪᔪᑦ ᐃᓚᖅᑲᖅᑐᑦ ᑎᑎᕋᖅᑐᑦ ᐱᔭᐅᔪᑦ, ᖁᔭᓈᖅᑐᑦ, ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᑎᒍᑦ ᖃᐅᔨᓴᖅᑕᐅᑎᑦᑎᓂᖅ ᑎᑎᕋᖅᓯᒪᔪᓂ).

ᓇᓗᓇᐃᖅᓯᔪᖅ 2: ᖃᕋᐅᓂᖏᑦ ᑮᒃᑐᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖏᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᓄᐊᓯᒪᔪᑦ ᐱᔾᔪᓰᖅᓯᒪᓐᖏᑦᑐᑦ, ᐊᕕᒃᑐᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᒪᓕᒃᓱᒋᑦ

ᑎᑎᕋᖅᓯᒪᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ	ᐊᑯᓚᐃᑦᑐᖅ	ᐳᓴᑎᖓ ᑲᑎᖕᒍᒋᑦ ᑎᑎᖃᑦ ᓄᐊᓯᒪᔪᑦ (75)
ᖁᔭᓈᖅᓯᔪᑦ	16	21%
ᐅᓐᓂᕐᑑᑎᓂᕐ ᐱᕙᓪᓚᐊᓂᖅ ᐊᒻᒪᓗ ᖃᐅᔨᓴᕐᑎᐊᕐᓂᖅ[22]	14	19%
ᒐᕙᒪᒃᑯᑎᒍᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᖓ	14	19%
ᐃᒻᒥᒍᑦ ᐋᕐᑭᒃᓯᓂᖏᑦ	11	15%
ᐋᒃᑳᖅᑕᐅᔪᖅ ᐊᒻᒪᓗ ᓄᖃᖅᑎᑕᐅᔪᖅ	7	9%
ᒪᒥᑦᑎᔾᔪᑎᒃᓴᑦ	5	7%
ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᖁᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᕿᒥᕐᕈᐊᖅᑕᖏᑦ	0	0
ᐊᒃᓱᐊᓘᖅᑐᒥᒃ ᖃᓄᐃᓕᔪᖅ	0	0
ᐱᓕᕆᕐᓯᐊᕈᒪᓂᐅᑉ ᒪᓕᒐᖁᑎᖓ	0	0

ᓇᓂᔭᐅᔪᖅ 9: ᑎᑎᖃᐅᓯᐊᑦ, ᑎᑎᖃᑦ, ᐊᒻᒪᓗ ᐱᔾᔪᑎᖏᑦ ᖃᓄᐃᒻᒪᑦ ᑲᔪᕙᖅᓯᒪᖕᒪᖕᖠᑕ ᐅᑯᐊ ᓈᒻᒪᖃᑦᑕᓐᖏᑦᑐᑦ

ᐊᒥᓱᑦ ᖃᓄᐃᓕᖕᒐᓕᕐᒪᖕᖠᑕ ᑐᓴᕐᑎᑦᑎᔾᔪᑎᑦ ᐃᓄᖕᓄᑦ ᐅᑯᐊᓗ ᐅᓐᓂᕐᑑᑎᖃᖅᓯᒪᔪᑦ ᑎᑭᐅᑎᓯᒪᕐᖃᑦᑕᓐᖏᑦᑐᑦ ᑐᑭᒧᐊᒍᑎᑦ ᐱᐅᓯᖏᓐᓂᒃ

ᐅᓇ 2017 ᑐᑭᒧᐊᒍᑎ ᐱᔭᕆᐊᖃᖅᑎᑦᑎᔪᖅ ᐸᓖᓯᒃᑯᑦ “…ᑐᓂᓯᔪᑎᒃ ᑐᑭᖃᑦᑎᐊᖅᑐᓂᒃ ᖃᓄᐃᓕᖕᒐᓕᕐᒪᖕᖠᑕ ᑕᐃᒪᓗ ᐱᕙᓪᓚᐊᑎᐊᕐᓂᐊᕐᒪᑦ ᖃᐅᔨᓴᕐᓂᖅ, ᓲᕐᓗ ᑐᓂᓯᔪᑎᒃ ᑐᓴᒐᒃᓴᓂᒃ ᑕᐃᒪᓗ ᑭᓱᑦ ᐱᔾᔪᓰᖅᑕᐅᖕᒪᖕᖠᑕ ᑕᐃᒪᖕᒐᓂᑦ ᑲᖑᓪᓕᖅᐹᖕᒐᓂᑦ ᖃᓄᐃᓕᖕᒐᓕᕐᒪᖕᖠᑕ ᑐᓴᕐᑎᑦᑎᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᑭᓱᑦ ᓱᓕ ᐱᓕᕆᔭᕆᐊᖃᕐᒪᖕᖠᑕ.[23] ᐊᒥᓱᑦ ᑎᑎᖃᑦ ᐊᐅᓪᓚᖅᑎᑕᐅᓚᐅᖅᑐᑦ ᖃᓄᐃᓕᖕᒐᓕᕐᒪᖕᖠᑕ ᑐᓴᕐᑎᑦᑎᔪᓂᒃ ᐃᓄᑐᐃᓐᓇᓄᑦ ᐅᓐᓂᕐᑑᑎᕕᓂᖏᓐᓂᒃ ᐅᑯᐊᓗ ᑐᑭᓯᓇᖅᓯᓯᒪᓐᖏᓗᐊᖅᑐᑦ ᐊᒻᒪᓗ ᑐᑭᓯᓇᖅᓯᑎᓯᒪᓐᖏᓗᐊᖅᑐᑦ.

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[22] ᑕᐃᒪᓗ ᑕᒪᕐᒥᐸᓗᒃ ᑖᒃᑯᐊ ᐅᓐᓂᕐᑑᑎᑦ ᑐᓂᔭᐅᖕᒪᑕ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᖁᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ, ᐅᑯᐊ 19% ᓈᒻᒪᓚᐅᓐᖏᑦᑐᑦ ᑎᓕᓯᓯᒪᑐᐃᓐᓇᖅᑐᑦ ᐸᓖᓯᒃᑯᑦ ᐱᓕᕆᔭᕆᐊᖃᕐᓂᖏᓐᓂᒃ ᐱᓗᑎᒃ ᑎᑎᕋᕐᓗᑎᒃ ᐊᒻᒪᓗ ᖃᐅᔨᓇᓱᒃᑕᐅᑎᐊᕐᓗᑎᒃ ᐱᓕᕆᔾᔪᓯᖃᕐᓗᑎᒃ.

[23] ᑐᑭᒧᐊᒍᑎ ᐃᓚᖓ 10.3.

ᐱᔾᔪᑎᑦ ᐱᓕᕆᔭᕆᐊᖅᑲᓕᖅᑯᓯᑦ ᑐᑭᓯᓇᖅᓯᓯᒪᓐᖏᓗᐊᖅᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ, ᑕᐃᒪᓗ ᐱᔅᓂᖕᖏᑦᑐᖅ ᖃᐅᔨᓴᖅᓱᒃᑯᓯᑦ ᐱᔾᔪᑎᖅᑲᑦᑎᐊᖅᑐᐊᖅᒪᖕᖏᑕ

ᑎᑎᕋᖅᓯᒪᔪᑦ ᓄᐊᓯᒪᓪᓗᑎᒃ ᓇᓗᓇᐃᑯᓗᒃᓯᒪᓗᐊᖅᑲᑦᑕᐅᖏᑦᑐᑦ ᐅᕝᕙᔫᓐᓃᑦ ᑐᑭᓯᓇᓗᐊᖅᑎᒃ ᖃᓄᖅ ᐱᓕᕆᔭᐅᓂᖅᓯᒪᖕᖏᑕ, ᐱᓗᐊᖅᑐᒥᒃ ᐃᒻᒥᒍᑦ ᐋᖅᑭᒃᓯᔾᔪᑕᐅᖅᑲᑦᑕᖅᑐᑦ. ᑐᑭᓯᓇᓗᐊᓚᐅᖏᑦᑐᖅ ᖃᓄᐃᒻᒪᑦ ᑕᐃᒪᐃᓕᓐᓂᖅᓯᒪᖕᖏᑕ ᐊᕙᑖᓂᑦ ᐃᓄᑐᐃᓐᓇᕐᓗ, ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᖅᑑᑎᖏᓐᓂᒃ ᖃᐅᔨᓴᖅᑎ, ᐊᒻᒪᓗ/ ᐅᕝᕙᔫᓐᓃᑦ ᐃᓚᐅᔪᖅ ᐸᓖᓯᒃᑯᑦ ᑕᐃᒪᐃᓕᑎᑦᑎᓂᒃᑯᑦ ᐃᒻᒥᒍᑦ ᐋᖅᑭᒃᓯᒃᑕᐅᓪᓗᓂ. ᑕᐃᒪᓐᓇᐅᑲᓗᐊᖅᑎᓪᓗᒍ 2017 ᑐᑭᒧᐊᒍᑎ ᐃᒪᓐᓇᐅᔭᕆᐊᖅᑎᑦᑎᔪᖅ ᑖᒃᑯᐊ, “ᐅᓐᓂᖅᑑᑎᓂᒃ ᑕᑕᕆᐊᓕᒃ ᓇᓗᓇᐃᑦᑎᐊᖅᓯᒪᕆᐊᓕᒃ ᑎᑎᕋᖅᓯᒪᓪᓗᑎᒃ ᐊᑐᓂ ᐸᓯᒃᓯᕈᑕᐅᔪᑦ ᐅᖃᐅᓯᐅᓚᐅᖅᐸᑕ ᐊᒻᒪᓗ ᖃᓄᑐᐃᓐᓇᖅ ᒪᓕᓴᐅᑕᐅᓂᖅᐸᑕ.”[24]

ᐅᑯᐊ ᑐᑭᒧᐊᒍᑎᑦ ᐊᔪᓇᖅᓰᔅᓰᖅ ᐸᓖᓯᒃᑯᓂᒃ ᐃᓚᐅᔪᓂᒃ ᓈᒻᒪᒋᔭᐅᖅᑯᑦᑐᓂᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᖁᔭᓈᖅᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐊᐅᓪᓚᖅᑎᓪᓗᒋᑦ ᑖᒃᑯᓄᐊ ᑲᓇᑕᒥ ᑭᒃᑯᑐᐃᓐᓇᓄᑦ ᐅᓂᒃᑑᑎᑦ ᑎᑎᖅᑕᐅᕙᖕᒥᑦ ᐅᑯᐊᓗ ᐊᐅᓪᓚᕐᑎᑦᑎᓗᑎᒃ ᑎᑎᖅᑲᓂᒃ ᑖᒃᑯᓄᖓ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓂᖅᑐᖅᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ. ᐱᓕᕆᐊᕆᓪᓗᑎᑦ, ᐊᒥᓲᖕᖏᓗᐊᖅᑐᑦ ᖃᐅᔨᒪᔾᔪᑎᑦ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᖅᑑᑎᖏᓐᓂᒃ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᐸᐃᖅᓰᑎᕝᕕᓃᑦ ᓴᕿᑎᑦᑎᔪᑦ ᑖᒃᑯᐊ ᐸᓖᓯᑦ, ᑖᒃᑯᐊᖑᒍᒐᔭᒃᑐᑦ ᐅᔾᔨᖅᑐᖅᑎᖏᑦ, ᐱᓕᕆᖅᑲᑦᑕᖅᑐᑦ ᐅᖅᑲᐅᔾᔨᓪᓗᑎᒃ ᐃᓄᖕᒥᒃ ᐊᒻᒪᓗ ᐱᓕᕆᖅᑲᑦᑕᖅᑐᑦ ᐋᖅᑭᒃᑕᐅᖅᑯᔭᖕᖏᓐᓂᒃ ᒪᓕᒃᓱᑎᒃ ᐃᓄᑐᐃᓐᓇᐅᑉ. ᑕᐃᒪᓐᓇᐅᑲᓗᐊᖅᑎᓪᓗᒍ, ᐱᑕᖅᑲᖅᑲᑦᑕᓚᐅᖏᑦᑐᑦ ᐋᖅᑭᒃᓯᔾᔪᑎᕙᓐᓂᑦ ᖃᓄᖅ ᑕᐃᒪᐃᓕᓐᓂᖅᓯᒪᖕᖏᑕ (ᓱᕐᓗ ᐆᒃᑑᑎᒋᓗᒍ, ᑖᓐᓇ ᐅᖅᑲᐅᓯᐅᔪᖅ ᐊᖏᖅᑲᑦᑕᐅᖕᖏᑦᑐᖅ) ᐅᓐᓂᖅᑑᑎᑦ ᖃᓄᐃᓕᖓᔪᓐᓇᖅᓯᒪᖕᖏᑕ ᐋᖅᑭᒃᑕᐅᓂᖅᐸᑕ ᐃᒻᒥᒍᑦ ᒪᓕᒃᓱᒋᑦ ᐊᑖᒍᑦ ᐃᓚᖓ 45.56 ᐸᓖᓯᒃᑯᑦ ᐱᖁᔭᖅᔪᐊᖓ. ᑕᐃᒪᐃᓕᖓᑎᓪᓗᒋᑦ, ᐅᓐᓂᖅᑑᑎᑦ ᐃᒋᑕᐅᑐᐃᓐᓇᖅᑲᑦᑕᖅᑐᑦ ᑕᐃᒪᓗ ᖁᔭᓈᖅᑕᐅᓪᓗᑎᒃ, ᑕᐃᒪᓗ ᐱᑕᖅᑲᖕᖏᒃᑯᓂ ᓴᕿᒪᒃᑯᑎᒍᑦ ᐱᓕᕆᔾᔪᓯᖅᓂᒃ ᐸᓖᓯᒃᑯᑦ ᐱᖁᔭᖅᔪᐊᒍᑦ ᐊᑖᒍᑦ ᐅᑯᐊᓗ ᓇᓗᓇᐃᔭᖅᓯᒪᔪᑦ ᑕᐃᒪᐃᑦᑐᓄᑦ ᖃᓄᐃᓕᖓᔪᓐᓇᖅᑲᑦᑕᖅᓂᖅᐸᑕ. ᐅᓇ ᐃᖅᐸᖅᓯᒪᓂᖓ ᒪᓕᒐᖅ.

ᐊᑲᐅᖕᖏᓕᐅᕈᑎᖅᑲᖅᓂᖅ ᑕᑕᑎᓇᐊᓕᑦ ᐊᓯᐅᓯᒪᔪᑦ ᐱᑕᖅᑲᖕᖏᑦᑐᑦ

ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓂᖅᑐᖅᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᔪᑦ ᐊᒥᓱᑦ ᖃᓄᐃᓕᓯᒪᔪᓂ ᑕᐃᑲᓂ ᐊᑲᐅᖕᖏᓕᐅᓇᓯᒪᔪᖅᑲᖅᑐᖅ ᑭᓯᐊᓂ ᐱᔭᕇᖅᓯᓯᒪᔪᓂᒃ ᓇᓂᓯᖕᖏᑦᑐᑦ ᐊᑲᐅᖕᖏᓕᐅᓇᔪᑦ ᑕᑕᑎᓇᐊᓕᖕᖏᓐᓂᑦ ᐃᓗᐊᓂ 75 ᑎᑎᖅᑲᑦ ᓄᐊᓯᒪᔪᓂ ᕿᒥᕐᕈᐊᖅᑕᐅᓯᒪᔪᑦ.

- ᑕᐃᒪᓗ ᒪᓕᒐᖅᑎᒍᑦ ᑎᑎᕋᖅᓯᒪᔪᖅᑲᖕᖏᑦᑐᖅ ᑕᐃᔅᓯᒪᓂ, ᒪᕿᒃ ᐸᓖᓯᑦ ᖃᐅᔨᒪᓇᑦᑎᐊᖅᑐᐊᕈᑎᒃ ᐊᑲᐅᖕᖏᓕᐅᕈᑎᖏᑦ ᖃᐅᔨᓴᖅᑕᐅᑦᑎᐊᓇᐊᓕᑦ ᑕᐃᒪᓗ ᐅᓂᖅᑐᖅᑕᐅᓂᖅᐸᑦ ᓇᓕᐊᑐᐃᓐᓇᖅ. ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓄᖅᑑᑎᖏᓐᓂᒃ ᑎᑎᖅᑲᑎ ᑕᐃᑲᓂ V ᐸᓖᓯᖅᑲᕝᕕᖕᒥ ᐅᖅᑲᖅᓯᒪᔪᑦ ᑖᒃᑯᐊ ᐊᑲᐅᖕᖏᓕᐅᕈᑎᖅᑲᖅᓂᖅ ᐃᒻᒥᒍᑦ ᖃᐅᔨᓇᓯᒃᑕᐅᑦᑎᐊᖅᑲᑦᑕᖅᑐᑦ ᖃᐅᔨᓴᓕᕿᖓᑕ ᐃᓚᒋᐅᔪᑦ ᓈᒻᒪᒃᑳᖓᑦ ᖃᐅᔨᓴᕆᐊᖅᑲᖅᓗ.
- ᐅᓇ ᐃᒻᒥᒍᑦ ᐱᓕᕆᓂᖅ ᑎᑎᖅᑕᐅᖅᑲᑦᑕᖕᖏᑦᑐᑦ ᓇᒥᑐᐃᓐᓇᖅ ᐅᓂᖅᑐᑎᓂ ᑎᑎᕋᖅᓯᒪᔪᓂ ᓄᐊᓯᒪᔪᓂ.

ᐊᑲᐅᖕᖏᓕᐅᕈᑎᖅᑐᓂᑦ ᑕᑕᑎᓇᐊᓕᑦ ᐱᓕᕆᔪᐅᔪᓇᐊᖅᑎᑕᐅᓕᖅᑐᑦ ᑐᑭᒧᐊᒍᑎᑎᒍᑦ ᐱᒋᐊᖅᑯᑎ 2022.

ᐱᔾᔪᑎᖏᑦ ᖃᓄᐃᒻᒪᑦ ᑭᖑᕙᖅᓯᒪᓕᖕᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᖕᖏᑦᑐᑦ

[24] ᑐᑭᒧᐊᒍᑎ ᐃᓚᖓ 8.2.

ᑖᓐᓇ 2017 ᑐᑭᒧᐊᒍᑎ ᑕᕿᑕᒫᑦ ᑎᑎᕋᖅᑕᑦᑕᓇᐊᖃᕐᑎᑦᑎᔪᖅ ᑕᐃᒪᓗ ᓄᐊᑕᐅᓯᒪᔪᑦ ᑎᑎᖅᑦ ᐅᖓᑖᓃᑕᕐᐸᑕ 90 ᐅᓪᓗᐃᑦ. ᖃᓄᐃᒻᒪᑦ ᑭᖑᕙᕐᓯᒪᖕᒪᖕᖓᑕ ᑎᑎᕋᕐᓯᒪᔪᓐᓇᓐᖏᑦᑐᑦ ᓄᐊᓯᒪᔪᓂ, ᐊᔾᔨᑎᐊᕆᖓᓗᐊᕐᕗᖏᑦ ᓄᐊᓯᒪᔪᑦ ᐅᖓᑖᓂᑕ 90-ᐅᓪᓗᐃᑦ ᐱᔾᔨᑦᑎᕋᕐᑕᐅᓂᖏᑦᑎᒍᑦ ᐱᐅᓯᕐᒥᖕᓂᒃ.

ᓇᓂᓴᐅᔪᖅ 10: ᐱᐅᓯᕚᓪᓕᕐᓯᒪᓕᕋᓗᐊᕐᑎᓪᓗᒋᑦ, ᐃᓚᖏᑦ ᖃᐅᔾᔭᕐᑕᐅᓯᒪᔪᑦ ᖄᖏᐅᑎᓯᒪᓖᑦ ᐱᐅᓯᕐᒥᖕᓄᑦ ᖃᓄᖅ ᐊᑯᓂᐅᔭᕆᐊᖃᕈᓯᖏᓐᓂᒃ

ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕈᐊᖁᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᖅᑰᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᖃᐅᔾᔭᕐᓯᒪᔪᑦ V ᐸᓖᓯᖃᖝᒃ ᐱᔭᕇᕐᓯᕋᑖᕐᑐᑦ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᖅᑰᑎᖏᓐᓂᒃ ᖃᐅᔾᔭᕐᓗᑎᒃ ᑎᑎᖅᑲᖏᓐᓂᒃ ᓄᐊᓯᒪᔪᓂᒃ ᐃᓗᐊᓂ 90-ᐅᓪᓗᐃᑦ ᐱᐅᓯᑦ ᑎᑎᕋᕐᓯᒪᔪᑦ ᐸᓖᓯᒃᑯᑦ-ᓄᓇᓕᖕᓂᑦ ᕿᒥᕈᐊᖁᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᖅᑰᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᑎᑎᖅᑲᖏᑦ ᑐᑭᓯᒃᑲᑎᒌᒍᑎᒥᖕᓄᑦ (MOU). ᓇᓗᓇᐃᕐᓯᔪᖅ 3 ᑕᑯᑎᑦᑎᔪᖅ ᖃᓄᖅ ᐊᑯᓂᐅᑎᕆᒐᔪᖕᓂᖕᒐ ᐱᔭᕇᕐᓯᓇᓱᒃᓗᓂ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᖅᑰᑎᖏᓐᓂᒃ ᑎᑎᕋᕐᓯᒪᔪᓂᒃ ᓄᐊᓯᒪᔪᓂᒃ, ᐊᕙᒃᑐᕐᓯᒪᔪ ᒪᓕᒃᓗᒋᑦ ᖃᓄᖅ ᐋᕿᒃᑕᐅᓂᑰᖕᒪᖕᖔᑦ.

