

Call for Submissions

Public Interest Investigation into Issues of RCMP Workplace Harassment

On November 16, 2011, the Interim Chair of the Commission for Public Complaints Against the RCMP (Commission) launched a complaint and public interest investigation into the manner in which allegations of workplace harassment were handled within the RCMP.

The Commission intends to examine:

1. Whether those RCMP members notified of allegations of harassment adhered to the appropriate legislation, policies, procedures and guidelines in respect of workplace harassment;
2. Whether RCMP members conducting investigations into allegations of workplace harassment did so in a thorough and impartial manner; and
3. Whether existing RCMP policies, procedures and guidelines are adequate to ensure that allegations regarding RCMP members engaged in workplace harassment are dealt with fairly, effectively and thoroughly.

While it will not make a determination in respect of the harassment alleged in individual cases, the Commission intends to assess instances identified in order to make its findings and recommendations. The Commission's mandate is remedial in nature, and aims to identify any improvements that could be made, if appropriate, to the manner in which the RCMP investigates and handles complaints of workplace harassment. The Commission's goal is to address the public's interest in enhancing and maintaining confidence in the national police force.

In order to assist the Commission in the preparation of its final report and recommendations, public submissions are being sought on any matter relevant to the Chair-initiated complaint and public interest investigation, as laid out above.

While excerpts from submissions may be included in or referred to in the Commission's public report into this matter, such excerpts will be depersonalized and unattributed.

The Commission will accept submissions until March 30, 2012. Submissions may be sent by mail or e-mail to:

Commission for Public Complaints Against the RCMP
c/o Public Submissions, File 2011-3791
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