V ᐸᓖᓯᖃᖝᒃ ᐊᖏᔪᒥᒃ ᐱᐅᓯᕚᓪᓕᕐᑐᖅ ᓄᐊᑦᑎᓂᖏᑦ ᑎᑎᖃᓂᒃ ᐱᔭᕇᖝᒃᓴᒥᖕᓄᑦ

ᖃᓄᖅ ᐊᑯᓂᐅᑎᕆᔭᓇᐊᖃᖅᓂᖕᒐ ᖃᐅᔾᔭᕐᑕᐅᔪᑦ ᑎᑎᖅᑦ ᓄᐊᓯᒪᔪᑦ ᐱᐅᓯᕚᓪᓕᕐᓯᒪᓕᕐᑐᑦ ᑕᐃᒪᖕᒐᓂᑦ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕈᐊᖁᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᖅᑰᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᐱᕆᐊᕐᐸᓪᓕᐊᓕᕞᕐᓗᑎᒃ ᕿᒥᕈᐊᕐᐸᓪᓕᐊᓂᖏᓐᓄᑦ ᐃᓚᒋᓪᓗᒍ ᖃᓄᐃᓕᖕᒐᔪᓐᓇᖅᓂᖏᑦ ᖃᐅᔾᔭᕈᓯᑦ ᐱᓕᕆᐊᖑᓂᖏᓐᓄᑦ (ᓄᓇᓕᖕᓂᑦ ᕿᒥᕈᐊᖁᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᖅᑰᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᐱᕆᐊᓕᕞᕐᕈᑎᖏᑦ ᖃᓄᐃᓕᖕᒐᓇᔭᖅᒪᖕᖔᑕ ᕿᒥᕈᐊᕈᓯᖅ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᖅᑰᑎᖏᓐᓂᒃ ᑎᑎᖃᓂᒃ ᓄᐊᓯᒪᔪᓂᒃ ᐊᕗᑖᓂ ᐊᐃᕆᓕ 1, 2015 ᐊᒻᒪᓗ ᒫᑦᓯ 31, 2021). ᑲᓇᑕᒥ ᑭᒃᑯᐃᓐᓇᓄᑦ ᐅᓐᓂᒃᑰᑎᑦ ᑎᑎᕋᕐᑕᐅᕙᖏᑦ ᐊᐅᓪᓚᖅᑎᑦᑎᓚᐅᕐᑐᑦ ᑭᒡᒐᕐᑐᕐᑎᒥᖕᓂᒃ ᑖᒃᑯᓄᖕᒐ V ᐸᓖᓯᖃᖝᒃ ᐊᑖᓂ 2017 ᐸᓖᓯᒃᑯᑦ ᐃᓗᐊᓂᒃ ᒪᓕᑦᑎᐊᖅᒪᖕᖔᑕ ᖃᐅᔾᔭᕆᐊᕐᑐᕐᓗᓂ[25] ᐅᑯᐊᓗ ᒪᓕᑦᑎᐊᖅᓂᖅᓴᐅᓕᕐᑐᑦ ᐅᖅᑲᕐᑕᐅᓯᒪᔪᓂᒃ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᖅᑰᑎᖏᓐᓄᑦ ᐱᓕᕆᔾᔪᓯᑦ ᐊᒻᒪᓗ ᐱᐅᓯᕚᓪᓕᕐᓗᑎᒃ ᑎᑎᖅᑦ ᓄᐊᓯᒪᔪᑦ ᐱᔭᕇᕐᓯᒪᑦᑎᐊᓕᕐᓗᑎᒃ ᑭᖑᕙᕐᓯᒪᓇᑎᒃ.

ᑕᒪᕐᒥᐸᓗᒃ ᑎᑎᖅᑦ ᓄᐊᓯᒪᔪᖅ ᐱᔭᕇᕐᓯᒪᔪᑦ ᑭᖑᕙᕐᓯᒪᓇᑎᒃ

ᐅᑯᐊ ᑎᑎᖅᑦ ᓄᐊᓯᒪᔪᑦ ᕿᒥᕈᐊᕐᑕᐅᓚᐅᕐᑐᑦ ᑕᐃᑲᓂ ᖃᐅᔾᔭᕐᑎᑕᐅᑎᓪᓗᒋᑦ ᐱᔭᕇᓚᐅᕐᑐᑦ ᓈᒻᒫᑦᑎᐊᐸᓗᒃᓗᑎᒃ 79 ᐅᓪᓗᑦ. ᐊᕙᖏᑦ ᑎᑎᖅᑦ ᓄᐊᓯᒪᔪᑦ ᐱᔭᕇᓚᐅᕐᑐᑦ ᐃᓗᐊᓂ 35 ᐅᓪᓗᐃᑦ ᐅᕝᕙᕈᓐᓃᑦ ᑐᖕᖔᓂ. ᖃᐅᔾᔨᒪᓂᐊᕐᐳᓯ ᐅᑯᐊ ᓈᓴᕐᓯᒪᔪᑦ ᐃᓚᖃᕐᑐᑦ ᑕᒪᐃᓐᓂᒃ ᑎᑎᖃᓂᒃ ᓄᐊᓯᒪᔪᓂᒃ, ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᑖᒃᑯᐊ ᑯᔭᓈᕐᓯᓂᑯᑦ, ᓄᖃᕐᑎᑕᐅᓂᑯᑦ ᐸᓖᓯᒃᑯᑦ, ᐅᕝᕙᕈᓐᓃᑦ ᐋᕿᒃᑕᐅᓂᑯᑦ ᐃᒻᒥᒍᑦ.

ᑎᑎᖅᑦ ᓄᐊᓯᒪᔪᑦ ᑎᑭᐅᑎᔪᓐᓇᕋᑕ ᖓᕙᒪᒃᑯᑎᒍᑦ ᖃᐅᔾᔭᕐᑕᐅᓗᑎᒃ ᐊᒻᒪᓗ ᐅᖃᐅᓯᐅᓗᑎᒃ ᐊᑯᓂᐅᓗᐊᓕᕐᐸᑕ ᑕᐃᒫᒃ ᒪᕿᐃᓪᓗᐊᓕᕐᐸᑕ ᐱᐅᓯᖏᓐᓄᑦ

ᑲᒪᓇᓐᖏᑦᑐᖅ, ᐊᑯᓂᐅᑖᖑᔪᖅ ᐱᔭᕇᕋᓱᒃᓗᒋᑦ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᖅᑰᑎᖏᑦ ᐅᑯᐊᓗ ᐱᔭᕇᓱᑦ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᖅᑰᑎᖏᑦ ᖃᐅᔾᔭᕐᑕᐅᓚᐅᕐᓗᑎᒃ ᐅᓂᒃᑳᓕᐊᖑᔭᖠᖕᒐᑕ. ᑕᒫᓂ ᖃᓂᒌᔭᓂ ᑖᒃᑯᐊ

[25] ᐅᑯᐊ ᑲᓇᑕᒥ ᑭᒃᑯᐃᓐᓇᓄᑦ ᐅᓐᓂᒃᑰᑎᑦ ᑎᑎᕋᕐᑕᐅᕙᖏᑦ ᐋᕿᒃᓯᖅᑲᑦᑕᕐᑐᑦ ᑖᒃᑯᐊ, ᐊᓯᖑᖍᖕᒐᑕ V ᐸᓖᓯᖃᖝᒃ ᐃᖅᑲᓇᐃᔭᕐᑎᖏᑦ, ᐅᓇ ᐱᓕᕆᔾᔪᓯᖕᒐ ᑎᑎᕋᕐᑕᐅᓗᑎᒃ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᖅᑰᑎᖏᑦ ᐊᓯᕈᕐᑐᖅ ᐊᐅᓪᓗᑎᑦᑎᐊᖅᓗᑎᒃ ᐱᔪᓐᓇᖅᒪᖕᖔᑕ ᐃᒻᒥᒍᑦ ᐋᕿᒃᓯᔪᓐᓇᖅᓗᑎᒃ. ᑎᑎᕋᕐᓯᒪᑦᑎᐊᓐᖏᑦᑐᑦ ᐃᖅᑲᓇᐃᔭᕐᑐᓕᕆᓂᕐᒥ ᐊᐅᓚᑕᐅᓂᖏᑦ ᑎᑎᖅᑯᑎᖏᑦ ᐱᓕᕆᔾᔪᖓᑦ ᒥᐊᓂᕆᔭᒃᓴᐅᔪᓐᓃᓚᐅᕐᑐᑦ ᑎᑎᖅᑦ ᓄᐊᓯᒪᔪᑦ ᓯᓚᑖᓂᖕᖔᕐᑐᑦ ᐸᓖᓯᖃᖝᒃ. ᐱᔭᕇᕐᑎᓪᓗᒍ ᐳᓚᕋᓐᓂᖕᖓᑦ, ᐱᐅᓯᕚᓪᓕᓚᐅᕐᑐᑦ ᒪᓕᑦᑎᐊᕆᐊᖃᕐᑐᓂᒃ ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᕐᑐᓕᕆᓂᕐᒥ ᐊᐅᓚᑕᐅᓂᖏᑦ ᑎᑎᖅᑯᑎᖏᑦ ᐱᓕᕆᔾᔪᖓᓂᒃ ᐊᑐᕆᐊᖃᓕᖅᓂᒃ ᐊᒻᒪᓗ ᐱᕚᓪᓕᑎᐊᕐᓗᒋᑦ ᑎᑎᖅᑦ ᓄᐊᓯᒪᔪᑦ ᑕᒪᐅᓇ ᖃᐅᔾᔨᕈᑎᖏᑦᑎᒍᑦ ᐱᓯᒪᓂᖃᓐᖏᖕᒐᓕᕐᓗᑎᒃ ᑭᖑᕙᕐᓯᒪᓂᕐᒥᒃ ᐱᓕᕆᔾᔪᖕᒥᖕᓂᒃ ᓂᕆᐅᓇᕐᑐᖅ ᐋᕿᑎᐊᕐᓂᐊᕐᑐᑦ ᐃᒻᒥᒍᑦ ᐋᕿᒃᓯᑎᐊᕆᐊᖃᕐᓂᖅ.

ᑎᑎᖅᑲᑦ ᓄᐊᓯᒪᔪᑦ ᐱᔭᕇᖅᐸᑕ 194 ᐅᓪᓗᓄᑦ, ᖄᖏᕐᐅᑎᒃᐸᑕ ᒪᕿᐃᕐᓗᐊᖓᓕᕐᓗᓂ 90-ᐅᓪᓗ ᐱᐅᓯᖅ ᓇᓗᓇᐃᖅᓯᒪᔪᖅ ᐃᓗᐊᓂ ᐸᓖᓯᒃᑯᓪ-ᓄᓇᓕᖕᓂᑦ ᕿᒥᕿᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᔫᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑐᑭᓯᖃᑎᒦᒍᑎᒥᖕᓂᒃ. ᒪᕿᒃ ᑎᑎᖅᑲᑦ ᓄᐊᓯᒪᔪᑦ ᑕᐃᒪᓐᓇᐅᒐᓗᐊᖅᑎᓪᓗᒍ ᐊᑯᓂᐅᓂᖅᓴᒥᒃ 365 ᐅᓪᓗᓄᑦ ᐱᔭᕇᕋᓱᓲᑦ.

ᓇᓗᓇᐃᖅᓯᔪᖅ 3: ᐃᓂᖃᖅᑎᑕᐅᓗᑎᒃ ᐱᔭᕇᕋᓱᑦᑎᐊᕐᓗᒋᑦ ᐅᓐᓂᕐᔫᑎᑦ ᑎᑎᖃᖏᑦ ᓄᐊᓯᒪᔪᑦ ᒪᓕᒃᓗᒋᑦ ᖃᓄᖅ ᐋᕿᒍᑎᓂᐊᕐᒪᖔᑕ

ᑎᑎᖅᑲᑦ ᓄᐊᓯᒪᔪᑦ ᐋᕿᒃᓯᓂᖓ	ᖃᓂᒋᔾᔭᓂ ᐅᓪᓗᑦ ᐱᔭᕇᖅᑕᐅᓇᓲᖕᓂᖓ	ᖃᑦᓯᐅᓂᖏᑦ ᐱᓕᕆᐊᖑᔪᑦ
ᒐᕙᒪᒃᑯᑎᒍᑦ ᖃᐅᔨᓴᖅᓯᓂᖅ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖃᕐᓯᒪᔪᓂ ᐅᓐᓂᕐᔫᑎᖏᑦ ᐅᓂᒃᑳᖏᑦ ᐱᔭᕇᑦᑎᐊᕐᓗᑎᒃ	194	16
ᐸᓖᓯᒃᑯᑦ ᓄᖅᑲᖅᑎᑦᑎᔪᑦ ᐅᓐᓂᕐᔫᑎᓂᒃ ᐃᓅᑉ ᐊᑐᕈᒪᔭᖏᓐᓂᒃ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ[26]	56	5
ᐸᓖᓯᒃᑯᑦ ᓄᖅᑲᖅᑎᑦᑎᓯᒪᔪᑦ ᐅᓐᓂᕐᔫᑎᑦ ᐋᑑᑎᖃᖕᖏᑦᑎᐊᖅᑎᓪᓗᒋᑦ[27]	38	5
ᐃᒻᒥᒍᑦ ᐋᕿᒃᓯᓂᖏᑦ	38	28
ᖁᔭᓈᖅᓯᔪᑦ	53	21
ᖃᓄᐃᓐᓇᑦᑎᐊᖅ ᐋᕿᒍᓐᓇᖅᑐᑦ	**79**	**75**

ᓇᓂᔭᐅᔪᖅ 11: ᐅᑯᐊ ᐸᓖᓯᒃᑯᑦ ᐊᒻᒪᓗ V ᐸᓖᓯᖃᕆᕝᒃ ᐱᑕᖃᖕᖏᑦᑐᑦ ᒐᕙᒪᒃᑯᓂᑦ ᐋᕿᒃᑕᐅᓯᒪᔪᓂᒃ ᐱᓕᕆᔾᔪᓯᕐᓂᒃ ᑮᓇᐅᔭᖃᕐᓯᒪᔪᓂ ᐅᓐᓂᕐᔫᑎᖏᑦ

[26] ᐅᑯᐊ ᐸᓖᓯᒃᑯᑦ ᓄᖅᑲᖅᑎᑦᑎᓂᐊᖅᑐᑦ ᑮᓇᐅᔭᖃᕐᓯᒪᔪᓂ ᐅᓐᓂᕐᔫᑎᖏᓐᓂᒃ ᐃᓅᑉ ᐊᑐᕈᒪᔭᖏᑦ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᓱᕐᓗ:
- ᐸᓯᒃᓴᕐᓂᖅ ᖃᐅᔨᓴᖅᑕᐅᔪᓐᓇᕐᓗᓂ ᐊᓯᐊᒍᑦ ᖃᐅᔨᓴᕿᓯᖃᕐᓗᑎᒃ (ᓱᕐᓗ, ᐸᓯᒃᓯᐅᑎᖏᑦ ᐊᒃᓯᐊᓘᖅᐸᑕ, ᐱᐅᓂᖅᓴᐅᔪᖅ ᖃᐅᔨᓴᖅᑎᒻᒪᕆᖕᓂᑦ ᖃᐅᔨᓴᖅᑕᐅᓗᑎᒃ ᐊᑖᒍᑦ ᐱᓕᕆᐊᕐᐊᕈᒪᓂᐅᑉ ᒪᓕᒋᖁᑎᖓᓄᑦ ᖃᐅᔨᓴᕐᓂᖅ)
- ᐅᓐᓂᕐᔫᑎᖓ ᖃᐅᔨᓴᖅᑕᐅᓚᐅᖅᓯᒪᒃᐸᑦ
- ᐅᓐᓂᕐᔫᑎᖓ ᓯᕙᓕᑭᐊᖅ, ᐱᖖᑰᐊᖃᑐᐃᓐᓇᖅᑐᑦ, ᓂᖕᖓᒃᑕᐃᑐᐃᓐᓇᖅᑐᑦ ᐅᕙᓘᓐᓃᑦ ᑕᒻᒪᕐᓂᕈᑎᒃ
- ᐅᓐᓂᕐᔫᑎᖓ ᑭᖑᕙᖅᓯᒪᓗᓂ ᐊᒻᒪᓗ ᐅᖓᕙᓇᐊᖅᑎᓯᒪᖕᖏᓪᓗᓂ
- ᐅᓇ ᐱᖓᔪᒋᔭᐅᔪᖅ ᐅᓐᓂᕐᓗᒃᐸᑦ ᐊᑕᖕᖏᑦᑎᐊᖅᑐᒥᒃ ᑕᒪᑐᒨᖓ ᐱᔾᔪᑕᐅᔪᒧᑦ
- ᐅᓐᓂᕐᔫᑎᑦ ᐃᓱᒪᓕᐊᒥᓂᖔᖅᐸᑕ ᓴᕿᑦᑎᓂᑯᓂᑦ ᐱᓕᕆᔾᔪᐊᕈᒪᓂᐅᑉ ᒪᓕᒐᖁᑎᖓᒍᑦ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᓗᓂ
- ᐅᓐᓂᕐᔫᑕᐅᒋᐊᑐᖕᖏᑦᑐᓂᒃ ᐅᕙᓘᓐᓃᑦ ᐋᑑᑎᖃᕈᑎᒃ ᖃᐅᔨᓴᖅᑕᐅᓪᓚᑖᓇᐊᖅᑲᖅᑐᓂ
[27] ᐸᓖᓯᒃᑯᑦ ᖃᐅᔨᓴᖅᑲᑦᑕᖕᖏᑦᑐᑦ ᑮᓇᐅᔭᖃᕐᓯᒪᔪᓂ ᐅᓐᓂᒃᑑᑎᖏᓐᓂᒃ ᐋᑑᑎᖃᖕᖏᓗᐊᖅᑎᓪᓗᒋᑦ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ, ᓱᕐᓗ:
- ᑖᓐᓇ ᐅᓐᓂᕐᔫᑎ ᐃᓗᐊᓃᖕᖏᑎᓪᓗᒋᑦ ᑎᓕᔭᐅᓯᒪᔾᔪᑎᖏᑦᑕ (ᓱᕐᓗ ᐊᖓᔪᖅᑳᑦ ᐸᓖᓯᒃᑯᖕᖏᑦᑐᓂᒃ)
- ᐅᓇ ᐅᓐᓂᕐᔫᑎᒋᔭᐅᔪᖅ ᐸᓖᓯᒃᑯᑦ ᐊᒻᒪᓗ ᐃᒻᒥᒍᑦ ᐸᓖᓯᑦ ᐱᓕᕆᕝᕙᖅᑐᑦ ᐅᑯᐊᓗ ᐃᓚᒋᔭᐅᔪᑦ ᐱᓕᕆᐊᕆᓂᐊᕐᓗᒋᑦ ᐅᓐᓂᕐᔫᑎᖏᑦ

ᖃᐅᔨᓴᖅᑕᐅᔪᓐᓇᕐᓂᐊᕐᒪᑕ/ᑎᑎᕋᑦ ᓄᐊᑕᐅᓂᖏᑦ ᒪᓕᒋᐊᖃᖅᑐᓂᒃ ᑲᓇᑕᒥ ᐊᑐᐊᒐᕐᓂᒃ ᐅᖕᒑᔾᔪᓐᓃᑦ ᑐᑭᒧᐊᒍᑎᓂᒃ

ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᔫᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᖃᐅᔨᓴᖅᓯᓂᖏᑦ ᓇᓂᓯᓯᒪᔪᑦ ᑕᒪᐃᓐᓄᑦ ᑲᓇᑕᒥ ᑭᒃᑯᑐᐃᓐᓇᓄᑦ ᐅᓐᓂᒃᑰᑎᑦ ᑎᑎᕋᖅᑕᐅᕙᖏᑦ, ᐊᒻᒪᓗ V ᐸᑖᓯᕐᑲᕐᕕᒃ ᑭᓯᐊᓂ ᐊᑐᓲᑦ ᐃᒻᒥᒍᑦ ᒪᓕᒃᑯᖏᑦ ᐱᓕᕆᔾᔪᓯᕐᑲᖅᑐᑦ. ᐅᑯᐊ ᐊᔾᔨᒌᙱᖏᓕᖅᓯᒪᕐᑲᑦᑕᖅᑐᑦ ᓇᓂᔭᐅᔪᑦ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᔫᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᕿᒥᕐᕈᐊᖅᑕᖏᓐᓂ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓂᒃ ᑎᑎᕋᑦ ᓄᐊᓯᒪᔪᑦ ᑕᐃᑲᓂ V ᐸᑖᓯᕐᑲᕐᕕᒃ ᐅᓄᙱᑐᐊᖅᑐᑦ.

ᐃᒻᒥᒍᑦ ᐸᑖᓯᒃᑯᑦ ᖃᐅᔨᓴᕐᑲᑦᑕᖅᑐᑦ ᓴᕿᑦᑐᕐᑲᕚᖕᒐᑦ ᐃᓱᒫᓘᑎᓂᒃ ᐱᔾᔪᑎᒋᓪᓗᒍ ᐃᒻᒥᒍᑦ ᐋᕐᕿᒍᓐᓇᖅᑐᓂᒃ ᐃᒻᒥᒍᑦ ᒪᓕᒃᑐᒃᓱᒋᑦ

ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᔫᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᖃᐅᔨᓴᖅᓯᒪᔭᖏᑦ ᒌᒃᑯᑎᒍᑦ *ᐸᑖᓯᒃᑯᑦ Audit of Policy Management – Phase Two* [ᖃᐅᔨᓴᖅᓯᒪᔭᖏᑦ ᐊᑐᐊᒐᕐᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ – ᖃᓄᐃᑉᐸᓪᓕᐊᓂᖓ 2] ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᓇᓂᓯᒪᔭᒥᖕᓂᒃ ᑕᐃᒫᒃ:

- ᑕᒪᐃᓐᓂ ᐱᓕᕆᕕᒋᔭᓕᒫᖏᓐᓂ, ᐅᑯᐊ ᐸᑖᓯᒃᑯᑦ ᒐᕙᒪᒃᑯᓂᑦ ᐋᕐᕿᒃᑕᐅᓯᒪᔪᓂᒃ ᐱᓕᕆᔾᔪᓯᕐᑲᙱᑦᑐᑦ ᑕᐃᒫᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐊᑐᐊᒐᕐᓂᒃ ᐊᑐᖅᓯᒋᐊᕐᑲᖅᑐᑦ ᑲᓇᑕᒥ ᐊᑐᐊᒐᕐᒥᒃ ᐅᖕᒑᔾᔪᓐᓃᑦ ᑐᑭᒧᐊᒍᑎᒥᒃ
- ᐅᑯᐊ ᐸᑖᓯᒃᑯᑦ "…ᐊᑐᖅᓯᕐᑲᑦᑕᕐᒪᑕ ᑭᓯᐊᓂ ᖃᐅᑕᒫᖅᓯᐅᑎᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔪᓂᒃ ᑕᐃᒪᓗ ᐊᑐᖅᑕᐅᒍᓂ ᐃᒻᒥᒍᑦ ᖃᐅᔨᓇᓱᒍᑕᐅᓗᓂ ᑕᐃᒪᓗ ᐊᑐᐊᒐᐃᑦ ᒪᓕᒃᑕᐅᓚᐅᕐᒪᖔᑕ"
- ᑕᒪᒃᑯᐊ ᐃᒻᒥᒍᑦ ᐱᓕᕆᔾᔪᓯᐅᔪᑦ ᑐᓂᓯᓯᒪᔪᓐᓇᖏᑦᑐᑦ ᑕᒪᒃᑭᖅᓯᒪᑦᑎᐊᖅᑐᓂᒃ ᑐᓴᒐᒃᓴᓂᒃ ᑕᑯᔭᒥᑦ-ᐊᑐᖅᓯᓄᑎᒃ ᐃᓱᒪᓕᐅᕆᓂᐊᕐᒪᑕ ᐱᔾᔪᑎᒋᓪᓗᒍ ᐱᔭᕆᐅᖅᓴᑎᑦᑎᓂᖅ ᐊᒻᒪᓗ ᐊᑐᐊᒐᐃᑦ ᐊᓯᕈᕐᑲᑦᑕᖅᑐᑦ/ᐱᐅᓯᕚᓪᓕᕐᑲᑦᑕᖅᑐᑦ.

ᐅᓇ ᐅᓂᒃᑳᖅ, ᓴᕿᑕᐅᓯᒪᔪᖅ ᐅᒃᑑᐸ 2020, ᓇᓗᓇᐃᖅᓯᓯᒪᔪᖅ ᐱᒻᒪᕆᐅᓂᖓᓂ ᖃᐅᔨᓴᑎᐊᕐᓗᓂ ᒪᓕᑦᑎᐊᕐᒪᖔᑕ ᐊᑐᐊᒐᕐᒥᒃ:

> “ᐊᑐᐊᒐᐃᑦ ᐱᒻᒪᕆᐅᔪᒥᒃ ᐃᓚᒋᔭᖏᑦ ᐸᑖᓯᒃᑯᑦ ᑕᐃᒪᓗ ᑐᑭᒧᐊᒃᑎᑦᑎᕐᑲᑦᑕᕐᒪᑕ ᐋᓐᓂᐊᓕᖅᑐᕐᑲᕐᑯᓇᒍ ᐊᒻᒪᓗ ᐊᑦᑕᕐᓇᖅᑐᒦᑦᑐᕐᑲᓕᕐᑯᓇᒍ, ᓈᒻᒪᒃᑐᒥᒃ ᐱᓕᕆᑦᑎᐊᕐᓗᑎᒃ, ᐊᒻᒪᓗ ᐱᕐᑯᔭᕋᓛᖅᑎᒍᑦ ᑕᐃᒪᓐᓇᐅᔭᕆᐊᕐᑲᖅᑎᑕᐅᔪᑦ ᒪᓕᒃᓗᒋᑦ. ᑕᐃᒪᓐᓇᐅᑉᓗᓂ, **ᐱᒻᒪᕆᐅᔪᖅ ᒥᐊᓂᕆᓗᒋᑦ ᒪᓕᑦᑎᐊᖏᓐᓇᕐᒪᖔᑦ ᐊᑐᐊᒐᕐᓂᒃ ᑕᐃᒪᓗ ᐸᑖᓯᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᒪᓕᒃᓂᐊᕐᒪᑕ ᑐᑭᒧᐊᒍᑎᓂᒃ ᐊᒻᒪᓗ ᒪᓕᑦᑎᐊᖅᑐᓂᒃ ᐃᓱᒪᓕᐅᕆᔾᔪᑎᕐᑲᕐᓗᑎᒃ. ᐱᒻᒪᕆᐅᖕᒥᔪᖅᑕᐅᖅ ᒥᐊᓂᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᖅ ᖃᐅᔨᓴᖅᓯᓂᐊᕐᓗᓂ ᐊᓯᙳᖅᑐᕐᑲᕆᐊᕐᑲᒪᖔᑦᑕᐅᖅ ᐊᑐᐊᒐᓂ ᑕᐃᒪᓐᓇᐅᔭᕆᐊᕐᑲᕈᑎᒃ.**” [ᐅᕐᑲᕆᐊᑦᑎᐊᒃᑲᓐᓂᓪᒪᕆᒃᓗᒍ]

ᐅᑯᐊ ᑲᓇᑕᒥ ᑭᒃᑯᑐᐃᓐᓇᓄᑦ ᐅᓐᓂᒃᑰᑎᑦ ᑎᑎᕋᖅᑕᐅᕙᖏᑦ ᐃᓂᖏᑦ ᖃᐅᔨᓇᓱᑦᑎᐊᕐᓗᑎᒃ ᒪᓕᑦᑎᐊᕐᒪᖔᑕ ᑲᓇᑕᑎᒍᑦ ᐅᓄᙱᑑᖕᒪᑕᓗ

ᐅᑯᐊ ᑲᓇᑕᒥ ᑭᒃᑯᑐᐃᓐᓇᓄᑦ ᐅᓐᓂᒃᑰᑎᑦ ᑎᑎᕋᖅᑕᐅᕙᖏᑦ ᒪᓕᕐᑲᑦᑕᖅᑐᑦ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓂᒃ ᑎᑎᕋᑦ ᓄᐊᓯᒪᔪᓂᒃ ᓇᓗᓇᐃᑦᑎᐊᕐᓂᐊᕐᒪᑕ ᖃᓄᖅ ᐊᑯᓂᐅᑎᒋᔭᓇᐊᕐᑲᕐᓕᕐᒪᖔᑕ ᐊᒻᒪᓗ ᖃᐅᔨᑎᑦᑎᕐᑲᑦᑕᕐᓗᑎᒃ ᓇᒦᓕᕐᒪᖔᑦ ᐊᑐᓂ ᐃᓄᑐᐃᓐᓇᓄᑦ ᐅᑯᐊᓗ ᐅᓐᓂᕐᔫᑎᕐᑲᖅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᐸᑖᓯᒃᑯᑦ ᐅᑯᐊᓗ ᐅᓐᓂᕐᔫᑕᐅᔪᑦ. ᖃᐅᔨᓴᖅᓯᔪᓄᑦ ᑕᐃᑯᖓ ᐃᓱᐊᓄᑦ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑐᑎᖏᑦ ᐅᓂᒃᑳᑦ, ᑲᓇᑕᒥ ᑭᒃᑯᑐᐃᓐᓇᓄᑦ ᐅᓐᓂᒃᑰᑎᑦ ᑎᑎᕋᖅᑕᐅᕙᖏᑦ ᖃᐅᔨᓇᓱᑦᑎᐊᕐᓂᐊᖅᑐᑦ ᖃᓄᖅ:

- ᑕᒪᕐᒥᒃ ᐸᓯᒃᓯᐅᑕᐅᔪᑦ ᐱᓕᕆᔭᐅᑎᐊᕋᓗᐊᕐᒪᖔᑕ

- ᑕᒪᕐᒥᒃ ᐱᖁᔭᕋᓛᑦ ᖃᐅᔨᓴᕆᐊᖃᕐᓂᕐᒧᑦ ᐱᙳᓕᐊᔭᕆᐊᓕᑦ ᐊᑐᖅᑕᐅᖕᒪᖕᖏᑕ
- ᖃᓄᐃᓕᖓᓇᔭᕐᓂᖓ ᐃᑲᔫᑎᑦ ᓇᓂᔭᐅᔪᓄᑦ

ᑕᐃᒪᓐᓇᐅᓚᐅᕐᓯᒋᐊᖅᑎᓪᓗᒍ, ᐃᓚᖏᑦ ᐱᓕᕆᐊᖑᓯᒪᔪᑦ ᓄᖃᖠᑦ ᖁᔭᓈᖅᑕᐅᓪᓗᑎᒃ ᐅᕙᔫᓐᓃᑦ ᐃᒻᒥᒎᑦ ᐋᕿᒃᓯᓪᓗᑎᒃ, ᐊᒥᒎᓐᖏᑦᑐᑦ ᑲᓇᑕᒥ ᑭᒃᑯᐃᓐᓇᓄᑦ ᐅᓐᓂᒃᑑᑎᑦ ᑎᑎᕋᖅᑕᐅᕙᖏᑦ ᐱᓕᕆᖗᓕᕈᓐᓇᖅᑕᖏᑦ. ᐅᑯᐊ ᑲᓇᑕᒥ ᑭᒃᑯᐃᓐᓇᓄᑦ ᐅᓐᓂᒃᑑᑎᑦ ᑎᑎᕋᖅᑕᐅᕙᖏᑦ ᐃᓂᖓᑦ ᐃᓚᖃᓐᖏᑦᑐᖅ ᖃᐅᔨᓴᖅᓯᓂᕐᒥᒃ ᖃᓄᑐᐃᓐᓇᐅᓚᐅᕐᐸᑦ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖏᓐᓂᒃ ᖃᐅᔨᓴᕐᓂᖅ ᐅᕙᔫᓐᓃᑦ ᑎᑎᕋᖅᑕᐅᔪᓂᒃ ᑲᓇᑕᒥ ᐊᑐᐊᓚᖅᑎᒍᑦ ᐅᕙᔫᓐᓃᑦ ᑐᑭᓗᐊᒍᑎᑦᑎᒍᑦ, ᐱᔭᕐᓂᕈᓐᓃᖅᓯᒪᔪᖅ ᓇᓗᓇᐃᖅᓯᒋᐊᖕᓴᖅ ᐃᓗᐊᖏᔾᔪᑎᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕆᓗᒋᑦ ᑭᖑᕙᖅᓯᒪᓐᖏᓪᓗᑎᒃ.

ᒪᓕᑦᑎᐊᕐᒪᖕᖏᑕ ᐅᔾᔨᕆᔭᐅᓐᖏᑦᑐᑦ V ᐸᓖᓯᖃᕐᕖᖓᓂ ᐊᔾᔨᒌᓕᕈᓐᓇᓐᖏᑦᑐᑦ

ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᖁᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᐃᓕᑦᑎᓚᐅᖅᑐᑦ ᑕᐃᒫᒃ ᐃᓗᐊᓂ V ᐸᓖᓯᖃᕐᕖᒃ:

- ᐊᐅᓚᑕᐅᔪᑦ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖏᑦ ᐱᔭᒃᓴᕆᔭᐅᓪᓗᑎᒃ ᑖᔅᓯᒪ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐊᐅᓚᓯᔨᖕᖏᑦ ᐸᓖᓯᑦ (EMRO), ᐅᓇᓗ ᐊᑕᐅᓯᕍᔪᖅ ᐊᒥᓱᓂᒃ ᐱᔭᒃᓴᖃᖅᓗᓂ
- ᐊᑐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐊᐅᓚᓯᔨᖕᖏᑦ ᐸᓖᓯᑦ ᐃᓚᓯᖃᑦᑕᖅᑐᑦ ᓇᖕᒥᓂᖅ ᐅᔾᔨᕆᔭᐅᓐᖏᑦᑐᓂᒃ ᐱᓕᕆᔾᔪᓯᕐᒧᑦ
- ᐃᓚᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐊᐅᓚᓯᔨᖕᖏᑦ ᐸᓖᓯ ᐅᖃᓪᓚᐅᓯᖃᖅᐸᒃᑐᑦ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖏᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ ᐱᓕᕆᔪᓐᓇᖅᑕᒥᖕᓂᒃ ᑕᐃᒪᓗ ᐅᖃᐅᓯᐅᔪᒥᒃ ᖃᐅᔨᒪᔨᒪᓕᖕᒪᑕ ᐅᕙᔫᓐᓃᑦ ᓴᕿᑎᔪᓐᓇᖅᑐᑦ ᐱᔭᒃᓴᒥᖕᓂᒃ ᓇᖕᒥᓂᖅ ᐱᓕᕆᔾᔪᓯᕐᒧᑦ ᑖᓐᓇ 90-ᐅᓪᓗᖅ ᐱᔾᔨᑎᕋᐅᑎᒥᖕᓄᑦ ᐱᐅᓯᖅ ᑎᑭᐅᑎᑦᑎᐊᕐᓂᐊᕐᒪᑦ

ᐅᔾᔨᕈᓯᓐᖏᓂᖅ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖏᓐᓂᒃ ᐱᓕᕆᔾᔪᓯᕐᒥᑦ ᐊᑐᖅᓯᓪᓗᐊᓐᖏᑦᑐᑦ ᓇᓕᐊᒃ ᐸᓖᓯ ᐃᓂᖅᖄ ᑖᔅᓯᒪᖓ ᐊᒻᒪᓗ ᐱᓯᒪᓂᖅᑐᐃᓐᓇᕆᐊᖃᓐᖏᓚᒥᔪᖅ ᐃᓱᓕᕚᒃᓴᖓᓂᒃ ᐅᑕᕿᐅᕈᑎᑐᐃᓐᓇᕐᓗᒋᑦ. V ᐸᓖᓯᖃᕐᕖᒃ ᐱᓕᕆᔾᔪᑎᖃᕆᐊᖃᖅᑐᖅ ᐋᕿᑦᑎᐊᖅᓯᒪᔪᒥᒃ ᐊᑐᖅᑕᐅᔪᓇᕐᓂᐊᖅᑐᒥᒃ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖕᓄᑦ ᖃᐅᔨᓴᖅᑕᐅᕙᖃᕐᓗᑎᒃ ᐊᒻᒪᓗ ᑎᑎᖃᑦ ᓄᐊᑕᐅᓗᑎᒃ ᑲᓇᑕᒥ ᐊᑐᐊᓚᕐᒧᑦ ᐊᒻᒪᓗ ᑐᑭᓗᐊᒍᑎᒧᑦ.

ᑭᒃᑯᐃᓐᓇᐃᑦ ᖃᐅᔨᒪᓂᖕᒋᑦ ᐊᒻᒪᓗ ᑕᐅᑦᑐᖕᒋᑦ ᑖᒃᑯᓂᖓ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖏᓐᓂᒃ ᐱᓕᕆᔾᔪᓯᕐᒥᒃ

ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᖁᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᖃᐅᔨᓴᖅᑐᑦ ᖃᓄᖅ ᖃᐅᔨᒪᑎᑦᑎᔪᓇᕐᒪᖕᖏᑕ ᑭᒃᑯᐃᓐᓇᕐᓂᒃ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖏᓐᓄᑦ ᐱᓕᕆᔾᔪᓯᕐᒥᖕᓂᒃ, ᖃᓅᑎᒋᑦᑕᕐᓂᖓ ᐅᒃᐱᕆᔭᖃᑦᑎᐊᕐᓂᖅ ᐊᒻᒪᓗ ᑭᒃᑯᐃᓐᓇᓂᒃ ᐅᒃᐱᓐᓇᔭᖃᕐᓂᖅ ᐱᓕᕆᔾᔪᓯᕐᒥᒍᑦ, ᐊᒻᒪᓗ ᐊᑑᑎᖃᕐᒪᖕᖏᑕ ᒫᓇᐅᔪᖅ ᐋᕿᒃᓱᕐᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᒃᑐᐊᖅᑕᐃᓕᑎᑦᑎᓂᒃᑯᑦ ᒫᓇᐅᔪᖅ ᐱᔾᔪᑕᐅᔪᓄᑦ. ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᖁᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᓇᓂᓯᓚᐅᖅᑐᑦ ᑕᒪᐃᓐᓄᑦ ᐱᔾᔪᑕᐅᔪᓂᒃ ᐊᒻᒪᓗ ᐋᕿᒃᓯᓚᐅᖅᑐᑦ ᐱᖓᓱᓂᒃ ᐊᑐᓕᖅᑕᐅᖁᔨᓪᓗᑎᒃ. ᐊᑐᓕᖅᑕᐅᑎᑦᑎᓂᖅ ᑖᒃᑯᓂᖓ ᐊᑐᓕᖁᔭᐅᔪᓂᒃ ᐱᕚᓕᕐᑎᑦᑎᐊᕐᓂᐊᕐᓗᒍ ᓴᐃᒪᖅᑲᑎᒋᔫᑎᒃᓴᑦ ᐃᓄᐃ ᓄᓇᖕᒋᓪᓗ ᐊᒻᒪᓗ ᖃᐅᔨᒪᑎᑦᑎᓗᑎᒃ ᑕᒪᓐᓇ ᑭᓐᖑᒫᕆᔭᐅᓖᕝᒍᑎᓪᓗᒍ, ᐱᓕᕆᐊᓐᓇᑎᐊᕋᓗᐊᖅᐹᖅᓯᒪᓂᖅ, ᐊᒻᒪᓗ ᒪᓕᒃᑕᐅᑎᐊᕐᑎᑦᑎᕙᓗᐊᖅᐸᑦ ᑭᒃᑯᐃᓐᓇᓄᑦ ᐅᓐᓂᕐᑑᓯᕆᓂᕐᒥᒃ ᓄᓇᕗᒻᒥ.

ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᔫᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᕿᒥᕐᕈᐊᓚᐅᖅᑐᑦ:

- NVision-ᑯᑦ ᐅᓂᒃᑳᖏᑦ Handling of Public Complaints by the RCMP in Nunavut [ᐱᓕᕆᐊᕆᓗᒋᑦ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᑦ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᐸᓖᓯᒃᑯᑦ ᓄᓇᕗᒻᒥ] (ᓄᕕᐱᕆ 30, 2022)
- ᐅᑯᐊ ᒪᑦᓯᒪᑐᖅᑳᑯᑦ ᐃᓄᐃᑦ ᓄᓇᖓᓂ ᐊᑐᐊᒐᖅ
- *Aaqigiarutiqarniq between the Royal Canadian Mounted Police and Inuit* [ᐋᕿᒋᐊᕈᑎᖃᕐᓂᖅ ᐊᕙᑖᓂᑦ ᐸᓖᓯᒃᑯᑦ ᐊᒻᒪᓗ ᐃᓄᐃᑦ]. (ᕕᕗᐊᕆ 2022). ᑎᑎᕋᖅᑕᖓ ᐸᓖᓯᒃᑯᑦ, ᓄᓇᖅᑲᖅᑳᖅᓯᒪᔪᓂᑦ ᐸᓖᓯᓂᒃ ᐱᔨᑦᑎᕋᖅᑎᑦ, ᑲᓇᑕᒥ ᐊᖓᔪᖅᑳᖅᑲᕖᖓᑦ.
- ᐅᑯᐊ ᓄᓇᖅᑲᖅᑳᖅᓯᒪᔪᑦ ᐅᕐᑲᐅᓯᖏᓐᓄᑦ ᐱᕐᑯᕐᔪᐊᖅ – ᒪᓕᒐᖅ ᐃᓚᖓ 8 ᐃᑲᔪᖅᑐᖅ "...ᑐᓂᓯᓯᒪᓂᖅ ᓄᓇᖅᑲᖅᑳᖅᓯᒪᔪᑦ ᐅᕐᑲᐅᓯᖏᑦᑎᑐᑦ ᐊᑐᖅᑐᑦ ᐱᓕᕆᑎᑦᑎᔾᔪᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐱᔨᑦᑎᕋᐅᑎᑦ ᐃᓗᐊᓂ ᐃᓕᓐᓂᐊᖅᑐᓕᕆᓂᖅ, ᐋᓐᓂᐊᖃᖅᑕᐃᓕᑎᑦᑎᓂᖅ, ᐊᒻᒪᓗ ᑎᑎᕋᓕᕆᓂᖓ ᐊᐅᓚᑕᐅᓂᖓ ᐸᓖᓯᓕᕆᓂᖅ ᐃᕐᖃᖅᑐᐃᔪᓕᕆᓂᖅ."
- ᐃᓄᐃᑦ ᑕᐱᕇᑦ ᑲᓇᑕᒥ-ᐸᓖᓯᒃᑯᑦ ᐱᓕᕆᐊᒃᓴᓄᑦ ᐸᕐᓇᐅᑎᖏᑦ
- ᐅᑯᐊ ᐊᖅᓚᐃᑦ ᐊᒻᒪᓗ ᐃᓄᐃᑦ ᐸᓖᓯᐅᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᕈᑎᑦ – ᐅᓇ ᒪᑦᓯᒪᑐᖅᑳᑯᑦ ᐃᓕᓐᓂᐊᕈᑎᖓ ᐊᐅᓚᑕᐅᔪᖅ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐊᑦᑕᕐᓇᖅᑐᒦᑐᖅᑯᓇᒋᑦ ᑲᓇᑕ
- ᐅᑯᐊ ᔮᓄᓇᐃᕝ ᐊᕐᓇᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᐅᓂᒃᑳ

> ᐊᑐᓕᕐᑯᔭᐅᔪᖅ 6: ᐸᓖᓯᒃᑯᑦ ᐊᒻᒪᓗ V ᐸᓖᓯᖅᑲᕐᕕᒃ ᑐᑭᓯᓇᓱᖅᑲᑎᒌᖅᑲᑦᑕᖅᑐᑦ ᑖᒃᑯᐊᓗ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᔫᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᐋᕿᒃᓯᓂᐊᕐᒪᑕ ᑐᑭᓯᐅᒪᔭᐅᑦᑎᐊᕆᐊᓕᑦ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓂᒃ ᐱᓕᕆᔾᔪᓯᓐᓂᒃ ᐊᒻᒪᓗ ᐱᐅᓯᕚᓪᓕᕐᓗᑎᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᓂᖓ.

ᓇᓂᔭᐅᔪᖅ 12: ᖃᐅᔨᒪᔭᐅᓂᖏᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᓂᖏᑦ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓂᒃ ᐱᓕᕆᔾᔪᓯᑦ ᐱᑦᕿᓐᖏᑦᑐᑦ

ᐅᑯᐊ ᑭᒃᑯᐃᓐᓇᐃᑦ ᓄᓇᕗᒻᒥ ᖃᐅᔨᒪᑦᑎᐊᙱᑦᑐᑦ ᑕᒪᑐᒥᖓ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓂᒃ ᐱᓕᕆᔾᔪᓯᕐᒥᒃ, ᑕᒪᒃᑯᐊᖑᒐᓗᐊᑦᑎᓪᓗᒋᑦ ᑭᖑᓂᑦᑎᓐᓂ ᐸᓖᓯᒃᑯᑦ ᐊᒻᒪᓗ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᔫᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᐱᓕᕆᓇᓯᐊᖅᓯᒪᔭᖏᑦ. ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᔫᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᑐᓂᓯᓯᒪᔪᑦ ᐅᖃᓕᒫᒐᕐᓂᒃ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᓂᒃ ᐊᒻᒪᓗ ᐊᑭᐊᕐᒥᐅᑕᓂᒃ ᐊᔾᔨᖑᐊᖅᑕᖅᑐᓂᒃ ᐃᓄᒃᑎᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑐᓂ ᐸᓖᓯᖅᑲᕐᕕᖕᒥ ᑎᐅᓕᑐᐊᓕᒃ ᓇᓗᓇᐃᑦᑎᐊᖅᓯᒪᓗᑎᒃ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᑦ ᐱᓕᕆᔾᔪᓯᖓᓂᒃ ᐊᒻᒪᓗ ᐃᓂᖓᓂᒃ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᔫᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ. ᑕᐃᒪᓗ ᐱᒻᒪᕆᐅᔪᒥᒃ ᐱᒋᐊᕈᑎ ᓯᕗᒧᐊᒃᐸᓪᓕᐊᓂᐊᕐᓗᓂ ᑎᑭᐅᑎᓂᐊᕐᓗᒋᑦ ᓄᓇᓖᑦ, ᒫᓐᓇ ᓈᒻᒪᙱᑦᑐᖅ ᐱᔾᔪᑎᒋᓗᒍ ᐃᓄᐃᑦ ᐱᔪᓐᓇᕐᒪᑕ ᑭᓯᐊᓯ ᑕᒪᑐᒥᖓ ᑐᓴᒃᑲᒥᒃ ᐅᐸᒍᑎᓗᑎᒃ ᑭᓯᐊᓂ ᐸᓖᓯᖅᑲᕐᕕᖕᒧᑦ.

ᐱᕕᖃᖅᑎᑦᑎᓂᖅ ᐱᐅᓯᕚᓪᓕᕐᓗᒍ ᑭᒃᑯᐃᓐᓇᓄᑦ ᑎᑭᐅᔾᔭᐅᓂᖅ

ᓄᓇᓕᖕᓂ ᐱᓕᕆᖃᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐊᓯᖕᒋᑦ ᐃᓚᒋᔭᐅᔪᑦ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐊᐱᖅᓱᑦᑕᐅᓚᐅᖅᑐᑦ[28] ᐃᓱᒪᓕᖅᓯᓚᐅᖅᑐᑦ ᐊᓯᖕᒋᓐᓂᑦᑕᐅᖅ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᒪᖔᑦ ᑎᑭᐅᑎᔪᓐᓇᕐᒥᓗᑎᒃ ᐋᕿᒃᓯᒪᔾᔪᑎᓯᒃᓴᓄᑦ ᓱᕐᓗ ᐱᒍᒥᓇᖅᓴᐅᑎᑦᑎᒍᑦ:

- ᐅᖃᓪᓚᒃᕕᒃᑯᑦ, ᓄᓇᓕᖕᓂ ᑕᓚᕖᓴᒃᑯᑦ, ᐅᖃᓘᑎᕋᓛᖅᓯᐅᑎᑦᑎᒍᑦ (ᕕᓴ>ᒃ ᑕᒪᐃᓐᓂᑦ ᐊᑐᖅᑕᐅᔪᖅ ᓄᓇᕗᒻᒥ)
- ᐃᓗᐊᓂ ᒐᕙᒪᒃᑯᑦ ᐃᒡᓗᕐᑯᑎᖏᓐᓂ, ᓯᐊᕐᓇᒌᕐᕕᖕᓂ, ᐊᒻᒪᓗ ᑕᕐᓇᔾᕕᖕᓂ

ᐋᕿᒃᓯᐃᓗᑕ ᓴᖖᒋᔪᒥᒃ ᓄᓇᓕᖕᓂ ᑲᑎᑎᐊᕈᑎᒃᓴᓂᒃ, ᐱᓗᐊᖅᑐᒥᒃ ᐃᓄᐃᑦ ᓄᓇᖏᓐᓂ, ᐅᓄᖅᓯᑎᑦᑎᓂᐊᖅᑐᖅ ᖃᐅᔨᒪᓕᕐᑎᑦᑎᓗᓂ ᐊᕙᑖᓂᑦ ᓄᓇᓖᑦ ᐊᒻᒪᓗ ᐸᓖᓯᒃᑯᑦ ᐅᑯᐊ ᑖᒃᑯᓄᖓ ᐱᔾᑎᕋᕐᒪᑕ.[29]

ᐃᓕᓐᓂᐊᖅᑎᑎᖃᑦᑕᕐᓗᑎᒃ ᑲᑎᒪᓗᑎᒃ ᐋᕿᒃᓯᐃᓂᐊᕐᒪᑕ ᖃᓄᖅ ᖃᐅᔨᒪᖃᑎᒌᑎᐊᕈᓇᕐᓂᐊᕐᒪᑕ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖏᓐᓂᒃ ᐱᓕᕆᔾᔪᓯᕐᓂᒃ

ᒪᓕᒃᓗᒋᑦ ᑭᐅᔾᔪᑎᖏᑦ, NVision-ᒃᑯᑦ ᐃᓱᒪᓕᖅᓯᓯᒪᔪᑦ ᑖᒃᑯᐊ ᐸᓖᓯᒃᑯᑦ ᐊᒻᒪᓗ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔾᑦ ᐱᕙᓪᓕᐊᑎᑎᓗᑎᒃ ᐃᒻᒥᒍᑦ ᑲᑎᖕᒐᓗᑎᒃ ᐃᓕᓐᓂᐊᕐᑲᑦᑕᕐᓗᑎᒃ ᓄᓇᓖᓪᓗ ᐊᖓᔪᖅᑳᖕᒋᑦ ᐊᒻᒪᓗ ᓴᓇᔩᑦ ᓄᓇᓕᖕᓄᑦ ᑐᓴᕐᑎᑎᕐᑲᑦᑕᕐᓂᐊᕐᒪᑕ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖕᒋᓐᓂᒃ ᐱᓕᕆᔭᐅᕙᓪᓕᐊᓂᖕᒋᓐᓂᒃ. ᐅᑯᐊ ᐅᖃᐅᓯᐅᖁᔭᖅᑐᑦ ᓱᕐᓗ:

- ᑭᓲᕙᑦ ᑐᓴᖅᑕᐅᔭᕆᐊᖃᖅᑐᑦ ᐅᖃᐅᓯᐅᑎᓪᓗᒍ ᐅᓐᓂᕐᑑᑎᒥᒃ,
- ᖃᓄᐃᓕᖓᓂᐊᖅᐸᑦ ᑕᐃᒪᓗ ᐅᓐᓂᕐᑑᑎᖓ ᑐᓂᔭᐅᒃᐸᑦ
- ᖃᓄᖅ ᐸᓖᓯᒃᑯᑦ ᐱᓕᕆᓂᐊᖅᐸᑦ ᑲᓪᖑᓇᖅᑐᓕᕆᓂᕐᒥ ᑐᓴᐅᒪᔪᓕᕆᓂᖅ
- ᐅᓇ ᐃᓂᖓᑦ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔾᑦ ᐊᒻᒪᓗ ᐸᓖᓯᒃᑯᑦ ᑕᒪᑐᒧᖓ ᐱᓕᕆᐊᕆᔭᖕᒋᓐᓂᒃ

ᐊᑐᓕᕐᑯᔭᐅᔪᖅ 7: ᐸᓖᓯᒃᑯᑦ ᑐᑭᓯᓇᓱᖃᑎᖃᕐᓗᑎᒃ ᐃᓄᖕᓂᑦ-ᐊᐅᓚᑕᐅᔪᑦ ᑎᒥᐅᔪᓂᒃ ᐊᒻᒪᓗ ᓄᓇᓕᖕᓂ ᐱᓕᕆᖃᑎᒋᔭᒥᖕᓂᒃ, ᐊᒻᒪᓗ ᑖᒃᑯᐊᑦ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔾᑦ ᕿᓂᕐᓗᑎᒃ ᐱᕙᓪᓕᐊᑎᑦᑐᓐᓇᖅᑕᒥᖕᓂᒃ ᐱᐅᓯᑐᖅᑲᕐᒧᑦ ᓈᒻᒪᒃᑐᓂᒃ ᐊᓯᐊᔫᖕᒐᔪᓐᓇᖅᑐᑦᑕᐅᖅ ᐅᓐᓂᕐᑑᑕᐅᔪᓄᑦ ᐋᕿᒃᓯᐃᔾᔪᑕᐅᓗᑎᒃ.

ᐊᑐᓕᕐᑯᔭᐅᔪᖅ 8: ᐸᓖᓯᒃᑯᑦ ᑐᑭᓯᓇᓱᖃᑎᖃᕐᓗᑎᒃ ᑖᒃᑯᐊᓗ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔾᑦ ᕿᓂᖅᓗᑎᒃ ᐊᑐᕈᓐᓇᖅᑕᒥᖕᓂᒃ ᓴᕿᑎᓂᐊᕐᓗᑎᒃ ᐃᑭᐊᕿᕕᒍᕈᑎᒃᓴᓂᒃ ᐊᔪᕐᓂᓐᓂᐊᕐᒪᑕ ᑭᑐᐃᓐᓇᐃᑦ ᓇᓗᓇᐃᕐᕕᐅᔪᓐᓇᕐᓗᑎᒃ ᖃᓄᐃᓕᖓᓕᕐᒪᖔᑕ ᐅᓐᓂᒃᑑᑎᕕᖕᓂᖕᒋᑦ.

ᓇᓂᔭᐅᔪᖅ 13: ᓄᓇᓖᑦ ᐊᔪᕐᓇᕐᓂᐊᕐᒥᔫᖅᓯᒪᔪᑦ ᑕᒪᑐᒧᖓ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖕᒋᓐᓂᒃ ᐱᓕᕆᐊᕆᔭᒥᖕᓂᒃ

28 Nvision-ᒃᑯᑦ. (2022). *Handling of Public Complaints by the RCMP in Nunavut.*
29 *ᐊᔾᔨᐊ ᖁᑖᓂ ᑎᑎᕋᖅᓯᒪᔪᖅ.* ᐊᒻᒪᓗ ᔭᓗᓇᐃᑫ ᐊᕐᓇᐃᑦ ᐃᒡᓗᕐᑯᑎᖓ. (2024) *Over-policed & under-protected* [ᐸᓖᓯᓕᕆᔭᐅᓗᐊᖅᑐᒍᑦ ᐊᒻᒪᓗ ᓴᐳᒻᒥᔭᐅᓐᖏᓗᐊᖅᑐᑕ].

ᐅᓄᓐᖏᓗᐊᕐᒪᑕ ᓄᓇᓖᑦ ᖃᐅᔨᒪᔭᕆᐊᒃᓴᖅ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᓘᑎᖏᓐᓂᒃ ᐱᓕᕆᐊᕆᔭᒥᖕᓂᒃ.
ᐃᒃᐱᒍᓱᒍᓐᓇᙱᐊᖅᑐᑦ ᐊᒻᒪᓗ ᐃᓄᒃᓂᑦ ᑕᑎᒃᓴᕆᔭᐅᔪᖅ ᐊᔪᕐᓇᖏᑦᑐᑦ ᐃᓄᑐᐃᓐᓇᖅ ᖃᐃᓗᓂ
ᐅᖃᐅᓯᕆᓗᒋᑦ ᐅᓐᓂᕐᑑᑎᓂ. ᐊᔪᕋᓱᒋᓐᓈᖓᑕ ᐊᒻᒪᓗ ᐃᒃᐱᒋᔭᐅᔮᓇᓱᒋᓇᖏᑦ ᐱᓯᒪᔪᑦ ᑕᒪᒃᑯᓄᖓ ᐱᖓᓱᓄᑦ
ᐱᔾᔪᑕᐅᔪᓄᑦ ᐊᑖᓂ ᑎᑎᕋᖅᓯᒪᔪᕐ.

ᐅᖃᐅᓯᕆᔭᕆᐊᒃᓴᖓ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᑑᑎᖏᑦᑎᒍᑦ ᐃᓕᕋᓇᖅᑐᖅ ᓄᓇᓕᖕᓄᑦ
ᐸᓖᓯᒃᑯᑦ ᐊᒻᒪᓗ ᓄᓇᓖᑦ ᐅᖃᐅᓯᕆᓯᔭᖏᑦ ᓴᕿᑎᓪᓗᒋᑦ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖏᓐᓂᒃ ᐱᓕᕆᔾᔪᓯᖓ
ᑲᐸᐊᕈᓐᓇᖅᑐᖅ ᐃᓕᕋᓇᕈᓐᓇᖅᑐᖅ ᑭᓇᑐᐃᓐᓇᒧᑦ ᐱᔾᔪᑎᒋᓪᓗᒍ:

- ᒥᑭᔫᖓᒪᑕ ᐸᓖᓯᕐᑲᕐᕕᑦ, ᐸᓖᓯᒃᑯᑦ ᑖᓐᓇ ᐅᓐᓂᕐᑑᑎᒋᓂᐊᖅᑕᓂ ᑐᓂᓯᓗᓂ ᑭᓯᐊᓂᐅᔪᖅ ᑕᑕᑎᓇᐊᓕᖕᓂᒃ
- ᐅᑯᐊ ᐹᖅᓯᓃᑦ ᐸᓖᓯᒃᑯᑦ ᑕᐃᒪᐃᖃᑦᑕᖅᓯᒪᔪᑐᖃᑦ ᐸᓖᓯᒃᑯᑦ, ᑕᐃᒪᓗ ᑖᒃᑯᓄᖓ ᐊᑦᑕᕐᓇᖅᑐᒦᔾᔪᑎᒋᔭᖏᑦ
- ᐃᓄᐃᑦ “ᐃᓱᒫᓘᑎᖃᕐᒪᑕ ᐊᐃᑉᐳᑕᐅᓕᕆᐊᒃᑕᖓ ᑖᓐᓇ ᑐᓂᔭᑎᒃ ᐅᓐᓂᕐᑑᑎᒋᔭᑎᒃ ᑖᔅᓱᒨᖑᑦᑕᐃᓐᓇᖅ ᐸᓖᓱᑦ,” ᐅᓇ ᓇᓗᓇᐃᖅᑕᐅᓚᐅᖅᑐᖅ NVision-ᑯᑦ ᐅᓂᖄᖑᓂ
- ᑕᒪᒃᑭᓐᖏᑦᑐᑦ ᐸᓖᓯᒃᑯᑦ ᑕᐃᒫᒃ ᐋᑐᑎᖃᖅᑐᓂᒃ ᐱᐅᓯᑐᖃᖏᓐᓂᒃ ᐃᓕᓐᓂᐊᖅᓯᒪᓐᖏᑦᑐᑦ ᐊᒻᒪᓗ ᖃᐅᔨᒪᓐᖏᑦᑐᑦ ᐃᒻᒪᑲᓪᓚᓂᑦ ᖃᓄᐃᓕᐅᖅᑕᐅᓯᒪᓂᖏᑦ ᐸᓖᓯᒃᑯᑦ ᓄᓇᕗᒻᒥ.

ᐊᑐᖅᑕᐅᓂᖓ ᐃᓄᐃᑦ ᐸᓖᓯᒃᓴᐃᑦ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖏᓐᓂᒃ ᖃᐅᔾᔭᕆᐊᖃᑦᑕᖅᐳᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ
ᑎᑎᕋᖅᑎᐅᓪᓗᑎᒃ ᐊᒃᑐᐊᓐᖏᑎᑦᑎᔪᓐᓇᖅᑐᑦ ᐱᔾᔪᑕᐅᔪᓂᒃ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂᒃ ᖁᓚᓂ ᑎᑎᕋᖅᓯᒪᔪᑦ
ᐊᒻᒪᓗ ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᑐᐃᓐᓇᐃᑦ ᑐᓂᓯᔪᒪᔪᑦ ᐅᓐᓂᕐᑑᑎᒃᓴᓂᒃ ᐱᐅᓯᑐᖃᖏᑦᑎᒍᑦ ᓈᒻᒪᒃᑑᓗᑎᒃ
ᐃᑲᔫᑕᐅᓗᑎᒃ ᓄᓇᖃᑎᖏᓐᓄᑦ. “ᑖᕝᑯᐊᑦ [ᐃᓄᐃᑦ ᐸᓖᓯᒃᓴᐃᑦ] ᖃᐅᔨᒪᔪᑦ ᐃᓄᒃᑐᑦ, ᐱᐅᓯᑐᖃᖏᓐᓂᒃ ᐊᒻᒪᓗ
ᓄᓇᓕᖕᓂᒃ ᑖᒃᑯᐊᓗ ᐱᒻᒪᕆᐅᔪᑦ ᐋᕿᒃᓯᐃᕙᓪᓚᐊᓂᐊᕐᓗᓂ ᐅᒃᐱᕆᔭᖃᕈᓐᓇᕐᓂᐊᕐᒪᑕ ᐊᒻᒪᓗ
ᓴᓇᖃᑎᖃᑦᑎᐊᕐᓗᑎᒃ ᓴᐃᒪᖃᑎᖃᑦᑎᐊᖅᐸᓪᓚᐊᓂᕐᒧᑦ ᐃᓄᖕᓄᑦ. ᐱᓕᕆᔨᐅᖃᑦᑕᖅᑐᑦ ᐱᐅᓯᑐᖃᖅᑎᒍᑦ
ᓵᖓᖃᑎᖃᒃᑎᐅᓪᓗᑎᒃ ᐱᐅᓯᕚᓪᓚᖅᑎᓪᓗᒋᑦ ᐅᒃᐱᕆᓱᒍᓐᓇᕐᓂᐊᕐᒪᑎᒃ ᐊᕙᑖᓂᑦ ᐸᓖᓯᒃᑯᑦ ᐊᒻᒪᓗ ᐃᓄᐃᑦ.”[30]
ᐊᒥᓲᓂᖅᓴᐃᑦ ᐃᓄᐃᑦ ᖃᐃᒍᒪᓇᔭᖅᑐᑦ ᐊᒻᒪᓗ ᐅᖃᐅᓯᕆᓗᒋᑦ ᐅᓐᓂᕐᑑᑎᒋᔭᑎᒃ ᑕᐃᒪᓗ ᐃᓄᒃ ᐸᓖᓯᒃᓴᖅ
ᐱᓕᕆᖃᑕᐅᓕᖅᐸᑦ ᑕᒪᑐᒥᖓ.

ᐊᒻᒪᓗᑦᑕᐅᖅ ᐃᓚᒃᑲᓐᓂᕐᓗᒍ, ᐱᐅᓯᑐᖃᕐᒧᑦ ᓈᒻᒪᒋᔭᖏᓐᓂᒃ ᐅᓐᓂᕐᑑᑎᒥᖕᓂᒃ ᐋᕿᒃᓯᔪᓐᓇᕐᓗᑎᒃ ᑕᐃᒪᑦᑕᐅᖅ
ᐱᐅᓯᕚᓪᓚᕈᑎᒋᔪᓐᓇᖅᑐᖅ ᐱᔪᒪᓂᖅᓴᐅᓚᕐᓗᑎᒃ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖏᓐᓄᑦ ᐱᓕᕆᔭᐅᕙᓪᓚᐊᔪᑖᓄᑦ.[31]
ᑕᒪᓐᓇ ᐱᓕᕆᔭᐅᓂᖓ ᐃᓚᐅᑎᑦᑎᓗᑎᒃ ᓄᓇᓕᖕᓂ ᑐᕌᕐᓗᒋᑦ ᐋᕿᒃᓯᓇᓱᒍᑎᒋᓗᒋᑦ ᐅᓐᓂᕐᑑᑎᓂᒃ ᐅᑯᐊᓗ
ᐱᐅᓯᕚᓪᓚᕐᓂᐊᕐᒪᑕ ᓄᓇᓕᖕᓂᑦ ᐅᒃᐱᕆᔭᐅᔪᓐᓇᕐᓗᑎᒃ ᐸᓖᓯᒃᑯᑦ. ᐱᐅᓯᑐᖃᖏᓐᓄᑦ ᐋᑐᑎᖃᖅᑐᓂᒃ
ᐱᒋᐊᕈᑎᖃᕐᓗᑎᒃ ᑕᑯᔭᐅᓯᒪᔪᓐᓇᖅᑐᖅ ᐱᐅᓂᖅᓴᐅᓂᖓᓂ ᐊᒻᒪᓗ ᓄᓇᓕᖕᓄᑦ-ᐱᓯᒪᓂᖃᕐᓂᖓᓂ,
ᐊᑭᖁᑦᑎᓂᖃᓐᖏᑦᑐᖅ ᐊᒻᒪᓗ ᐃᓄᖕᒧᑦ-ᐊᐅᓪᓗᑎᔪᖅ. ᐅᑯᐊᑦᑕᐅᖅ ᐊᑦᑎᒃᓯᓯᒪᑎᑦᑎᔪᓐᓇᖅᑐᑦ

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[30] *Aaqigiarutiqarniq between the Royal Canadian Mounted Police and Inuit.* (ᕕᕗᐊᕆ 2022). ᑎᑎᕋᖅᑕᖓ ᐸᓖᓯᒃᑯᑦ,
ᓄᓇᖅᑲᖅᑳᖅᓯᒪᔪᓂᑦ ᐸᓖᓯᓂᒃ ᐱᔾᔨᑎᕋᖅᑎᑦ, ᑲᓇᑕᒥ ᐊᖓᔪᖅᑳᖅᑲᕐᕕᖓᑦ.
[31] ᑲᑐᔾᔨᔪᑦ ᒐᕙᒪᑐᖃᒃᑯᑦ/ᑲᓇᑕᒥ ᐊᕕᒃᑐᖅᓯᒪᔪᑦ ᑲᒥᓴ ᐊᐃᕆᓕ 2020 ᓄᕙ ᓯᑯᓯᐊ ᑕᒪᐃᓐᓄᑦ ᐊᑐᓕᕐᑯᔭᐅᓯᒪᔪᖅ ᐱᔾᔪᑎᓕᒍᑦ
ᐃᑲᔪᖅᑎᕆᑦᑎᐊᕆᐊᖃᕐᓂᖏᑦ ᐊᕙᑖᓂᑦ ᐸᓖᓯᒃᑯᑦ ᐊᒻᒪᓗ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ
ᐊᓯᐊᒍᕈᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐅᓐᓂᕐᑑᑎᓂᒃ ᐋᕿᒃᓯᓂᐊᕐᓗᑎᒃ ᐱᓕᕆᔾᔪᓯᒃᓴᑦ. ᐊᑐᓕᕐᑯᔭᐅᔪᖅ 93 b) ᒥᓂᔅᑕ ᑭᒃᑯᐃᓇᕐᓂᒃ
ᐊᑦᑕᕐᓇᖅᑐᒥᑕᐃᓕᑎᑦᑎᓂᖅ ᐱᔾᔪᑕᐅᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᖃᓄᖅ ᐱᔭᕆᐊᖃᕐᒪᖔᑕ ᑖᒃᑯᓄᖓ ᐸᓖᓯᒃᑯᑦ ᑲᒥᓯᓇᖓᓄᑦ ᑖᒃᑯᐊᓗ ᐸᓖᓯᒃᑯᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᐃᑲᔪᕋᓱᒋᐊᖃᖅᑐᑦ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᕿᓂᕐᓂᐊᖅᑐᑦ ᐊᓯᐊᒎᕈᑎᒃᓴᓂᒃ
ᐅᓐᓂᕐᑑᑎᑦ ᐋᕿᒃᓯᔾᔪᑎᒃᓴᓂᒃ. [ᑕᑯᒃ ᐊᒥᓱᓄᑦ ᐋᓐᓂᖅᑐᓄᑦ ᑲᒥᓴᓇ ᐅᓂᒃᑳᖅ](#).

ᓵᑦᑎᓯᖃᑦᑕᕐᓂᖏᑦ ᐅᖃᐅᓯᕆᓯᕆᐊᒃᓴᖅ ᐅᓐᓂᕐᓗᑎᒋᔭᒍ ᐸᓖᓯᒃᑯᑦ.[32] ᐅᓇ ᐱᓕᕆᐸᒋᐅᖅ ᐋᕿᒃᓯᖃᑎᒌᒍᑕᐅᔪᓐᓇᖅᑐᖅ ᐊᔾᔨᖃᖅᑐᓄᑦ ᑎᒥᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐋᕿᒃᓱᖅᓯᒪᓂᖅᓴᐅᓗᓂ ᓈᒻᒪᒋᔭᕆᓐᓄᑦ ᐱᔪᒪᔭᕆᓐᓄᑦ ᓄᓇᓖᑦ.

ᖃᑦᓯᐅᓂᖏᑦ ᑮᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔪᑎᖏᑦ ᑐᓐᓂᖁᑕᐅᓯᒪᔪᑦ ᑕᐃᒪᖕᒥᑦ 4-ᐊᕐᕋᒍᓄᑦ ᕿᒥᕐᕈᐊᖅᑕᐅᕕᖕᒪᓂ ᐅᓄᖕᒋᔫᓚᐅᖅᑐᑦ ᑕᐃᑲᓂᑐᐃᓐᓇᖅ 75. ᑕᐃᒪᓗ ᓈᒻᒪᒋᔭᐅᑦᑎᐊᑐᐃᓐᓇᖅᑐᖅ ᑖᒃᑯᐊ ᐅᒃᐱᕆᔭᖃᕐᓂᖕᒐᑦ ᐋᓐᑎᖃᒻᒪᕆᖕᒪᑦ ᐋᓐᑎᖃᕐᓂᐊᕐᓗᑎᒃ ᑮᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔪᑎᖏᑦ ᐱᓕᕆᐸᒋᖏᓐᓄᑦ.[33] ᑕᐃᑲᓂᑐᐊᖅ ᐃᓄᐃᑦ ᐊᔪᖏᓐᓇᓱᕆᑦᑎᐊᕌᖕᒐᒥᔾᔪᖅ ᑖᒃᑯᐊ ᐱᔾᔪᑎᒋᔭᑎᒃ ᐱᓕᕆᐊᕝᕙᑦᑎᐊᕐᓂᐊᖅᑐᑦ, ᑕᒻᒪᕿᖅᑕᐅᓗᑎᒃ ᐊᒻᒪᓗ ᐱᐅᓯᑐᖃᖏᑦᑎᒍᑦ ᐋᓐᑎᖃᖅᑐᓂᒃ ᐱᓕᕆᔭᐅᑎᑦᑎᓲᑦ ᐃᒻᒥᖕᓄᑦ ᑖᒃᑯᓄᖕᖓ ᐱᓕᕆᐸᒋᖏᓐᓄᑦ. ᐅᓄᖕᒋᑦᑑᔪᑦ ᐅᓐᓂᕐᓗᒃᓯᒪᔪᑦ ᓄᓇᕗᒻᒥ ᑕᐃᒪᖕᒪᓂᑦ 4-ᐊᕐᕋᒍᑦ ᕿᒥᕐᕈᐊᖅᑕᐅᒐᒥᒃ ᐱᔾᔪᑎᒋᔭᒃᓴᓇᓪᓗᒍ ᐅᒃᐱᕆᔭᖃᖕᒋᒻᒪᑕ ᐱᓕᕆᐸᒋᖕᒐᓂᒃ, ᑕᐃ, ᓗ ᐱᓗᐊᖅᑐᓂᒃ ᑕᐃᒪᓐᓇᐅᔪᖅ ᐃᓄᐃᑦ ᓄᓇᖕᒋᓐᓂ, ᖃᐅᔨᒪᓂᖅᑕᖃᓗᐊᖕᒋᑦᑐᓂ, ᐅᕝᕙᓘᓐᓃᑦ ᑕᒻᕿᒃ.[34]

ᑕᒪᐃᓐᓂᒃ ᑕᒻᒪᖅᑑᔪᑦ ᖃᐅᔾᔨᒪᑎᑦᑎᓚᐅᖕᒋᒻᒪᑕ ᐃᓄᖕᒥᒃ ᖃᓄᐃᓕᖕᒐᓕᕐᒪᖖᑕ ᐅᓐᓂᕐᓗᑎᒋᓯᒪᔭᖏᑦ
ᐅᓇ ᐊᖏᔪᒥᒃ ᐊᒃᑐᐃᓯᒪᖕᒪᑦ ᐅᒃᐱᕆᔭᐅᖃᑦᑕᕇᓐᓇᖅᓯᓗᑎᒃ ᑕᒪᓐᓇ ᐱᓕᕆᐊᖑᒐᓗᐊᕐᒪᖖᑦ. Nvision-ᒃᑯᑦ ᖃᐅᔾᔭᖅᑕᖏᑦ ᓴᕿᑎᑦᑎᓚᐅᖅᑐᑦ ᑖᒃᑯᐊ ᐃᓄᑐᐃᓐᓇᐃᑦ “ᐃᒃᐱᒋᖃᑦᑕᑦᑕᖏᑦ ᐅᓐᓂᕐᓗᑎᒋᔭᑎᒃ ‘ᑐᓴᖅᑕᐅᓐᖏᑦᑐᑦ ᓱᕐᓗ ᑐᓵᖕᒋᑦᑐᓄᑦ ᐅᖃᓪᓚᒃᑐᑦ ᐃᒃᐱᖕᓇᓱᖅ ᐅᒡᔪᐊᓇᖅᓗᓂ ᖃᐅᔨᒪᑎᑕᐅᔫᖕᒋᓇᒥᒃ ᖃᓄᐃᓕᖕᒐᓕᕐᒪᖖᑕ ᐅᓐᓂᕐᓗᑎᒋᔭᑎᒃ.” ᐱᒻᒪᕆᐅᔪᖅ ᓴᕿᑦᑎᓗᑎᒃ ᐱᓕᕆᐸᒋᕐᒥᒃ ᑐᓂᓯᓯᒪᓂᐊᖅᑐᖅ ᐊᖏᔪᒥᒃ ᐊᒻᒪᓗ ᐊᑯᓚᐃᑦᑐᒃ ᖃᓄᐃᓕᐃᓕᕐᒪᖖᑕ ᑐᓴᕐᑎᑦᑎᕙᓪᓕᐊᕆᓇᕐᓂᐊᖅᑐᑦ. ᐅᓇ ᐱᓕᕆᐸᒋᖕᒐᑦ ᐱᓕᕆᓂᐊᓕᕐᒥᔪᖅ ᒪᓕᒃᓗᒍ ᖃᐃᓕᖕᒐᓪᓚᑖᕐᓂᖕᒐ ᓱᒃᑲᔪᑦ ᐃᑭᐊᕿᕕᑦ ᐊᑦᑕᑕᐅᑎᖏᑦ ᐊᒻᒪᓗ ᐅᖃᓘᑎᕋᓛᕐ ᑕᐃᒪᐃᑦᑐᐃᓐᓇᐅᓐᖏᒻᒪᑕ ᐊᒥᓱᓂ ᓄᓇᓕᖕᓂ.[35]

Nvision-ᒃᑯᑦ ᐊᑐᓕᖅᑕᐅᕐᑯᔭᖏᑦ ᐃᑭᐊᕿᕕᒃᑯᑦ ᑕᒪᐃᓐᓄᑦ ᐊᑦᑕᑕᐅᑎᑦ ᒪᓕᒍᓐᓇᖅᑐᑦ ᐃᓅᑉ ᖃᓄᐃᓕᖕᒐᓕᕐᓂᖕᒐ ᐅᓐᓂᕐᓗᑎᖏᓐᓄᑦ
ᐅᑯᐊ ᐃᑭᐊᕿᕕᒃᑯᑦ ᐊᑦᑕᑕᐅᑎᑦ ᐊᔪᖏᑎᑦᑎᔪᑦ ᑭᓇᑐᐃᓐᓇᒥᒃ ᐱᔪᓐᓇᖅᓗᒋᑦ ᐅᓐᓂᕐᓗᑎᑦ ᑎᑎᕋᖏᑦ, ᑕᑯᔪᓐᓇᖅᑐᑦ ᖃᓄᐃᓕᖕᒐᓕᕐᒪᖖᑕ, ᐊᒻᒪᓗ ᐅᖃᓕᒫᕐᓗᑎᒃ ᖃᓄᐃᓕᖕᒐᓕᖅᑐᑦ ᒦᓐᓇ ᐊᑐᓂ ᐅᓐᓂᕐᓗᑎᒋᓚᐅᖅᑕᖏᑦ. ᐅᑯᐊ ᐊᔪᖏᑎᑦᑎᔪᑦ ᐱᔭᐅᔪᓐᓇᖅᓗᑎᒃ ᑐᓴᕐᑎᑦᑎᔪᑦ ᖃᖓ ᑐᓵᔨ

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[32] Nvision-ᒃᑯᑦ. (2022). *Handling of Public Complaints by the RCMP in Nunavut.*
[33] ᓯᒥᑦ, G. (2009). *Why don't more people complain against the police?* [ᖃᓄᐃᒻᒪᑦ ᐅᓄᕐᓂᖅᓴᐅᓕᖅᐸᑦ ᐃᓄᐃᑦ ᐅᓐᓂᕐᓗᑎᕐᑲᑦᑕᖅᑐᑦ ᐸᓖᓯᒃᑯᓂᒃ?]. *European journal of criminology* [ᔫᓕᑉ ᐅᓂᒃᑳᑦ ᐱᕋᔭᒃᑐᓕᕆᓂᕐᒥᒃ], *6*(3), 249-266.
[34] ᑕᑯᒃ: ᑭᑐᓚᐅᕐᑭ, ᐹ., ᐱᑐᓗᓂᒃ, M., ᐊᒻᒪᓗ ᐆᕙᒃ, M. (2021*). Why Indigenous Canadians on reserves are reluctant to complain about the police* [ᖃᓄᐃᒻᒪᑦ ᓄᓇᖅᑲᖅᑳᖅᓯᒪᔪᑦ ᑲᓇᑕᒥᐅᑦ ᓄᓇᓕᕋᓛᓂ ᐅᓐᓂᕐᓗᑎᖃᕈᓐᖏᒍᓐᖏᓚᑦ ᐸᓖᓯᒥᒃ]. *Journal of Community Safety and Well-Being* [ᐅᓂᒃᑳᖅ ᖃᓄᐃᑉᐸᓪᓕᐊᔭᒥᓂᒃ ᓄᓇᓕᖕᓂ ᐊᑦᑕᕐᓇᖅᑑᑕᐃᓕᑎᑦᑎᓂᖅ ᐊᒻᒪᓗ ᖃᓄᐃᖏᑦᑎᐊᕐᑎᑦᑎᓂᖅ], *6*(3), 148-155; ᑯᐊᓐ, J., ᐊᒻᒪᓗ ᒍᐊᑦᓕ, S. (2022). *[Policing the Police: Public Perceptions of Civilian Oversight in Canada [ᐸᓖᓯᓪᓗᒋᑦ ᐋᓖᓯ: ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᑕᐅᑦᑐᖏᑦ ᓄᓇᖕᖑᑐᓄᑦ ᑭᑭᑕᐅᓯᒪᔪᑦ ᑲᓇᑕᒥ]. Race and Justice [ᐅᕙᓂᖕᑎᒋᓐᖏᑕᑦ ᐊᒻᒪᓗ ᐃᖕᖑᐃᔪᓕᕆᓂᖅ], 12*(4), 644-668];
ᓱᓕᖕᐳᒃ, J. L., ᓯᓂᐋ, A., ᐸᕗᓐ, S., ᐊᒻᒪᓗ ᒍᔪᓯᔅᐅᕿ, C. (2017). *An application of procedural justice to stakeholder perspectives: Examining police legitimacy and public trust in police complaints systems* [ᐱᓇᔪᒍᑎᑦ ᐱᐅᓯᕆᔭᐅᕐᑯᔭᓄᑦ ᐃᖅᑲᖅᑐᐃᕕᓕᕆᓂᕐᒥ ᑎᒍᒥᐊᖅᑎᐅᔪᑦ ᑕᐅᑦᑐᖏᑦ: ᖃᐅᔾᔮᖅᑎᐊᕐᓗᒋᑦ ᐸᓖᓯᓕᕆᓂᖅ ᐊᒻᒪᓗ ᑮᑯᑐᐃᓐᓇᐃᑦ ᑖᒃᑯᓂᖓ ᐅᒃᐱᕆᔭᖃᕐᒪᖖᑕ ᐸᓖᓯᒃᑯᓄᑦ ᐅᓐᓂᕐᓗᕆᐊᒃᓴᖅ ᐱᓕᕆᐸᒋᖏᓐᓄᑦ]. *Policing and society* [ᐸᓖᓯᐅᓂᖅ ᐊᒻᒪᓗ ᓄᓇᖅᑎᒌᑦ], *27*(7), 779-796.
[35] ᑖᓐᓇ ᑎᑎᕋᕝᕕᖓ ᖃᐅᔨᓴᖅᑎ ᑮᓇᐅᔭᓕᕆᔨᒪᕆᒃ ᑲᓇᑕ, ᐅᓂᒃᑳᖅ 2 – *Connectivity in Rural and Remote Areas* [ᑲᑎᖕᒐᓂᖅ ᐃᓄᑭᓐᓂᖅᓴᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᖓᓯᒃᑐᒦᑦᑐᓄᑦ ᓄᓇᓕᖕᓄᑦ], ᒫᑦᓯ 27, 2023, ᑕᐃᑲᓂ 20, “ᐃᓱᓕᑦᑎᓂᖅ ᐅᑯᐊ ᖃᓇᓴᐅᔭᒃᑯᑦ ᐊᕙᒃᑐᖅᓯᒪᓕᖅᐳᕐᑦ ᓱᓕ ᐱᑖᖅᑐᑦ ᑲᓇᑕᒥ ᐊᑐᕈᓐᓇᖅᑐᑦ ᓱᒃᑲᔪᓂᒃ ᐃᑭᐊᕿᕕᑦ ᖃᖕᒐᑦᑕᖅᑎᑕᐅᓯᒪᔾᔪᑎᖏᑦ ᐊᒻᒪᓗ ᐅᖃᓘᑎᕋᓛᖏᑦ ᐊᔪᖏᑦᑐᑦ. ᐊᓇ ᐊᕙᒃᓯᒪᓂᖕᒐ ᐊᕝᕙᑖᓂᑦ ᑲᓇᑕᒥᐅᑦ ᓄᓇᖃᖅᑐᑦ ᐊᓪᓚᐃᑦ ᓄᓇᓕᖕᒋᓐᓂ ᐊᒻᒪᓗ ᐃᓄᑭᓐᓂᖅᓴᐅᔪᓂ ᐊᒻᒪᓗ ᐅᖓᓯᒃᑐᒦᑦᑐᓂ ᓄᓇᓕᖕᓂ ᐊᒻᒪᓗ ᑲᓇᑕᒥᐅᑦ ᐃᓄᖏᖃᑲᓐᓂᖅᑐᑦ ᓄᓇᓕᐸᐅᔭᐅᓂᖅᓴᐅᔪᓂᑦ.”

ᐊᑐᐃᓐᓇᐅᓂᐊᕐᒪᖔᑦ ᐊᒻᒪᓗ ᐋᑐᑎᕐᑲᖅᑐᑦ ᐃᑭᐊᕐᑭᕕᒃᑯᑦ. ᑕᐃᒪᓐᓇᐅᓚᐅᕐᐊᖅᑎᓪᓗᒍ, ᐅᓇ ᑖᓐᓇᑑᓗᓂ ᐋᕿᒃᓯᔾᔪᑕᐅᔪᓐᓇᓐᖏᑦᑐᖅ. ᐋᑐᑎᕐᑲᖅᑐᓂᒃ ᐱᓕᕆᔾᔪᓯᕐᑲᕐᓗᓂ ᐃᓱᒪᒋᔭᐅᑦᑎᐊᕐᓗᑎᒃ ᑲᑎᖓᑦᑎᐊᕈᓐᓇᕐᓂᖏᑦ ᐃᑭᐊᕐᑭᕕᒃᑯᑦ ᐊᒻᒪᓗ ᐊᑐᕆᐊᒃᓴᖅ ᐱᔾᔪᑎᕐᑲᓐᖏᑦᑎᐊᖅᑐᑦ.

V ᐸᕐᓯᕐᑲᕐᕕᒃ ᒫᓐᓇ ᑭᐅᔪᓐᓇᓐᖏᑦᑐᖅ ᐅᓐᓂᕐᓘᑎᓂᒃ ᐊᓯᖏᓐᓂᒃ ᐅᖃᐅᓯᕐᓂᒃ ᐊᑐᕐᓗᑎᒃ
ᑕᒪᕐᒥᐸᓗᒃ ᓄᓇᕗᒻᒥ ᓄᓇᕐᑲᖅᑐᑦ ᐅᖄᓪᓚᔩᑦ ᐃᓄᒃᑐᑦ[36] ᐅᓇᓗ ᓯᕗᓪᓕᖅᐹᖅ ᐅᖃᓇᐅᕈᓯᖏᑦ, ᑖᒃᑯᐊᑐᐊᖅ, ᐅᕝᕙᓘᓐᓃᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓕᖕᓂᒃ ᐅᖃᐅᓯᕐᓂᒃ. ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᖃᐅᔨᓴᓚᐅᖅᑐᑦ ᐊᒻᒪᓗ NVision-ᑯᑦ ᐅᓂᒃᑳᖓ ᓇᓂᓯᓯᒪᔪᑦ ᐅᖃᐅᓯᕐᒥᒃ ᐊᑐᕈᓐᓇᖏᒻᒪᑕ ᑕᐃᒪᓗ ᐱᔾᔪᑕᐅᔪᖅ ᑭᒃᑯᐃᓐᓇᓄᑦ ᐅᓐᓂᕐᑑᑎᑦ ᐱᓕᕆᔾᔪᓯᖏᓐᓄᑦ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᐃᓄᐃᑦ:

- ᑐᓂᓯᔪᓐᓇᓚᐅᓐᖏᑦᑐᖅ ᐅᓐᓂᕐᑑᑎᒥᓂᒃ ᐃᓄᒃᑐᑦ (ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖏᑦ ᐅᖃᐅᓯᑦ)
- ᐊᔭᐅᖅᑕᐅᔪᑦ ᐊᑐᕐᓗᑎᒃ ᑭᓯᐊᓂ ᑑᓴᕐᒥᒃ ᐊᒻᒪᓗ ᑕᐃᒪᖓᓂᑦ ᐊᑐᐃᓐᓇᖅᑕᕐᑲᓚᐅᖅᓯᒪᓐᖏᑦᑐᖅ
- ᑲᔪᓯᑎᑦᑎᔪᓐᓇᖅᑲᑦᑕᓐᖏᑦᑐᑦ ᐅᓐᓂᕐᑑᑎᒥᖕᓂᒃ – "...ᓄᓇᕐᑖᑦ ᑐᓂᓯᔪᓐᓇᓐᖏᑦᑐᑦ ᐱᕆᐊᕈᑎᒃᓴᓄᑦ ᐅᓐᓂᕐᑑᑎᓂᒃ ᐃᑲᔪᖅᑕᐅᓗᑎᒃ ᑭᓯᐊᓂ ᒪᕐᕉᖕᓂᒃ ᐅᖃᐅᓯᕐᓂᒃ (ᐃᓄᒃᑐᑦ ᐊᒻᒪᓗ ᖃᓪᓗᓈᑎᑐᑦ) ᐱᕐᑲᓐᓇᕆᔭᒥᖕᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓚᒥᖕᓂᑦ ᑕᐃᒪᓗ ᕿᔭᓈᖅᓯᓕᕐᑲᑦᑕᖅᑐᑦ ᐅᓐᓂᕐᑑᑎᒐᓗᐊᕐᒥᖕᓂᒃ ᐱᔾᔪᑎᒋᓪᓗᒍ ᐱᓕᕆᔾᔪᑎᕐᑲᓐᖏᓗᐊᕐᒪᑕ ᖃᓄᐃᓕᖓᓕᕐᒪᖔᑕ ᑐᓴᖅᑎᑕᐅᒃᑲᓐᓂᕆᐊᒃᓴᖅ ᐅᓐᓂᕐᑑᑎᕆᔭᑎᒃ (ᓲᕐᓗ ᑑᓴᕈ ᐊᑐᐃᓐᓇᐅᔪᓐᓇᕋᓂ ᑲᔪᓯᔪᒥᒃ ᐃᑲᔪᕐᓂᐊᖅᑐᓂᒃ ᑖᒃᑯᓂᖓ)."

ᑐᓴᒐᒃᓴᖅᑕᕐᑲᒃᑲᓐᓂᕆᐊᓕᒃ ᐃᓄᒃᑎᑑᖅᑐᓂᒃ ᖃᐅᔨᒪᔭᐅᖃᑦᑕᖃᑦᑕᕐᒪᑕ ᐋᕿᒃᓯᒪᔪᓂᒃ, ᐊᒻᒪᓗ ᓄᓇᓕᖕᓂ ᐱᔪᓐᓇᕐᓗᑎᒃ ᐱᔨᑦᑎᕋᐅᑎᓂᒃ ᐃᓄᒃᑐᑦ.[37] ᐊᒻᒪᓗᑦᑕᐅᖅ, *ᑲᓇᑕᒥ ᐃᓄᐃᑦ ᖃᓄᐃᓕᓯᕆᐊᕈᑎᓄᑦ ᐸᕐᓇᐅᑦ ᐅᑯᓄᖓ ᑭᓐᖑᖅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪ ᐃᓄᐊᖅᑕᐅᓯᒪᔪᑦ ᓄᓇᖅᑲᖅᑳᖅᓯᒪᔪᑦ ᐊᕐᓇᐃᑦ, ᓂᕕᐊᖅᓯᐊᑦ ᐊᒻᒪ 2SLGBTQQIA+ ᐃᓄᓐᓄᑦ* ᐅᖃᖅᓯᒪᔪᑦ ᐱᑦᑕᓇᐊᕐᑲᕐᓂᖓᓂᒃ ᒐᕙᒪᑐᕐᑲᒃᑯᓂ ᐱᐅᓯᕚᓪᓕᕐᓗᒋᑦ ᐃᓄᒃᑐᑦ ᐱᓕᓇᕕᐅᔪᓐᓇᖅᑐᑦ ᐃᓚᒋᔭᐅᓗᑎᒃ ᐸᕐᓯᐅᓂᖅ.

NVision-ᒃᑯᑦ ᐊᑐᓕᖅᑕᐅᕐᑯᔨᒍᑦ ᐃᓄᐃᑦ ᓄᓇᓕᖕᓂ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖏᑦ ᑲᒪᔨᕐᑲᕐᓗᑎᒃ
NVision-ᒃᑯᑦ ᐃᓱᒪᓕᖅᓯᓯᒪᔪᑦ ᐃᓄᐃᑦ ᐃᓚᒋᔭᐅᔪᑦ ᐊᐅᓚᑦᑎᓗᑎᒃ ᐅᓐᓂᕐᑑᑎᓂᒃ ᐅᑯᐊᓗ ᐃᒪᓐᓇᐅᓗᑎᒃ:

- ᐃᑲᔪᕐᓗᒋᑦ ᓄᓇᕐᑖᑦ ᑐᓂᓯᓗᑎᒃ ᐅᓐᓂᕐᑑᑎᒥᖕᓂᒃ ᐱᔭᕐᓂᕐᓂᖅᓴᐅᓗᓂ
- ᐅᒃᐱᓐᓇᑦᑎᐊᕈᓐᓇᖅᓯᓗᒋᑦ ᑕᒪᑐᒨᓇ ᐱᓕᓇᔭᐅᔾᔪᓯᖓᓄᑦ
- ᐃᑲᔪᖅᑐᑦ ᐊᑐᖅᑕᐅᑎᑦᑎᓪᓗᑎᒃ ᐱᓕᓇᔾᔪᓯᑦ ᓈᒻᒪᖕᓂᖅᓴᐅᔪᖅ ᐱᔪᒪᔭᖏᓐᓄᑦ ᓇᓪᓕᐊᖕᓂ ᓄᓇᓕᖕᓂ

ᐃᓄᐃᑦ ᓄᓇᖓᑦ ᐊᑐᐊᒐᖅ ᑲᔪᖏᖅᓴᐃᔪᖅ ᑕᒪᐃᓐᓄᑦ ᐃᓂᖅᑲᕐᓗᑎᒃ ᐃᓄᐃᑦ
ᐅᓇ ᐃᓚᖓᑦ ᑐᑭᒧᐊᒍᑎ ᑐᓐᖓᔾᔪᑎᒋᓪᓗᒍ ᐊᑐᐊᒐᖅ ᐅᖃᖅᓯᒪᔪᖅ ᐃᒪᓐᓇ: "ᐃᓄᐃᑦ ᖃᐅᔨᒪᓂᖅᐹᑦ ᑖᒃᑯᓂᖓ ᐱᔾᔪᑕᐅᔪᓂᒃ ᐊᒃᑐᐃᔪᓂᒃ ᓄᓇᓕᖕᓂᒃ, ᐊᕕᒃᑐᖅᓯᒪᔪᓂᒃ, ᐊᒻᒪᓗ ᓄᓇᖃᑎᒌᖕᓂᒃ ᐊᒻᒪᓗ, ᑕᐃᒪᐃᒻᒪᑦ, ᑕᒪᐃᓐᓂᑦ ᐃᓂᖃᖅᑐᑦ ᐊᒻᒪᓗ ᐱᔭᒃᓴᖃᖅᑐᑦ ᐃᓱᒪᓕᐅᕆᓗᑎᒃ ᑖᒃᑯᐊ ᐋᑐᑎᕐᑲᖅᑐᑦ ᐃᓄᖕᓄᑦ ᐊᒻᒪᓗ/ᐅᕝᕙᓘᓐᓃᑦ ᐃᓄᐃᑦ ᓄᓇᖓᓄᑦ." ᐊᔪᕐᖏᑦᑎᐊᖅᑐᓂᒃ ᐃᓗᐊᓂ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖏᓐᓂᒃ

[36] ᐃᓄᒃᑐᑦ ᑕᐃᔫᓯᖅ ᐊᑐᖅᑕᐅᔪᖅ ᐃᓄᐃᑦ ᐅᖃᐅᓯᖏᓐᓂᑦ ᐊᑐᓂ. ᐃᓄᐃᑦ ᐅᖃᐅᓯᖏᑦ ᓇᓗᓇᐃᑦᑎᐊᖅᓯᒪᔪᑦ ᓄᓇᕗᑦ ᐃᓄᒃᑎᑐᑦ, ᐅᑯᐊᓗ ᐅᖃᓪᓚᒃᑕᐅᔪᑐᐊᑦ ᐃᓄᖕᓂᑦ, ᐊᒻᒪᓗ ᐃᓄᐃᓐᓇᖅᑐᑦ, *ᒪᓕᒐᖅᑎᒍᑦ ᐊᑐᖅᑕᐅᓪᓚᕆᓕᖅᑐᖅ ᐃᓄᐃᑦ ᐅᖃᐅᓯᖓ ᓴᐳᒻᒥᔭᐅᓗᓂ ᐱᕐᑯᓯᕙᖅ ᓄᓇᕗᒻᒧᑦ*, ᐃᓗᐃᒃᑲᓪᓚᔪᓐᓇᕐᓂᖓᓄᑦ ᐱᕐᑯᓯᖑᖅᑎᑕᐅᓯᒪᔪᖅ ᓄᓇᕗᒻᒥᒃ, ᓅᑐ I-140, ᑎᑎᕋᖅᓯᒪᔪᒃ ᐊᑖᓂ 1 (2). ᑕᒪᕐᒥᒃ ᖃᓪᓗᓈᑎᑐᓪᓗ ᐊᒻᒪᓗ ᐅᐃᕖᖅᑎᑐᑦ, ᐃᓚᕐᑲᕐᓗᒍ ᐃᓄᐃᑦ ᐅᖃᐅᓯᖏᑦ ᒪᓕᒐᖅᑎᒍᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐅᖃᐅᓯᑦ ᓄᓇᕗᒻᒥ, *ᒪᓕᒐᖅᑎᒍᑦ ᑲᓇᑕᒥ ᐅᖃᐅᓯᖏᓐᓄᑦ ᐱᕐᑯᓯᕙᖅ*, ᓅᑐ O-20, ᑎᑎᕋᖅᓯᒪᔪᒃ ᐊᑖᓂ 3 (1).
[37] ᐃᓚᖓ 8 ᑖᒃᑯᓇᓂ *ᓄᓇᖅᑲᖅᑳᖅᓯᒪᔪᑦ ᐅᖃᐅᓯᖏᓐᓄᑦ ᐱᕐᑯᓯᕙᖅ*, ᐃᓗᐃᒃᑲᓪᓚᔪᓐᓇᕐᓂᖓᓄᑦ ᐱᕐᑯᓯᖑᖅᑎᑕᐅᓯᒪᔪᖅ ᑲᓇᑕᒥᒃ. 2019, ᓅᑐ 23, ᐃᑲᔪᖅᑐᖅ "...ᑐᓂᓯᓯᒪᓗᑎᒃ ᓄᓇᖅᑲᖅᑳᖅᓯᒪᔪᑎᑐᑦ ᐅᖃᐅᓯᕐᓂᒃ ᐱᓕᕆᑎᑦᑎᔾᔪᑎᓂᒃ ᐊᒻᒪᓗ ᐱᔨᑦᑎᕋᐅᑎᓂᒃ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᑖᒃᑯᓄᖓ ᐃᓕᓐᓂᐊᖅᑐᓕᕆᓂᖅ, ᐋᓐᓂᐊᖅᑕᖅᑕᐃᓕᑎᑦᑎᓂᕐᒥ ᐊᒻᒪᓗ ᑎᑎᕋᕐᕕᖏᓐᓂ ᐃᖅᑲᖅᑐᐃᔪᓕᕆᓂᖅ."

ᐱᓕᕆᔾᔪᓯᑦ ᐊᒻᒪᓗ ᖃᐅᔨᒪᑎᑦᑎᓂᖅ ᐱᐅᓯᕙᓪᓕᖅᓯᒪᔪᓐᓇᖅᑐᖅ ᑕᒪᐅᓐᓇ ᑭᒡᒐᖅᑐᖅᑕᐅᑎᑦᑎᐊᕐᓗᑎᒃ. ᐅᓇ ᐅᖃᐅᓯᐅᓯᒪᔪᖅ ᑲᓇᑕᒥ ᐃᓄᐃᑦ ᖃᓄᐃᓕᓯᒋᐊᕈᑎᓄᑦ ᐸᕐᓇᐅᑦ (ᐊᑐᓕᖁᔭᐅᔪᖅ 6.12), ᐅᑯᐊᓗ ᐊᓯᖏᑦᑕᐅᖅ, ᒪᓕᒐᕐᓂᒃ ᐊᓯᙶᐃᖁᕚᔪᑦ ᑎᓕᔭᐅᓯᒪᔾᔪᑎᓂᒃ ᐃᓄᙶᓪ-ᐃᓚᒋᔭᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔾᔮᙱᓂ ᑕᐃᑲᓂ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᖁᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᖁᑦᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ.

ᐊᑐᓕᖁᔭᐅᔪᖅ 9: ᐸᓖᓯᒃᑯᑦ ᓴᕿᑦᑎᓗᑎᒃ ᐸᕐᓇᐅᑎᒃᓴᓂᒃ ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐱᓕᕆᔨᒋᓂᐊᖅᑕᖏᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᒋᓐᓇᕐᓂᐊᖅᑕᖏᑦ ᐃᓄᒃᑐᑦ-ᐅᖃᓪᓚᔫᑦ ᑭᒃᑯᐃᓐᓇᕐᓂᑦ ᐅᓐᓂᕐᓗᒃᕓᐅᔪᓐᓇᖅᑐᑦ ᖃᐅᔨᓴᖅᑎᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑎᑦ.

ᓇᓂᔭᐅᔪᖅ 14: ᐅᓄᙱᓗᐊᖅᑐᑦ ᐃᓄᐃᑦ ᑭᒡᒐᖅᑐᐃᔪᑦ ᐸᓖᓯᒃᑯᑦ

ᐅᓄᙱᓗᐊᖅᑐᑦ ᐃᓄᐃᑦ ᐸᓖᓯᒃᑯᓂ V ᐸᓖᓯᕐᑲᕐᕕᖕᒥ ᐊᑐᖅᓯᑎᑦᑎᓕᕐᑲᑦᑕᖅᑐᑦ ᐅᕐᑲᐅᓯᕐᑲᑎᒋᓇᒋᑦ ᑐᑭᓯᕐᑲᑎᒌᒍᓐᓇᕋᑎᒃ, ᓴᙱᒋᓂᖏᑦ ᓇᓕᕐᑲᓅᓕᕈᓐᓇᙱᑦᑐᑦ, ᐊᒻᒪᓗ ᐅᒃᐱᓇᔭᐅᓕᕈᓐᓇᙱᑦᑐᑦ ᓄᓇᓕᖕᓂᑦ. ᐱᐅᓯᕚᓪᓕᕐᓗᓂ ᐃᓄᖕᓂᒃ ᑭᒡᒐᖅᑐᖅᑎᕐᑲᕐᓂᖅ ᐸᓖᓯᒃᑯᑦ ᐃᒪᓐᓇ:

- ᐱᕚᓪᓕᖅᑎᓪᓗᒍ ᓴᐃᒪᕐᑲᑎᒌᙱᓂᖅ ᐱᓕᕆᐊᖑᓇᓱᐊᖅᑐᑦ ᐃᓄᙵ ᓄᓇᓕᖕᓂ
- ᑐᓂᓯᓯᒪᓗᑎᒃ ᐱᐅᓯᑐᕐᑲᕐᒥᒃ ᖃᐅᔨᒪᔨᓕᕐᑎᑦᑎᓗᑎᒃ ᐃᑲᔪᕐᓂᐊᕐᒪᑕ ᐊᒻᒪᓗ ᖃᐅᔨᒪᓕᕐᑎᑦᑎᓗᑎᒃ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓄᑦ ᐱᓕᕆᔾᔪᖅ ᐱᓯᒪᓂᕐᑲᖅᑐᑦ ᐃᓄᐃᑦ ᓄᓇᖏᓐᓂ
- ᒪᓕᑦᑎᐊᕐᓗᑎᒃ ᑖᒃᑯᓂᖓ [ᑲᓇᑕᒥ ᐃᓄᐃᑦ ᖃᓄᐃᓕᓯᒋᐊᕈᑎᓄᑦ ᐸᕐᓇᐅᑦ](), ᐅᓇ ᐅᕐᑲᖅᓯᒪᔪᖅ ᑭᒡᒐᖅᑐᖅᑎᕐᑲᕆᐊᕐᑲᖅᑐᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑐᑎᒍᑦ
- ᐅᑯᐊᓗ ᐅᕐᑲᖅᓯᒪᔪᑦ ᑖᒃᑯᐊ ᐃᓄᐃᑦ ᑭᒡᒐᖅᑐᑕᐅᙶ ᐱᑦᕐᑲᕆᐊᕐᑲᖅᑐᑦ ᐊᔪᙱᓐᓂᐊᕐᒪᑕ ᑲᓅᑎᒋᔪᖅ ᐱᓕᕆᔪᓐᓇᖅᑕᑦ ᐊᒻᒪᓗ ᖃᐅᔨᒪᔭᐅᓕᕐᑎᑦᑎᓂᖅ ᑕᒪᐃᓐᓂᒃ ᐃᒃᐱᒍᓱᑦᑎᐊᕆᐊᕐᑲᕐᓂᖅ ᑕᐃᒪᙵᓂᑦ ᐃᒻᒪᒃᑲᓪᓚᓂᑦ ᐊᒻᒪᓗ ᐱᒻᒪᕆᐅᓂᙵ ᐃᓄᒃᑎᑐᑦ, ᐊᒻᒪᓗ ᐋᕿᒃᓯᐃᓗᑎᒃ ᐃᓅᓯᓕᕆᓂᕐᒧᑦ-ᒪᑭᒪᓇᓯᐊᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᐅᓯᑐᕐᑲᕐᒧᑦ ᐃᓚᐃᓐᓈᙱᓂᖅ ᐊᕙᑖᓂᑦ ᐃᓄᐃᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᑲᓇᑕᒥᐅᑦ.[38]
- ᒪᓕᑦᑎᐊᕐᓗᑎᒃ ᐅᑯᓂᖓ:
  - [ᐃᓄᐃᑦ ᑕᐱᓖᑦ ᑲᓇᑕᒥ-ᐸᓖᓯᒃᑯᑦ ᐱᓕᕆᐊᒃᓴᒥᙵᓄᑦ ᐸᕐᓇᐅᑎᑦ](), ᐅᑯᐊᓗ ᓇᓗᓇᐃᖅᓯᓯᒪᔪᑦ ᑖᒃᑯᐊ ᐸᓖᓯᒃᑯᑦ ᓴᓇᕐᑲᑎᕐᑲᕐᓗᑎᒃ ᐃᓄᐃᑦ ᓄᓇᑖᖅᓯᒪᔪᑦ ᐊᐅᓚᑦᓯᔾᔨᙱᓂᒃ ᐋᕿᒋᑦᑎᐊᕐᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᓕᕐᑎᑦᑎᓂᖅ ᐊᒻᒪᓗ ᐱᓯᒪᐃᓐᓇᕐᓂᖅ ᐋᕿᒃᓯᒪᔾᔪᑎᒃᓴᓂᒃ ᐃᓄᙶᓪ ᐃᖅᑲᓇᔭᖅᑎᓄᑦ
  - ᑎᑎᕐᑲᑦ ᑎᑎᕋᖅᑕᐅᔪᑦ ᐸᓖᓯᒃᑯᑦ ᐅᑯᐊᓗ ᐊᑐᓕᖅᑕᐅᖁᔨᓯᒪᔪᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᐋᕿᒃᓯᒪᔾᔪᑎᒃᓴᙱᑦ[39]
  - [ᐊᑐᓕᖁᔭᐅᔪᑦ ᑖᒃᑯᓇᙵᑦ ᔪᓗᓇᐃᕝ ᐊᕐᓇᐃᑦ ᑲᑐᔾᔨᕐᑲᑎᒌᙱᑦ ᐅᓂᒃᑳ](), ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᖅ ᓄᓇᖅᑲᖅᑳᖅᓯᒪᔪᓂᒃ ᐸᓖᓯᒃᑯᑦ

[38] ᐅᓇ ᐃᓄᐃᑦ ᓄᓇᙵᑦ ᐊᑐᐊᒐᖅ ᐅᕐᑲᖅᓯᒪᔪᖅ "ᐃᑲᔪᕐᓗᒋᑦ ᐃᓄᒃᑐᑦ (...) ᒪᓕᑦᑎᐊᓕᕐᓗᑎᒃ ᐊᖏᓂᖅᓴᓄᑦ ᐱᔾᔪᑎᓄᒃ, ᐊᕙᑖᓂᑦ ᐊᓯᖏᑦᑕᐅᖅ, ᓴᓇᕐᑲᑎᕐᑲᕐᓗᑎᒃ ᐱᓕᕆᕐᑲᑎᒋᓗᒋᑦ ᑕᑯᑎᑦᑎᓂᐊᕐᒪᑕ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᑕᒪᐃᓐᓂᑦ ᐃᒃᐱᒍᓱᕐᑲᑎᒋᑦᑎᐊᕐᓗᑎᒃ ᐃᒻᒪᒃᑲᓪᓚᓂᑦ ᐊᒻᒪᓗ ᐱᒻᒪᕆᐅᔪᖅ ᐃᓄᒃᑐᑦ, ᐊᒻᒪᓗ ᐋᕿᒃᓯᐃᓗᑎᒃ ᐃᓅᓯᓕᕆᓂᖅ-ᒪᑭᒪᓇᓯᐊᖅᑐᓕᕆᓂᖅ ᐊᒻᒪᓗ ᐱᐅᓯᑐᕐᑲᕐᓄᑦ ᐃᓚᐃᓐᓈᖅᑕᐅᙱᑦᑐᑎᒃ ᐊᕙᑖᓂᑦ ᐃᓄᐃᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᑲᓇᑕᒥᐅᑦ."

[39] *Aaqigiarutiqarniq between the Royal Canadian Mounted Police and Inuit.* (ᕕᕗᐊᕆ 2022). ᑎᑎᕋᖅᑕᖓ ᐸᓖᓯᒃᑯᑦ, ᓄᓇᖅᑲᖅᑳᖅᓯᒪᔪᓂᑦ ᐸᓖᓯᓂᒃ ᐱᔨᑦᑎᕋᖅᑎᑦ, ᑲᓇᑕᒥ ᐊᖓᔪᖅᑳᖅᑲᕐᕕᖓᑦ.

ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᖅ ᐊᒻᒪᓗ ᐱᓯᒪᐃᓐᓇᕐᓂᖅ ᐃᓄᒃᑑᑉ-ᐅᖃᐅᓪᓚᒍᓐᓇᖅᑐᓂᒃ ᐱᑕᖃᕆᐊᖃᖅᑐᖅ ᑕᒪᓐᓇᓗ ᓯᕗᓪᓕᐅᑎᒋᐊᓕᒃ

ᐅᑯᐊ ᓄᓇᓕᒻᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᔫᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᖃᐅᔨᓴᓚᐅᖅᑐᑦ ᓇᓂᓯᓪᓗᑎᒃ ᐃᓄᒃᑐᑦ ᐅᖃᕈᓐᓂᖏᑦᑐᑦ ᐃᓚᒋᔭᐅᔪᑦ ᓇᓂᓯᔭᕆᐊᖃᖅᑐᑦ ᖃᓄᖅ ᐱᓕᕆᔾᔪᓐᓇᖅᑕᒥᓂᒃ ᐱᔨᑦᑎᕋᕐᓂᐊᕐᓗᒋᑦ ᓄᓇᓖᑦ. ᐃᓚᖏᑦ ᐊᐱᕆᔭᕆᐊᖃᓲᑦ ᓄᕐᖃᖓᔪᒥᒃ ᐸᑖᓯᒃᑯᑦ ᐅᕙᓗᓐᓃᑦ ᐃᓄᖕᓂᒃ ᓵᑎᓯᒪᓲᑦ ᐸᑖᓯᓂᒃ ᐅᖃᓪᓚᕐᑲᑎᒃᑲᕐᓗᑎᒃ ᐃᓄᒃᑐᑦ (ᓲᕐᓗ ᐋᓐᓂᐊᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ) ᐃᑲᔪᖅᑕᐅᔪᒪᓕᖓᖕᒐᒥᒃ. ᐅᓇ ᐃᓗᐊᖏᔾᔪᑎᑦ ᐱᒋᐊᓪᓚᒃᓯᒪᓕᖅᑐᖅ ᐃᒪᓐᓇᐅᓂᖕᒐᓄᑦ:

- ᐅᓄᖅᑐᑦ ᐃᓄᐃᑦ ᐸᓖᓯᒃᑯᑦ ᓱᒃᑲᔪᒥᒃ ᐅᓄᕈᓐᓃᖅᐸᓪᓕᐊᔪᑦ[40]
- ᑕᐃᒪᓗ ᐱᑕᕐᑲᓐᖏᑦᑐᖅ ᑲᔪᖏᖅᓴᐅᑎᒃᓴᓂᒃ (ᓲᕐᓗ ᐅᖃᐅᓯᖅ ᐊᑐᖅᑕᖓᓄᑦ ᐃᑲᔫᓯᐊᖅᑖᕈᑎᑦ) ᑖᒃᑯᓄᖓ ᐃᓄᒃᑐᑦ ᐅᖃᓪᓚᓲᑦ ᑕᐃᑲᓂ ᐃᑲᔪᕐᑲᑦᑕᕐᒪᑕ ᑕᒪᒃᑯᓄᖓ ᐱᓕᕆᔭᐅᔪᓄᑦ

ᐅᑯᐊ NVision-ᑯᑦ ᐅᓂᒃᑳᖓ ᓇᓗᓇᐃᖅᓯᔪᖅ ᐱᔭᕐᓂᓐᖏᑑᓂᖓᓂᒃ ᐃᓄᑐᐃᓐᓇᖅ ᐅᖃᓪᓚᒋᐊᒃᓴᖅ ᑭᒃᑯᑐᐃᓐᓇᕐᓇᓄᑦ ᐅᓐᓂᕐᔫᑎᓂᒃ ᖃᐅᔨᓴᖅᑐᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐅᓐᓂᕐᔫᑎᖓᓂᒃ ᑎᑎᕋᖅᐸᓪᓕᐊᔪᖅ ᐅᖃᐅᓯᕐᒥᒃ ᐊᑐᕈᒪᔭᒥᓂᒃ ᐊᑐᓇᐊᒃᓴᖅ ᑭᓯᐊᓂ ᐊᑐᕈᔭᐅᔪᒥᒃ ᐊᑐᖅᓯᓗᑎᒃ ᐅᖃᐅᓯᕐᒥᒃ. ᐃᖅᑲᓇᐃᔭᓕᕐᑎᑦᑎᓂᖅ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᐃᓐᓇᕐᓂᖅ ᑭᒃᑯᑐᐃᓐᓇᓄᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓄᑦ ᖃᐅᔨᓴᖅᑎᓂᒃ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑎᓂᒃ ᐅᑯᐊᓗ ᐃᓄᒃᑐᑦ ᐅᖃᕈᓐᓇᕐᓗᑎᒃ ᐊᕝᑎᖃᕋᔭᖅᑐᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᓂᖅᓴᐅᓕᕐᓗᑎᒃ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᔫᑎᖏᓐᓂᒃ ᐱᓕᕆᔾᔪᓯᖏᑦ ᓄᓇᕗᒻᒥ.

ᐊᐱᖅᓱᖅᑕᐅᓚᐅᖅᑐᖅ ᒫᓐᓇ V ᐸᓖᓯᕐᑲᕐᕕᖕᒥ ᐸᓖᓯᒃᑯᑦ ᐊᖓᔪᖅᑳᖓ, ᐅᓇᓗ ᐊᖓᔪᖅᑳᕆᔭᐅᓕᖅᑐᑦ ᑕᐃᒪᖓᓂᑦ 2022, ᓴᕿᑎᓚᐅᖅᑐᖅ ᑖᒃᑯᐊ ᐊᑖᒍᑦ ᐃᓇᖏᖅᑎᒋᓚᐅᖅᑕᖓ, V ᐸᓖᓯᕐᑲᕐᕕᒃ ᐱᒋᐊᓕᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᓕᕐᑎᑦᑎᕙᓪᓕᐊᓂᕐᒧᑦ ᐃᖏᕐᕋᓯᑎᑕᐅᔪᑦ ᓴᓇᓯᒪᔪᑦ ᐃᓂᕐᑲᑦᑎᑦᑎᓗᑎᒃ ᐃᓄᖕᓂᒃ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓂᒃ. ᐅᓇ ᐃᖏᕐᕋᓯᑎᑕᐅᓯᒪᔪᖅ ᑭᐅᓯᔪᖅ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐊᑦᑕᕐᓇᖅᑐᒦᑕᐃᓕᓂᕐᒧᑦ ᒥᓂᔅᑕᖓᑕ ᑎᓕᔭᐅᓯᒪᔾᔪᑎᖓ ᑎᑎᕋᖅ ᐅᖃᖅᓯᒪᔪᖅ ᐸᓖᓯᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᓕᕐᑎᑦᑎᓂᖅᓴᐅᓗᑎᒃ ᐃᓄᖕᓂᒃ.[41] ᐅᓇ ᐋᕿᒃᓯᒪᔾᔪᑎᒃᓴᖅ ᐸᕐᓇᐅᑎ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓗᑎᒃ ᐃᓚᕐᑲᖅᑐᑦ:

- ᓇᓗᓇᐃᖅᓯᓗᑎᒃ ᓈᒻᒪᒃᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑖᕈᓇᖅᑐᓂᒃ
- ᐱᐅᓯᕚᓪᓕᖅᑎᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᕈᓇᖅᓯᑎᑦᑎᓂᖅ ᓯᓚᑖᓂᑦ ᑎᒥᐅᔪᓂᑦ ᑐᓂᓯᓯᒪᓂᐊᖅᑐᑦ ᐅᖃᐅᓯᕐᒥᒃ ᐃᓕᓐᓂᐊᖅᑎᑦᑎᔪᑦ, ᖃᓄᖅ ᐊᑐᖅᑕᐅᓲᖑᒪᖔᑕ ᖃᕆᓴᐅᔭᐃᑦ ᐊᒻᒪᓗ ᖃᖓᑦᑕᖅᑎᑕᐅᓯᒪᔪᓕᕆᓂᖅ ᐃᑭᐊᕿᕖᒃ
- ᐃᓕᓐᓂᐊᕐᑎᑦᑎᓗᑎᒃ ᐊᑐᓂ ᐊᒻᒪᓗ ᐊᔪᕆᖅᓱᖅᑕᐅᕙᓪᓕᐊᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕆᔭᐅᓂᐊᖅᑐᑦ ᓇᓪᓂᐊᖕᓄᑦ
- ᐋᕿᒃᓱᖅᓯᒪᓗᑎᒃ ᐅᖃᓪᓚᒃᑎᑕᐅᓗᑎᒃ ᖃᐅᔨᓴᖅᑕᐅᓗᑎᒃ ᐃᓕᓐᓂᐊᕈᑎᖏᑦ ᑖᒃᑯᑎᒎᑦ ᐸᓖᓯᒃᑯᑦ

V ᐸᓖᓯᕐᑲᕐᕕᒃ ᐃᓱᒪᔪᓐᓇᖅᑐᖅ ᐊᓯᖏᓐᓂᒃ ᐃᖏᕐᕋᓯᑎᑦᑎᓗᑎᒃ ᐱᕚᓪᓕᕈᑎᓂᐊᖅᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᕈᓐᓇᖅᑐᓂᒃ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᒋᔭᐅᖏᓐᓇᕐᓗᑎᒃ ᐃᓄᐃᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ

ᖃᐅᔨᓴᖅᓯᒪᒥᒃ ᖃᐅᔨᓇᖅᓯᓚᐅᖅᑐᖅ ᓴᕿᓪᓗᑎᒃ ᐃᓚᖏᑦ ᐃᓱᒪᓕᕈᑎᒃᓴᐃᑦ:

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40 ᐊᐱᖅᓲᑎᑦ ᐸᓖᓯᒃᑯᑦ ᓴᕿᑎᓚᐅᖅᑐᑦ ᓄᑖᓂᒃ ᐱᑕᖃᕐᓂᑦᑐᖅ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᓕᖅᑎᑕᐅᔪᓂᒃ ᑕᐃᒪᖓᓂᑦ ᐱᒋᐊᓚᐅᖅᓯᒪᒐᒥᒃ 2002 ᐊᒻᒪᓗ ᐊᒥᓲᓐᖏᑦᑐᑦ ᐃᓚᒋᔭᐅᔪᑦ ᑕᒪᒃᑯᓄᖓ ᐃᖅᑲᐃᔾᔨᒥᖕᓂᒃ ᐃᓱᓕᑎᓕᒫᓕᖅᑐᑦ ᐃᓐᓇᐅᓗᐊᓕᕐᒥᒃ.

41 ᐅᓇ ᐃᖏᕐᕋᓯᑎᑕᐅᓯᒪᔪᖅ ᐊᖏᖅᑲᑎᒌᒍᑎᓃᑦᑐᖅ ᐃᓚᖓ 23 *ᓄᓇᕗᑦ ᐊᖏᕈᑎᖏᑦ.*

- **ᐊᑐᕐᓗᒋᑦ ᐃᓄᐃᑦ ᓄᓇᓕᖕᓂ ᐸᓖᓯᑦ ᐊᒻᒪᓗ ᐃᓄᐃᑦ ᐸᓖᓯᕈᖅᐸᓪᓚᐊᔪᑦ ᐸᓖᓯᒃᓴᐃᑦ** – ᐅᓇ ᐊᐱᖅᓱᕐᓂᖅ ᒍᕙᒪᒃᑯᓄᑦ ᑭᒡᒐᖅᑐᖅᑎᒥᒃ ᐅᕐᑲᓚᐅᖅᑐᑦ ᑲᑐᔾᔨᓂᐊᕐᒪᑕ ᑕᒪᓐᓇ ᐃᖏᕋᕐᓯᑎᑕᐅᓯᒪᔪᖅ, ᑮᓇᐅᔭᒃᓴᕐᑲᖅᑎᑕᐅᔪᖅ ᑖᒃᑯᑎᒎᑦ [ᐊᓪᓚᐃᑦ ᐊᒻᒪᓗ ᐃᓄᐃᑦ ᐸᓖᓯᒃᓴᐅᓂᕐᒧᑦ ᐃᓚᓐᓂᐊᕈᑎᑦ](), ᐃᓂᕐᑲᕐᑎᑦᑎᔪᑦ ᐃᓄᐃᑦ ᓄᓇᖓᓂ ᓴᓇᔨᓂᒃ ᐸᓖᓯᓂ ᑕᒪᐃᓐᓂ ᓄᓇᕘᑦ ᐸᓖᓯᕐᑲᕐᕕᖏᓐᓂ. ᐃᓄᐃᑦ ᓄᓇᖓᓂ ᐸᓖᓯᖏᑦ ᐱᓕᕆᒐᔭᓐᖏᑦᑐᑦ ᐱᔭᒃᓴᑐᐃᓐᓇᖏᓐᓂᒃ ᐸᓖᓯᒃᑯᑦ ᑭᓯᐊᓂ ᐱᔾᑎᕋᕐᓗᑎᒃ ᖃᐅᔨᒪᔾᔨᔭᐅᓗᑎᒃ ᐊᕙᑖᓂᑦ ᓄᓇᓕᖕᓂᑦ ᐊᒻᒪᓗ ᓄᓇᓕᖕᓂ ᐸᓖᓯᕐᑲᕐᕕᒃ. ᑕᐃᒪᓐᓇᐅᒐᓗᐊᖅᑎᓪᓗᒍ, ᓂᕈᐊᖅᓯᒪᔪᓐᓇᖅᑕᖓᑦ ᐃᑲᔫᑎᔪᓐᓇᖅᑐᖅᑕᐅᖅ ᑖᒃᑯᓂᖓ ᐊᒻᒪᓗ ᓯᕗᓕᐅᕆᓗᑎᒃ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᓘᑎᖏᓐᓂᒃ ᖃᐅᔨᓴᖅᑕᐅᑎᑦᑎᓗᑎᒃ, ᐱᓗᐊᖅᑐᒥᒃ ᑖᒃᑯᐊ ᐱᔾᔪᑕᐅᑎᓪᓗᒋᑦ ᐃᓄᐃᑦ ᐃᓄᑐᐃᓐᓇᐃᑦ.
- **ᐱᒋᐊᖅᑎᑕᐅᒃᑲᓐᓂᕐᓂᖓ ᐃᓄᒃᑐᑦ ᐅᖃᓪᓚᒍᓐᓇᖅᑐᑦ ᑲᔪᖏᖅᓴᐅᑎᒃᓴᖅ** – ᑕᐃᑲᓂ ᓄᓇᓕᖕᓂᑦ ᖃᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᓘᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᐊᐱᖅᓱᖅᑎᓪᓗᒋᑦ, ᐸᓖᓯᒃᑯᑦ ᑎᑎᕋᖅᑎᓪᓗᒋᑦ ᓇᓗᓇᐃᖅᓯᒪᔪᖅ ᐅᑯᐊ ᒪᕐᕉᖕᓂᒃ ᐅᖃᐅᓯᖅᑐᑦ ᐃᑲᔫᓯᐊᕈᓇᖅᑐᑦ ᑭᓯᐊᓂ ᐊᑕᐅᓯᕐᒥᒃ ᑲᓇᑕᐅᑉ ᒪᕐᕉᒃ ᑲᓇᑕᒥ ᐅᖃᐅᓯᕐᑯᑎᖏᓐᓂᑦ ᐊᑐᖅᑐᑦ. ᑕᐃᒪᓐᓇᐅᒐᓗᐊᖅᑎᓪᓗᒍ, ᐊᐱᖅᓲᑎᑦ ᓴᕿᑎᑦᑎᓚᐅᖅᑐᑦᑕᐅᖅ ᑖᒃᑯᐊ, ᐊᑕᐅᓯᐊᕋᓗᐊᖅᓗᑎᒃ, ᐃᓚᒋᔭᐅᔪᑦ ᐃᑲᔫᓯᐊᖅᓯᒪᔪᑦ ᐃᓄᒃᑐᑦ ᐅᖃᓪᓚᒍᓐᓇᕐᓂᖏᑦ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ. ᑕᐃᒪᐃᒻᒪᑦ, ᐸᓖᓯᒃᑯᑦ ᓴᓇᕐᑲᑎᕐᑲᕐᓗᑎᒃ ᑎᐅᓕᑐᐊᓕᕽ ᒍᕙᒪᒃᑯᓐᓂᒃ ᕿᓂᕐᓗᑎᒃ ᓂᕈᐊᖅᓯᒪᔪᓐᓇᖅᑕᒥᖕᓂᒃ ᐊᑭᖏᓐᓂᒃ-ᐋᕿᒃᓯᕐᑲᑎᒌᒡᓗᑎᒃ ᐊᖏᕈᑎᙳᕆᒧᑦ ᑕᐃᒪᓗ ᑐᓂᓯᓯᒪᓂᐊᕐᒪᑕ ᐃᑲᔫᓯᐊᒃᓴᖏᓐᓂᒃ ᐃᓄᒃᑐᑦ-ᐅᖃᓪᓚᕐᑦ ᐸᓖᓯᒃᑯᓄᑦ. ᐅᑯᐊ ᑲᔪᖏᖅᓴᐅᑎᒃᓴᑦ ᒪᓕᑦᑎᐊᕐᓂᐊᖅᑐᑦ ᐊᑐᓕᕐᑯᔭᐅᔪᓂᒃ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐸᐃᕚᒥ ᑎᑎᕋᖅᑕᐅᓪᓗᑎᒃ ᐸᓖᓯᒃᑯᑦ ᐱᔪᑎᒋᓪᓗᒋᑦ ᐸᓖᓯᒃᑯᑦ ᐊᒻᒪᓗ ᐃᓄᐃᑦ.[42]

ᐃᓯᐊ

ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᖃᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᓘᑕᐅᔪᓄᑦ ᑲᑎᒪᔨᑦ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ ᓇᓂᓯᐅᔪᓐᓇᖅᑐᑦ ᐊᓯᕈᖅᑐᑦ ᐱᐅᓯᕚᓪᓕᖅᑎᓐᓂᐊᕐᓗᒍ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᓗᒍᓐᓇᕐᓂᖏᑦ ᐱᓕᕆᔾᔪᓯᖓᑦ ᓄᓇᕗᒻᒥ. ᐊᑐᓕᕐᑯᔭᐅᔪᑦ ᑕᕝᕙᓂ ᐅᓂᒃᑳᒥ ᑐᕌᖅᑐᑦ ᐱᓕᕆᔾᔪᓯᖓᑦ ᐱᐅᓯᑐᕐᑲᕐᒧᑦ ᓇᒻᒪᒃᓯᓂᖅᓴᐅᓗᒋᑦ, ᐊᑐᖅᑕᐅᔪᓐᓇᕐᓂᖅᓴᐅᓕᕐᓗᒋᑦ, ᐊᒻᒪᓗ ᖃᐅᔨᒪᔭᐅᑦᑎᐊᕐᓂᖅᓴᐅᓕᕐᓗᒋᑦ ᑭᒃᑯᐃᓐᓇᓂᑦ, ᑐᕌᖅᑕᕗᑦ ᐱᐅᓯᕚᓪᓕᕐᓗᓂ ᐅᒃᐱᕆᔭᕐᑲᕈᓐᓇᕐᓂᕆᑦ ᐸᓖᓯᒃᑯᑦ ᐅᓐᓂᕐᓘᑎᓄᑦ ᐱᓕᕆᔾᔪᓯᒪᓄᑦ ᐊᒻᒪᓗ ᐱᐅᓯᕚᓪᓕᕐᓗᑎᒃ ᓵᑕᒃᓴᐅᔪᓐᓇᕐᓂᖏᑦ.

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[42] Aaqigiarutiqarniq between the Royal Canadian Mounted Police and Inuit. (ᕕᕝᕙᕆ 2022). ᑎᑎᕋᖅᑕᖓ ᐸᓖᓯᒃᑯᑦ, ᓄᓇᖅᑲᖅᑳᖅᓯᒪᔪᓂᑦ ᐸᓖᓯᓂᒃ ᐱᔾᑎᕋᖅᑎᑦ, ᑲᓇᑕᒥ ᐊᖓᔪᖅᑳᖅᑲᕐᕕᖓᑦ.

ᐅᐃᒎᑦ

ᐅᐃᒎᖅ A – ᑭᓱᑦ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᓯᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᕿᒥᕐᕈᐊᓚᐅᖅᑕᖏᑦ

ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᓯᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᖃᐅᔨᓴᖅᓯᒪᔫᖏᑦ ᑕᒪᕐᒥᒃ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖏᑦ ᑎᑎᕐᑲᑦ ᓄᐊᓯᒪᔪᑦ ᑕᐃᑲᓂ V ᐸᕇᓯᕐᑲᕐᕕᖕᒐᓂ ᑕᐃᑲᓂ ᕿᒥᕐᕈᐊᕐᓇᐅᑎᓪᓗᒍ (ᐊᐃᕆᓕ 1, 2018, ᑎᑭᓪᓗᒍ ᒫᔾ 31, 2022). ᕿᒥᕐᕈᐊᖅᑕᐅᓯᒪᔪᑦᑕᐅᖅ:

ᐊᑐᐊᒐᐃᑦ, ᐱᐅᓯᑦ, ᐊᒻᒪᓗ ᑐᑭᒧᐊᒍᑎᑦ

- ᐊᑑᑎᖃᖅᑐᑦ ᑲᓇᑕᒥ ᑭᒃᑯᑐᐃᓐᓇᓂᑦ ᐅᓐᓂᕐᑑᑎᑦ ᐊᑐᐊᒐᖅ (ᑕᐃᔭᐅᔪᖅ ᑲᓇᑕᒥ ᐊᑐᐊᒐᖅ)
- ᐅᓇ ᑲᓇᑕᒥ ᑐᑭᒧᐊᒍᑎ – ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖏᑦ ᐅᓪᓗᖃᖅᑐᑦ ᕖᕝᕗᐊᕆ 23, 2017, (ᑕᐃᔭᐅᔪᖅ ᑐᑭᒧᐊᒍᑎ)
- V ᐸᕇᓯᕐᑲᕐᕕᒃ ᐱᐅᓯᖕᒐᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖏᓐᓄᑦ
- ᖃᓄᐃᑦᑐᑐᐃᓐᓇᐃᑦ ᖃᐅᔨᒪᔾᔭᑎᒃᓴᑦ ᑎᑎᖅᑲᖅᓯᒪᔪᑦ ᐅᑯᐊᓗ ᐃᓚᒋᔭᐅᓪᓗᑎᒃ
  - *Police Organization and Training* [ᐸᕇᓯᒃᑯᑦ ᐊᐅᓚᑦᑎᔩᖕᒐ ᐊᒻᒪᓗ ᐱᔭᕇᐅᖅᓴᐅᑎᖏᑦ]
  - *10-Step Evaluation for Training and Performance Improvement* [10 ᐱᓕᕆᔭᕆᐊᓕᓪ ᖃᐅᔨᓴᖅᑕᐅᓂᐊᕐᓗᓂ ᐱᔭᕇᐅᖅᓴᐅᑎᒃᓴᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᑦᑎᐊᕈᓐᓇᕐᓂᕐᒧᑦ ᐱᐅᓯᕚᓪᓕᕈᑎᒃᓴᓄᑦ]
  - *Police Victim and Witness Interviewing in a Northern Canadian Territory: Measuring Perceptions and Practice* [ᐸᕇᓯᒃᑯᑦ ᐱᓂᕐᓗᒃᑕᐅᔪᓂᒃ ᐊᒻᒪᓗ ᑕᑯᔪᓂᒃ ᐊᐱᖅᓱᖅᑎᓪᓗᒋᑦ ᐅᑭᐅᖅᑕᖅᑐᐊᓂ ᑲᓇᑕᐅᑉ ᑎᐊᓕᑐᐊᓕ: ᐱᓕᕆᔾᔪᓯᑦ ᑕᐅᑦᑐᓇᐊᔭᐅᔪᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᓲᑦ]

ᐱᔭᕇᐅᖅᓴᓂᖅ

- ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖏᓐᓄᑦ ᐱᔭᕇᐅᖅᓴᔭᐅᓂᖅ
- ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖅᑲᓇᐃᔭᕆᐊᕐᓂᐊᖅᑐᑦ ᐱᔭᕇᐅᖅᓴᑎᑕᐅᓗᑎᒃ

ᐊᐱᖅᓱᖅᓱᒋᑦ

ᐊᐱᖅᓱᖅᑕᐅᔪᑦ ᐸᕇᓯᒃᑯᑦ ᐃᓚᐅᔪᑦ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖏᓐᓂᒃ ᐱᓕᕆᔾᔪᓯᖕᒐᓄᑦ ᑕᐃᑲᓂ V ᐸᕇᓯᕐᑲᕐᕕᖕᒥ:

- ᐊᖕᒐᔪᖅᑳᖅ ᐸᕇᓯᒃᑯᓄᑦ
- ᐊᐅᓚᑦᓯᓕᔩᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔩᒃᑯᑦ
- ᑐᐊᕝᕕᕐᓇᖅᑐᓕᕆᔩᒃᑯᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᓯᔩᑦ ᓴᓇᔩᖏᑦ
- ᐊᕙᒃᑐᖅᓯᒪᔪᓂ ᖃᐅᔨᒪᔩᒋᔭᐅᔪᑦ ᑲᒥᓯᓇᐅᓐᖏᑦᑐᖅ ᓴᓇᔩ
- ᐊᕐᑯᑎᓂ ᐸᕇᓯᑦ
- ᐸᕇᓯᕐᑲᕐᕕᖕᒥ ᐊᖕᒐᔪᖅᑳᑦ
- ᖃᐅᔨᓴᖅᑎᑦ

ᐊᐱᖅᓱᖅᑕᐅᔪᑦ ᐋᑐᕚᒥ ᑕᐃᑲᓂ ᑲᓇᑕᒥ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖏᓐᓄᑦ ᑲᒪᒋᔭᐅᕝᕕᒃ:

- ᐸᕇᓯ ᐸᕇᓯᓄᑦ ᑲᒪᔨᐅᔪᖅ
- ᐊᐅᓚᑦᓯᔨᐊᔪᑦ ᕿᒥᕐᕈᐊᖅᑎᑦ
- ᖃᐅᔨᓴᖅᑎᒻᒪᕆᑦ

ᐊᐱᖅᓱᖅᑕᐅᔪᑦ ᐃᓄᑐᐃᓐᓇᐃᑦ ᓄᓇᕗᒻᒥ ᖃᐅᔨᒪᔪᑦ ᐸᑎᓯᒃᑯᑦ ᑭᒃᑯᐃᓐᓇᕐᓄᑦ ᐅᓐᓂᕐᑑᑎᖏᓐᓂᒃ ᐱᓕᕆᔾᔪᓯᙱᓂᒃ, ᐃᓚᒋᔭᐅᓚᐅᖅᑐᑦ ᑎᐅᓕᑐᐊᓕᕽ ᒐᕙᒪᒃᑯᑦ ᐊᖓᔪᖅᑳᖏᑦ.

ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔾᑦ ᐅᕐᑲᕐᑲᑎᒋᔭᐅᓚᐅᕐᒥᔪᑦ ᑖᒃᑯᓇᙱᑦ NVision-ᑯᑦ, ᐅᓄᑏᑦ ᓄᓇᖅᑲᖅᑳᖅᓯᒪᔪᑦ-ᓇᖕᒥᓂᕐᑯᑎᙱ ᑲᒻᐸᓂ, ᐱᓕᕆᓪᓗᓂ ᓄᓇᓕᖕᓂ ᑲᑎᒪᕐᑲᑎᕐᑲᖅᑯᓂ. NVision-ᑯᑦ ᓇᓗᓇᐃᖅᓯᓚᐅᖅᑐᑦ ᐊᒻᒪᓗ ᐊᐱᖅᓱᖅᑰᑎᒃ ᐊᒥᓱᓂᒃ ᐱᓕᕆᕐᑲᑎᒋᔭᖏᓐᓂᒃ ᓄᓇᕗᒻᒥ ᐃᓂᕐᑲᖅᑐᓂᒃ ᖃᒥᒌᔭᓂᑦᑐᑦ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖏᓐᓄᑦ ᐱᓕᕆᔾᔪᓯᕐᓂ ᐃᓚᒋᔭᐅᔪᑦ ᐊᖓᔪᖅᑳᖏᑦ ᑎᐅᓕᑐᐊᓕᕽ ᒐᕙᒪᒃᑯᖏᑦ, ᑭᒡᒐᖅᑐᖅᑎᑦ ᐃᓄᐃᑦ ᐊᐅᓚᑦᓯᔨᖏᓐᓂᑦ, ᓄᓇᓕᖕᓂ ᓴᓇᔨᑦ, ᐊᒻᒪᓗ ᐸᑎᓯᒃᑯᑦ ᐃᓚᒋᔭᐅᔪᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ. ᐅᓇ ᐅᓂᒃᑳᖅ ᖃᐅᔨᓴᖅᑕᐅᔪᓂᒃ ᓇᓂᔭᒥᖕᓂᒃ, ᐃᓚᖃᖅᑐᑦ ᐊᑐᓕᕐᑯᔭᐅᔪᓂᒃ ᖃᓄᖅ ᐱᐅᓯᕚᓪᓕᕈᓐᓇᕐᓂᖓ ᑕᒪᓐᓇ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖏᑦ ᐱᓂᕆᔾᔪᓯᙱᑦ ᓄᓇᕗᒻᒥ, ᑐᓂᔭᐅᓚᐅᖅᑐᑦ ᑖᒃᑯᓄᙱ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔾᑦ (*Handling of Public Complaints by the RCMP in Nunavut* [ᐱᓕᕆᐊᕆᓗᒋᑦ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖏᑦ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᐸᑎᓯᒃᑯᑦ ᓄᓇᕗᒻᒥ], ᓄᕕᐱᕆ 30, 2022).

ᐅᐃᒍᖅ B – ᑐᓴᒃᓴᒃᑳᓐᑦ ᒪᓕᑦᑎᐊᕆᐊᓕᖕᓄᑦ

ᖃᓄᖅ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔾᑦ ᓇᓗᓇᐃᖅᓯᖃᑦᑕᖅᐸᑦ ᖃᐅᔨᓵᕆᓯᕐᔫᑦ ᑕᖏᕆᓂᐊᖅᑕᒥᖕᓂᒃ

ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔾᑦ ᐊᑐᖅᓯᓃᑦ ᑎᑎᕋᖅᓯᒪᔪᓂᒃ ᒪᓕᒋᐊᕐᑲᖅᑐᓂᒃ ᓇᓗᓇᐃᖅᓯᓯᒪᔪᓂᒃ 83 ᑕᖏᒃᓴᐃᑦ ᐱᓯᒪᔪᑦ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᕐᑲᖅᑎᓪᓗᒋᑦ ᖃᐅᔨᓴᖅᑕᐅᔾᔪᓯᙱᑦ (ᐅᑯᐊᓗ ᐃᓗᐊᓃᑦᑐᑦ 9 ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᑎᑎᕋᖅᓯᒪᕗᑦ ᐊᑖᓂ). ᐊᑐᓂ ᑕᖏᖏ ᐋᕿᒃᓰᑕᐅᕐᑲᑦᑕᖅᑐᑦ ᖃᓅᑎᒋᔪᒥᒃ ᐱᓪᒪᕆᐅᑎᒋᕙᑦ ᒪᓕᒃᑯᒋᑦ ᑖᒃᑯᐊ ᑕᐃᔫᓯᑦ ᑐᑭᒧᐊᒍᑎᒥ. ᐅᑯᐊ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔾᑦ ᐋᕿᒃᓰᑦ ᓈᓚᒋᔭᐅᔪᓂᒃ ᑭᒃᑯᐃᓐᓇᐃᑦ ᐅᓐᓂᕐᑑᑎᖏᓐᓂᒃ ᑎᑎᕋᖅᓯᒪᔪᑦ ᒪᓕᒃᑯᒋᑦ ᖃᐅᔨᓇᓱᑦᑎᐊᕆᐊᕐᑲᖅᑐᑦ (ᐱᓕᕆᔭᕆᐊᕐᑲᖅᑕᕐ) ᑕᖏᖏᓐᓂᑐᐊᖅ. ᐊᓯᖏᑦᑎᒍᑦ ᐅᕐᑲᕐᓗᒍ, ᐊᖏᔪᒥᒃ ᐊᑐᓕᕐᑯᔭᐅᔪᖅ ᐅᕙᔫᓐᓃᑦ ᐊᑐᓕᕐᑯᔭᐅᔪᓂ ᑕᖏᙱ ᐃᓂᖃᙱᑦᑐᑦ ᖃᐅᓕᓇᓱᒃᓗᓂ ᓈᓚᑦᑎᐊᕐᒪᙶᑕ ᑎᑎᕋᖅᓯᒪᔪᑦ ᓄᐊᓯᒪᔪᑦ. ᐅᓇ ᐋᕿᒍᑎᔪᖅ 67 ᐱᓕᔭᕆᐊᓂᑦ ᑖᒃᑯᓇᙱᑦ 83 ᑕᖏᖏᓐᓂᑦ ᑐᑭᒧᐊᒍᑎᕐ.

9 ᐊᕕᒃᑐᖅᓯᒪᔪᑦ ᑐᑭᒧᐊᒍᑎᒥ

1. ᐱᓕᕆᔪᐊᕈᒪᓂᐅᑉ ᒪᓕᒐᕐᑯᑎᙱ
2. ᐅᓐᓂᕐᑑᑎᓂᕐ ᐱᕙᓪᓕᐊᓂᖅ ᐊᒻᒪᓗ ᖃᐅᔨᓴᕐᑎᐊᕐᓂᖅ
3. ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᑑᑕᐅᔪᓄᑦ ᑲᑎᒪᔾᑦ ᕿᒥᕐᕈᐊᖅᑕᖏᑦ
4. ᒐᕙᒪᒃᑯᑎᒍᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᙱ
5. ᐃᒻᒥᒎᑦ ᐋᕿᒃᓯᓂᖏᑦ
6. ᐋᒃᑳᖅᑕᐅᔪᖅ ᐊᒻᒪᓗ ᓄᕐᑲᖅᑎᑕᐅᔪᖅ
7. ᒪᒥᑦᑎᔾᔪᑎᒃᓴᑦ
8. ᐊᒃᓱᐊᓘᖅᑐᒥᒃ ᖃᓄᐃᓕᔪᖅ
9. ᕐᑯᔭᓈᖅᓯᔪᖅ

ᖃᓄᖅ ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᓘᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᖃᐅᔨᓂᐊᖅᐸᑦ ᐋᖅᑎᒋᖕᒪᖕᒫᑦ ᐱᒻᒪᕆᐅᔪᑦ ᒪᓕᒃᓱᒋᑦ ᑕᐃᒍᓯᖕᒋᑦ

ᑕᐃᒎᓯᑦ ᑐᑭᖁᐊᒍᑎᒥ	ᓄᓇᓕᖕᓂᑦ ᕿᒥᕐᕈᐊᕐᑯᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐅᓐᓂᕐᓘᑕᐅᔪᓄᑦ ᑲᑎᒪᔩᑦ ᖃᓅᑦᑕᖅᑎᑦᑎᓂᖏ
“Must be done” (ᐱᔭᕇᕆᐊᓕᒃ)	ᑕᐃᒪᓐᓇᐅᔭᕆᐊᕐᑲᖅᑐᑦ
“Should be done” (ᐱᔭᕇᕆᐊᓕᐅᕙᓗᐊᖅ)	ᐊᖏᔪᒥᒃ ᐊᑐᓕᕐᑯᔭᐅᔪᖅ
“May be done” (ᐱᓕᕆᔭᕆᐊᓕᒃ)	ᐊᑐᓕᕐᑯᔭᐅᔪᖅ
ᐅᕐᑲᐅᓯᑦ ᐱᑕᕐᑲᓐᖏᑦᑐᑦ ᐊᑕᐅᔪᑦ ᐱᓕᕆᔭᕆᐊᕐᑲᖅᑐᓄᑦ	ᑕᐃᒪᓐᓇᐅᔭᕆᐊᕐᑲᖅᑐᑦ

ᖃᓄᕆᑑᓂᖏᑦ ᐊᒻᒪᓗ ᐅᓄᕐᓂᖏᑦ ᐸᓯᒃᓯᐅᑕᐅᔪᑦ ᓄᓇᕗᒻᒥ
ᑲᑎᖦᖢᒋᑦ 75 ᑭᒃᑯᑐᐃᓐᓇᓄᑦ ᐅᓐᓂᕐᓘᑎᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᕿᒥᕐᕈᐊᖅᑕᐅᓚᐅᖅᑐᑦ ᑖᒃᑯᐊ ᐊᐃᕆᓕ 1, 2018 ᑎᑭᖦᖢᒍ ᒦᑦᓯ 31, 2022. ᐅᓄᓖᑦ ᐅᓐᓂᕐᓘᑕᐅᕐᑲᑦᑕᖅᑐᑦ ᐸᓯᔭᐅᖦᑐᑎᒃ V ᐸᓖᓯᕐᑲᕐᕙᒃ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᕿᒥᕐᕈᐊᖅᑕᐅᓚᐅᖅᑐᖅ, ᐱᔾᔪᑎᒋᖦᖢᒋᑦ ᐃᓄᑦᑎᐊᕗᐅᕐᑲᑦᑕᓐᖏᓂᖏᓐᓂ ᐃᓯᓇᐃᓯᒪᖦᖢᑎᒃ ᐱᔭᒃᓴᒥᖕᓂᒃ, ᐊᑐᖅᓯᑦᑎᐊᕐᑎᒃ ᐸᓖᓯᐅᔾᔪᓯᕐᒥᖕᓂᒃ, ᐊᒻᒪᓗ ᑎᒍᔭᕆᐊᕐᑲᓐᖏᑕᒥᖕᓂᒃ ᑎᒍᓯᖦᖢᑎᒃ. ᑎᓴᒪᑦ ᕐᑯᑦᑎᓛᑦ ᐅᓐᓂᕐᓘᑕᐅᕐᑲᑦᑕᖅᑐᑦ ᐸᓯᒃᓯᐅᑕᐅᔪᑦ ᓄᓇᕗᒻᒥ ᐊᔾᔨᑎᐊᐸᓗᖏᑦ ᐅᓐᓂᕐᓘᑕᐅᕐᑲᑦᑕᖅᑐᑦ ᐸᓖᓯᒃᑯᑦ ᑕᒪᐃᓐᓂᒃ, ᑕᐃᒪᓐᓇᐅᕙᓗᐊᖅᑎᖦᖢᒍ ᐊᑐᖅᓯᑦᑎᐊᓐᖏᓂᖕᕙᑦ ᐸᓖᓯᐅᔾᔪᓯᕐᒥᖕᓂᒃ ᐊᖏᓛᖑᔪᖅ ᑲᑎᖦᖢᒋᑦ ᐸᓯᒃᓰᕈᑕᐅᔪᓂ ᓄᓇᕗᒻᒥ ᐊᔾᔨᒋᓐᖏᑕᖕᕙ ᑲᓇᑕ (22% ᐊᔾᔨᒋᓐᖏᑕᖕᕙ 10%) ᐊᒻᒪᓗ ᐃᓯᓇᖅᓯᒪᕐᑲᑦᑕᖅᑐᑦ ᐱᔭᒃᓴᒥᖕᓂᒃ ᐊᑎᖕᓂᖅᓴᐅᔪᖅ ᑲᑎᖦᖢᒋᑦ ᐸᓯᒃᓯᐅᑕᐅᔪᑦ ᓄᓇᕗᒻᒥ ᐊᔾᔨᒋᓐᖏᑕᖕᕙ ᑲᓇᑕ (26% ᐊᔾᔨᒋᓐᖏᑕᖕᕙ 43%).

ᕐᑯᑦᑎᓛᑦ ᑎᓴᒪᑦ ᐸᓯᒃᓴᖅᑐᑦ ᓄᓇᕗᒻᒥ ᐊᒻᒪᓗ ᑲᓇᑕᒥ

ᐸᓯᒃᓴᖅᑐᑦ	ᓄᓇᕗᑦ ᖃᑦᓯᐅᓂᖏᑦ ᐸᓯᒃᓴᖅᑐᑦ	ᓄᓇᕗᑦ ᐳᓴᑎᖕᕙ ᑲᑎᖦᖢᒋᑦ ᐸᓯᒃᓴᖅᑐᑦ	ᑲᓇᑕ ᐳᓴᑎᖕᕙ ᑲᑎᖦᖢᒋᑦ ᐸᓯᒃᓴᖅᑐᑦ
1. ᐃᓄᒃᒪᐅᕚᐅᓗᐊᖅᑐᑦ	54	31%	27%
2. ᐃᓯᓇᐃᓯᒪᔪᑦ ᐱᔭᒃᓴᒥᖕᓂᒃ	45	26%	43%
3. ᐊᑐᖅᓯᑦᑎᐊᓐᖏᑦᑐᑦ ᐸᓖᓯᐅᔾᔪᓯᕐᒥᖕᓂᒃ	38	22%	10%
4. ᐊᑐᖅᓯᑦᑎᐊᓐᖏᖦᖢᑎᒃ ᑎᒍᓯᔪᑦ	8	5%	6%

ᑖᒃᑯᓄᖕᕙ ᐸᓯᒃᓯᐅᑎᑦ ᐅᕐᑲᐅᓯᑐᐃᓐᓇᐃᑦ, ᐃᓚᖏᑦ ᕐᑯᔭᓈᖅᓯᔪᑦ ᐅᓄᓖᖖᒥᔪᑦ ᓄᓇᕗᒻᒥ ᑖᒃᑯᓇᖕᕙᖦᓕ ᑲᓇᑕᒥ (27% ᐊᔾᔨᒋᓐᖏᑕᖕᕙ 11%), ᑕᐃᒪᓐᓇᐅᕙᓗᐊᖅᑎᖦᖢᒍ ᑖᒃᑯᐊ ᖃᑦᓯᐅᓂᖏᑦ ᐃᑲᔪᖅᑕᐅᔪᑦ

ᓱᕐᑯᐃᖅᑕᐃᒋᐊᕐᑲᖅᑐᑦ ᐸᓯᒃᓯᔪᑦ ᐅᓄᕐᓂᖅᓴᐅᙱᔪᑦ ᓄᓇᕗᒻᒥ ᑖᒃᑯᓇᙵᓪᓗ ᑲᓇᑕᒥ
(12% ᐋᔾᔨᒋᓐᖏᑕᖓ 7%).

ᐸᓯᒃᓯᐅᑎᑦ ᓱᕐᑯᐃᖅᑕᐅᒋᐊᓪᓚᑦ ᓄᓇᕗᒻᒧ ᐊᒻᒪᓗ ᑲᓇᑕᒧᑦ

ᐋᕐᕿᒍᑎᔪᑦ	ᓄᓇᕗᑦ ᖃᑦᓯᐅᓂᖏᑦ ᐸᓯᒃᓴᖅᑐᑦ	ᓄᓇᕗᑦ ᐳᓴᑎᖓ ᑲᑎᓪᓗᒋᑦ ᐸᓯᒃᓴᖅᑐᑦ	ᑲᓇᑕ ᐳᓴᑎᖓ ᑲᑎᓪᓗᒋᑦ ᐸᓯᒃᓴᖅᑐᑦ
ᐃᑲᔫᑎᓪᓚᑦ	20	12%	7%
ᐃᑲᔫᑎᕐᑲᓐᖏᑦᑐᑦ	41	24%	54%
ᐃᒻᒥᒍᑐᐃᓐᓇᖅ	56	32%	26%
ᓄᕐᑲᖅᑎᑕᐅᔪᑦ	9	5%	3%
ᕐᑯᔭᓈᖅᓯᒪᔪᑦ	47	27%	11%